

# **2019 Northeast District Convention Minutes**

## **Opening Joint Session**

- I. Call to Order at 8:16 AM on Friday, March 15th, 2019
- II. Welcome
- III. Introduction of Joint District Councils
  - a. Kappa Kappa Psi Northeast District Council
    - i. President - Andrew Mason (Nu Gamma)
    - ii. VP - James Horne (Theta Gamma)
    - iii. Secretary/ Treasurer - Ema Lee Alexander (Nu Rho)
    - iv. Member-at-Large - Katie Mills (Omicron)
    - v. Historial Alumni Liaison - Eustaquio Dones (Iota Phi)
  - b. Tau Beta Sigma Northeast District Council
    - i. President - Oliver Kochol (Gamma Kappa)
    - ii. VP of Membership - Amanda Leith (Delta Delta)
    - iii. VP of Special Projects - Peggy Banks (Epsilon Omega)
    - iv. Secretary/ Treasurer - Samantha Hall (Zeta Omicron)
- IV. Introduction of Visiting Dignitaries
  - a. Kappa Kappa Psi National Council
    - i. VPCM - Marco Kratovich (Nu)
    - ii. VPP - Dr. Nicholas Bratcher (Zeta Eta)
    - iii. VPSA - Jessica Lee (Eta Alpha)
    - iv. VPPR - Dr. Douglas Stotter (Nu)
  - b. Tau Beta Sigma National Council
    - i. President - Jonathan Markowski (Delta Delta)
    - ii. VPSP - Erika Pope (Theta Theta)
    - iii. VPCR - Siobhan Wilkes (Beta Zeta)
  - c. Kappa Kappa Psi Board of Trustees
    - i. Dr. Malinda Matney
    - ii. Eric Morson
    - iii. Edward Savoy
    - iv. Jack Lee
  - d. Tau Beta Sigma Board of Trustees
    - i. Dr. Kathryn Kelly (Eta Delta)
  - e. KKYAA Members
    - i. Daniel Miller (Omicron)
  - f. TBSAA Members
    - i. Tyra Yiare (Eta Delta)
  - g. Kappa Kappa Psi Governors
    - i. Governor - Marie Burleigh (Omicron)
    - ii. Governor - Mike Napolitano (Kappa Upsilon)
    - iii. Governor - Bill Welch (Eta Omicron)
  - h. Tau Beta Sigma Counselors

- i. Counselor - Allison Leemann (Eta Gamma)
    - ii. Counselor - Ted McCadden (Eta Sigma)
  - i. National Headquarters Staff
    - i. National HQ Office Manager & Accountant - Di Spiva
    - ii. National Alumni Historical and Development Coordinator - Aaron Moore
    - iii. National Chapter Field Representative, KKY - Nicole Brooks
  - j. Other/Past KKY District Governors
    - i. Andy Melvin
  - k. Other/Past TBS District Counselors
    - i. Sue Carr (Delta Delta)
- V. Recognition of Graduating Seniors in attendance
- VI. Introduction of the Northeast District Alumni Association
  - a. President - Sarah Fitzgerald (Iota Delta - KKY)
  - b. Vice President, Kappa Kappa Psi - Kimberly Ahokas (Kappa Eta - KKY)
  - c. Vice President, Tau Beta Sigma - Ivania Morales (Beta Eta - TBS)
  - d. Secretary - Christopher Lukasik (Delta Delta - TBS)
  - e. Treasurer - Chris Pratt (Delta Omicron - KKY)
- VII. Final Call for Convention Host Bids
  - a. There are no eligible bids for the 2020 Northeast District Convention
  - b. Clarion University presented a paper bid to be reviewed for feedback by the Joint Convention Site Committee
- VIII. Announcements from the Northeast District Counselors and Governors
- IX. Announcements from the Host Chapters
  - a. Tau Beta Sigma Convention Chair - Caroline Decoste, Delta Delta
  - b. Kappa Kappa Psi Convention Chair - Matt Turcotte, Epsilon Nu
- X. Recess until Saturday, March 16th at 2:45 PM

## Opening Separate Session

- I. Call to Order at 8:58 AM on Friday, March 15th, 2019
- II. Announce Council and Dignitaries
  - a. National Council
    - i. President - Jonathan Markowski (Delta Delta)
    - ii. VPSP - Erika Pope (Theta Theta)
    - iii. VPCR - Siobhan Wilkes (Beta Zeta)
  - b. Board of Trustees
    - i. Dr. Kathryn Kelly (Eta Delta)
  - c. TBSAA
    - i. Tyra Yiare (Eta Delta)
  - d. Chapter Visitation Assistants
    - i. Emily Donovan (Eta Gamma)
    - ii. Kat Howell (Theta Theta)
    - iii. Monika Monk (Epsilon Sigma)
    - iv. JJ Causey (Zeta Omicron)
  - e. Past District Presidents
    - i. Olivia DeFilippo
    - ii. Christopher Lukasik
  - f. Past District Counselors
    - i. Sue Carr
  - g. Recognition of Life Members
- III. Overview of Friday Schedule
- IV. Call for District Officer Candidate packets
  - a. President
    - i. Amanda Leith, Delta Delta
    - ii. Alex Mowen, Eta Gamma
    - iii. Julia Waldron, Delta Nu
  - b. Vice President of Membership
    - i. Aaron Baillargeon, Eta Rho
    - ii. Julia Tordo, Eta Gamma
  - c. Vice President of Special Projects
    - i. None
  - d. Secretary/Treasurer
    - i. Jake Bavarsky, Gamma Kappa
- V. Introduction of 2019 Women in Music Speaker by National Vice President for Special Projects, Erika Pope
  - a. The 2019 Women in Music Speaker is Christine Sirard of the University of Massachusetts, Amherst
- VI. Announcements from the Host Chapter
- VII. Recess until Friday, March 15th, 2019 at 11:15 AM

## Second Separate Session

- I. Call to order at 11:50 AM on Friday, March 15th, 2019
- II. National Leadership Presentation
  - a. Northeast District Grace and A Frank Martin Leadership Award Finalists
    - i. Delta Delta at University of Massachusetts, Amherst
    - ii. Zeta Omicron at Virginia Tech
  - b. Focus on Five Completion in the Northeast District Chapters
    - i. Gamma Omega at University of Pittsburgh
    - ii. Epsilon Omega at Morgan State University
    - iii. Eta Psi at Virginia Union University
  - c. National Intercollegiate Band
    - i. Auditions are due April 15th, 2019
  - d. National Curriculum, Overture
    - i. Official National Recruitment video may be found on the TBS Youtube Channel
  - e. Proposed Dues Increases
    - i. Chapter dues from \$75 to \$100
    - ii. Initiate dues from \$100 to \$125
    - iii. Membership dues increase from \$100 to \$105
- III. Seating of Delegates
  - a. First Delegate Seating
  - b. Proxy Seating
    - i. Gamma Chi - Zeta Omicron will sit
    - ii. Delta Omega - Beta Eta will sit
    - iii. Epsilon Rho - Epsilon Omega will sit
    - iv. Eta Rho - Gamma Omega will sit
    - v. Iota Kappa - Beta Eta will sit
  - c. Rotation Seating
    - i. Epsilon Sigma - Delta Delta will sit
    - ii. Eta Psi - Delta Nu will sit
    - iii. The rotation at the 2020 District Convention will begin with Delta Omicron.
- IV. Appointment of Convention Parliamentarian
  - a. Reading of the Standing Rules by Kaet Rice (Delta Delta)
    - i. Appendix A
    - ii. Motion to accept by Delta Delta
      1. Second by Eta Rho
      2. Vote to Accept Standing Rules Passes
- V. Reading of the Minutes from Last Convention
  - a. Motion to suspend reading of the Minutes from the 2018 Convention by Gamma Chi
    - i. Second by Zeta Upsilon
    - ii. Opposed by Eta Delta
    - iii. Vote to suspend reading of the Minutes from the 2018 Convention Passes
  - b. Motion to accept Minutes from the 2018 Convention by Gamma Kappa

- i. Second by Delta Omicron
    - ii. Vote to Accept the Minutes from the 2018 Convention Passes
- VI. Assigning of Committees
  - a. Programs Committee
    - i. Chair: Alex Mowen (Eta Gamma)
    - ii. Chair: Emily Insalaco (Gamma Omega)
    - iii. Advisor: Erika Pope
  - b. Membership Committee
    - i. Chair: Megan Enright (Gamma Omega)
    - ii. Chair: Aaron Baillargeon (Eta Rho)
    - iii. Advisor: Siobhan Wilkes
  - c. Ways and Means Committee
    - i. Chair: Jake Bavarsky (Gamma Kappa)
    - ii. Advisor: Dr. Kathryn Kelly
  - d. Jurisdiction Committee
    - i. Chair: Julia Waldron (Delta Nu)
    - ii. Advisor: Kat Howell
  - e. Nominations Committee
    - i. Chair: Indya Hairston (Theta Phi)
    - ii. Advisor: Jonathan Markowski
- VII. Announcements from the Host Chapters
- VIII. Announcements from the floor
- IX. Recess until Friday, March 15th, 2019 at 8:15 PM

## **Third Separate Session**

- I. Call to order at 8:21 PM on Friday, March 15th, 2019
- II. Roll call of the delegates
- III. Introduction of eligible candidates for District Council by Nominations Chair, Indya Hairston
  - a. Eligible Candidates for District Council
    - i. President
      1. Amanda Leith, Delta Delta
      2. Alex Mowen, Eta Gamma
      3. Julia Waldron, Delta Nu
    - ii. Vice President of Membership
      1. Aaron Baillargeon, Eta Rho
      2. Julia Tordo, Eta Gamma
    - iii. Vice President of Special Projects
      1. None
    - iv. Secretary/Treasurer
      1. Jake Bavarsky, Gamma Kappa
  - b. Candidate Panel
- IV. Overview of Saturday morning schedule
- V. Announcements from the Host Chapters
- VI. Announcements from the floor
  - a. NEDFlix will be displayed in Bartlett 61
- VII. Recess until Saturday, March 16th, 2019 at 1:00 PM

## Fourth Separate Session

- I. Call to order at 1:26 PM on Saturday, March 16th, 2019
- II. Final Report of the Secretary-Treasurer, Sam Hall
  - a. Appendix H
- III. Presentation of the Northeast District Travel Grants
  - a. Epsilon Omega, Morgan State University
  - b. Theta Phi, Hampton University
- IV. Report of the Programs Committee
  - a. Chairs: Alex Mowen (Eta Gamma) and Emily Insalaco (Gamma Omega)
  - b. Advisor: Erika Pope
  - c. Appendix B
- V. Final Report of the Vice President of Special Programs, Peggy Banks
  - a. Appendix I
- VI. Presentation of the All Star Service Award
  - a. Eta Psi, Virginia Union University
- VII. Presentation of the Mission 100 Awards
  - a. Gamma Omega, University of Pittsburgh
  - b. Epsilon Omega, Morgan State University
  - c. Eta Psi, Virginia Union University
- VIII. Report of the Membership Committee
  - a. Chairs: Megan Enright (Gamma Omega) and Aaron Baillargeon (Eta Rho)
  - b. Advisor: Siobhan Wilkes
  - c. Appendix C
- IX. Final Report of the Vice President of Membership, Amanda Leith
  - a. Appendix J
- X. Presentation of the Project Good Member Awards
  - a. Gamma Omega, University of Pittsburgh
  - b. Delta Delta, University of Massachusetts Amherst
  - c. Delta Omega, Bloomfield University
  - d. Eta Alpha, Syracuse University
  - e. Eta Gamma, Boston University
  - f. Eta Rho, James Madison University
  - g. Eta Chi, University of Rhode Island
  - h. Zeta Omicron, Virginia Tech
  - i. Zeta Upsilon, West Chester University
  - j. Eta Alpha, Syracuse University
  - k. Eta Gamma, Boston University
  - l. Eta Rho, James Madison University
  - m. Eta Chi, University of Rhode Island
  - n. Theta Phi, Hampton University
  - o. Iota Alpha, Marist College
- XI. Report of the Ways and Means Committee
  - a. Chair: Jake Bavarsky (Gamma Kappa)
  - b. Advisor: Dr. Kathryn Kelly
  - c. Appendix D

- d. Motion to accept 2019-2020 budget by Jake Bavarsky
        - i. Second by Zeta Omicron
        - ii. Vote to Accept 2019-2020 Budget Passes
- XII. Announcements from the National Council
  - a. Wild Card Stripe presented by National President Jonathan Markowski
    - i. Delta Delta, University of Massachusetts, Amherst, for hosting a District Convention
  - b. 13 Days of TBS Activity: Accountability Cards
- XIII. Announcements from the Host Chapter
- XIV. Recess until Saturday, March 16th, 2019 at 3:45 PM



## Final Joint Session

- I. Call to order at 2:59 PM on Saturday, March 16th, 2019
- II. Presentation of the Joint Relations Awards by Andrew Mason and Oliver Kochol
  - a. Theta Beta (KKY), Boston University
  - b. Epsilon Omega Morgan (TBS), Morgan State University
- III. Report of the Joint Convention Site Committee
  - a. Chairs: Julia Tordo (Eta Gamma - TBS) and Sophie Manglass (Iota Phi - KKPsi)
  - b. Appendix G
  - c. Slate for the 2020 Northeast District Convention
    - i. No slate
- IV. Final Report of the Presidents, Oliver Kochol (Gamma Kappa - TBS) and Andrew Mason (Nu Gamma - KKPsi)
  - a. Appendix M
- V. Announcements from the the floor
- VI. Announcements from the Host Chapters
- VII. Adjourn the 2019 Joint Session of Northeast District Convention
  - a. Motion by Andrew Mason, Nu Gamma (KKY)
    - i. Second by Gamma Kappa (TBS) and Nu Gamma (KKY)
    - ii. Opposed: Zeta Alpha (KKY) and Eta Phi (KKY)
    - iii. Abstain: Mu Xi (KKY) and Kappa Psi (KKY)
    - iv. Vote Passes

## Final Separate Session

- I. Call to order at 3:52 PM on Saturday, March 16th, 2019
- II. Report of the Jurisdiction Committee
  - a. Chair: Julia Waldron (Delta Nu)
  - b. Advisor: Kat Howell
  - c. Appendix E
  - d. Motion to accept Council Duties block of changes by Eta Sigma
    - i. Second by Eta Gamma
    - ii. Vote to Accept Council Duties Passes
  - e. Motion to accept SOP block of changes by Delta Omicron
    - i. Second by Theta Phi
    - ii. Vote to Accept SOPs Passes
  - f. Motion to accept President/VPM Duties block of changes by Gamma Omega
    - i. Second by Eta Rho
    - ii. Vote to Accept President/VPM Duties Passes
  - g. Motion to accept Sec/Treas Duties block of changes by Gamma Omega
    - i. Second by Iota Kappa
    - ii. Vote to Accept Sec/Treas Duties Passes
  - h. Motion to accept Online Presence Definition block of changes by Epsilon Omega
    - i. Second by Gamma Chi
    - ii. Vote to Accept Online Presence Definition Passes
  - i. Motion to change pronouns to “they/their” by Delta Nu
    - i. Second by Epsilon Omega
    - ii. Vote to Accept change pronouns to “they/their” Passes
  - j. Motion to remove Golden Typewriter Award by Eta Sigma
    - i. Second by Iota Kappa
    - ii. Vote to Accept remove Golden Typewriter Award
  - k. Motion to add “NOTE-ification Award” by Eta Gamma
    - i. Second by Gamma Omega
    - ii. Abstained: Gamma Chi
    - iii. Vote to Accept “NOTE-ification Award” Passes
- III. Report of the Committee on Nominations
  - a. Chair: Indya Hairston (Theta Phi)
  - b. Advisor: Jonathan Markowski
  - c. Appendix F
  - d. Slate for 2019-2020 District Council
    - i. President: Julia Waldron
    - ii. VPM: Aaron Baillargeon
    - iii. VPSP: Julia Tordo
    - iv. Secretary-Treasurer: Jake Bavarsky
  - e. Motion to Accept the Slate by Delta Nu
    - i. Second by Iota Alpha
    - ii. Opposed: Eta Gamma, Eta Chi
    - iii. Abstain: Eta Rho
    - iv. Vote to Accept 2019-2020 District Council Slate Passes

- IV. Election of the 2019-2020 District Council
  - a. Reading of the Election Guidelines by Oliver Kochol
  - b. President
    - i. Julia Waldron (Delta Nu) is automatically nominated for President by the slate
    - ii. The floor opens for nominations.
      - 1. Amanda Leith (Delta Delta) is nominated by Delta Omicron
        - a. Amanda Leith accepts
      - 2. Alex Mowen (Eta Gamma) is nominated by Eta Rho
        - a. Alex Mowen accepts
    - iii. The floor closes for nominations
    - iv. The floor opens for elections.
    - v. Motion to have a five minutes caucus by Delta Delta
      - 1. Second by Delta Omicron
      - 2. Accept: 10
      - 3. Oppose: 12
      - 4. Abstain: 2
      - 5. The motion to have a five minute caucus Fails
    - vi. Julia Waldron from Delta Nu has been elected 2019-2020 President.
    - vii. The election closes.
  - c. Vice President of Membership
    - i. Aaron Baillargeon (Eta Rho) is automatically nominated for Vice President of Membership by the slate
    - ii. The floor opens for nominations
      - 1. Peggy Banks (Epsilon Omega) is nominated by Epsilon Omega
        - a. Peggy declines
      - 2. Julia Tordo (Eta Gamma) is nominated by Eta Gamma
        - a. Julia accepts
      - 3. Amanda Leith (Delta Delta) is nominated by Delta Omicron
        - a. Amanda declines
      - 4. Aria Pimienta (Epsilon Rho) is nominated by Epsilon Omega
        - a. Aria declines
      - 5. Indya Hairston (Theta Phi) is nominated by Epsilon Rho
        - a. Indya accepts
    - iii. The floor closes for nominations.
    - iv. Motion for a three-minute question and answer session by Delta Delta
      - 1. Second by Eta Chi
      - 2. The motion Passes
    - v. The floor opens for elections
    - vi. Motion for a five-minute caucus by Delta Omicron
      - 1. Second by Delta Delta
      - 2. Accept: 14
      - 3. Oppose: 8
      - 4. Abstain: 2
      - 5. The motion passes
    - vii. The floor opens for election

- viii. Indya Hairston from Theta Phi has been elected 2019-2020 Vice President of Membership.
- ix. The election closes.
- d. Vice President of Special Projects
  - i. Julia Tordo (Eta Gamma) is automatically nominated for Vice President of Special Projects by the slate
  - ii. The floor opens for nominations
    - 1. Aaron Baillargeon (Eta Rho) is nominated by Zeta Upsilon
      - a. Aaron accepts
    - 2. Morgan James (Epsilon Omega) is nominated by Epsilon Omega
      - a. Morgan accepts
    - 3. Emily Insalaco (Gamma Omega) is nominated by Gamma Omega
      - a. Emily accepts
    - 4. Aria Pimienta (Epsilon Rho) is nominated by Epsilon Rho
      - a. Aria accepts
    - 5. Peggy Banks (Epsilon Omega) is nominated by Epsilon Omega
      - a. Peggy declines
    - 6. Keyondra Howard (Theta Phi) is nominated by Theta Phi
      - a. Keyondra declines
  - iii. The floor closes for nominations
  - iv. Motion for a three-minute question and answer session by Gamma Omega
    - 1. Second by Eta Chi
    - 2. The motion Passes
  - v. The floor opens for elections
  - vi. The election will take place in the form of a ranked ballot.
  - vii. Motion for a five-minute caucus by Eta Sigma
    - 1. Second by Delta Delta
    - 2. Accept: 17
    - 3. Oppose: 4
    - 4. Abstain: 3
    - 5. The motion passes
  - viii. Morgan James from Epsilon Omega has been elected 2019-2020 Vice President of Special Projects
  - ix. The election closes
- e. Secretary-Treasurer
  - i. Jake Bavarsky is automatically nominated for Secretary-Treasurer by the slate
  - ii. The floor opens for nominations
    - 1. Julia Tordo (Eta Gamma) is nominated by Eta Gamma
      - a. Julia accepts
    - 2. Emily Insalaco (Gamma Omega) is nominated by Gamma Omega
      - a. Emily accepts
    - 3. Alison Ritz (Zeta Omicron) is nominated by Eta Rho
      - a. Accepts
    - 4. Alex Mowen (Eta Gamma) is nominated by Eta Rho
      - a. Alex declines

- iii. The floor closes for nominations
  - iv. Motion for a three-minute question-and-answer session by Eta Chi
    - 1. Second by Zeta Upsilon
    - 2. Accept: 16
    - 3. Oppose: 2
    - 4. Abstain: 6
    - 5. The motion passes
  - v. Motion for a three-minute question and answer session by Delta Delta
    - 1. Second by Eta Chi
    - 2. The motion Passes
  - vi. The floor opens for elections
  - vii. Alison Ritz from Zeta Omicron has been elected 2019-2020 Secretary-Treasurer
  - viii. The election closes
- V. Final Report of the President, Oliver Kochol
  - a. Appendix K
- VI. Presentation of Awards
  - a. Spirit Award presented by Amanda Leith
    - i. Award is presented to Iota Alpha, Marist College
  - b. District History Award presented by Peggy Banks
    - i. Award is presented to Epsilon Omega, Morgan State University
  - c. “NOTE-ification” Social Media Award presented by Sam Hall
    - i. Award is presented to Beta Eta, University of Maryland
  - d. Unsung Hero Award by Oliver Kochol
    - i. Award is presented to Jacob Diefes, Eta Rho
  - e. Phenomenal Sister Award presented by Oliver Kochol
    - i. Award is presented to Mia Morris, Eta Delta
    - ii. Award is presented to Cooper King, Eta Rho
- VII. Final Report of the Northeast District Counselors, Allison Leemann and Ted McCadden
  - a. Appendix L
- VIII. Announcement of New Officers
  - a. President: Julia Waldron, Delta Nu
  - b. Vice President of Membership: Indya Hairston, Theta Phi
  - c. Vice President of Special Projects: Morgan James, Epsilon Omega
  - d. Secretary/Treasurer: Alison Ritz, Zeta Omicron
- IX. Installation of Officers
- X. Adjourn the 2019 Tau Beta Sigma Northeast District Separate Meetings
  - a. Motion by Gamma Kappa
  - b. Second by Delta Nu
  - c. Vote Passes

## **Appendix A**

### **Standing Rules**

- I. Standing Rules for TBS Northeast District Convention:
  - A. All business sessions shall begin promptly at the place and hour specified on the Convention Program.
  - B. All reports shall be submitted electronically to the NED President prior to presentation, unless otherwise specified by the NED President.
  - C. Any member desiring the floor shall rise, state clearly their name and the name of the Chapter which they represent (either as a delegate or proxy.) Any Tau Beta Sigma member attending may speak to or discuss the question on the floor, but only delegates and proxies are entitled to vote on the question.
  - D. Reports of committees, other than Ways and Means, which would change the Constitution, must be referred to the Jurisdiction Committee for review and approval before presentation to the floor.
  - E. No member, other than a member of the Northeast District Council, shall speak more than twice during the same session to the same question, and not longer than three minutes at one time without permission of the Convention. The question of granting permission shall be decided by a two-thirds vote without debate.

## **Appendix B**

### **Report of the Committee on Programs**

#### 2018-2019 Committee Charges:

1. Review the 2018 Programs Committee Report and Charges.
2. Review the National and District Constitutions, as well as the District Standard Operating Procedures, focusing on sections involving programs and awards.
  - a. Submit any proposed changes to the District Constitution or Standard Operating Procedures to the Jurisdiction Committee by the end of the first committee meeting.
3. Review National (Crescendo, Coda, WIMS, Focus on Five Campaign, For Greater Practice, etc.) and District Programs (Project Good Member, NEDFlix, Service Week, Spirit Week, etc.) and their requirements.
  - a. Identify ways to build interest and involvement in these programs at the Chapter and District level.
4. Discuss any suggested improvements to existing District programs, as well as proposals for new programs.

#### The charges for the 2020 Programs Committee are as follows:

1. Review the 2019 Programs Committee Report and Charges
2. Review the National and District Constitutions, as well as the District Standard Operating Procedures, focusing on sections involving programs and awards.
  - a. Submit any proposed changes to the District Constitution or Standard Operating Procedures to the Jurisdiction Committee by the end of the first committee meeting.
3. Review National (Crescendo, Coda, WIMS, Focus on Five Campaign, For Greater Practice, etc.) and District Programs (Project Good Member, District History Project, Spirit Week, etc.) and their requirements
  - a. Identify Ways to build interest and involvement in these programs at the Chapter and District level.
  - b. Discuss if it is worthwhile for the Northeast District to develop a “Service Week.”
4. Discuss any suggested improvement to existing District programs, as well as proposals for new programs.

#### The charges for the 2019-2020 District Council are as follows:

1. To have the Secretary-Treasurer and Vice President for Special Projects provide more information about the Bandswomen Network Program to all chapters, in conjunction with announcements and reminders about other National and District Programs.
2. For the Vice President of Special Projects to provide more information and awareness about the Mission 100 project.
3. To encourage the Vice President of Membership to conduct Project Good Member activities at all Precinct Meetings and during the Northeast District Convention
4. For District Officers to brainstorm ways to further diversify the annual NED History Project and increase visibility during the Northeast District Convention.

- a. Make each year themed to highlight a different aspect of history (joint relations, awards, marching band service, etc.)
- b. Encourage collaborations between Chapters to compare and contrast their histories
- c. Display History Projects in the Marketplace or other common areas to increase traffic.

Respectfully submitted,

Alexandra Mowen, Eta Gamma (Co-Chair)

Emily Insalaco, Gamma Omega (Co-Chair)

Erika Pope, Theta Theta (Advisor)

Delegates

Alison Ritz, Zeta Omicron

Kayla Blackburn, Gamma Kappa

Caralyn Anderson, Beta Eta (Proxy for Delta Omega)

Participating Sisters

Brandon Wu, Eta Rho

Gabrielle Kyes, Delta Nu

Torin Smith, Delta Nu

Tyler Bradley-Delta Omicron



## **Appendix C**

### **Report of the Committee on Membership**

Membership Committee - March 15th and 16th, 2019

The charges for the 2019 Membership Committee were as follows:

1. Review the 2018 Membership Committee Report and Charges.
2. Review the National and District Constitutions, as well as the District Standard Operating Procedures, focusing on sections involving membership or member education.
  - a. Submit any proposed changes to the District Constitution or Standard Operating Procedures to the Jurisdiction Committee by the end of the first committee meeting.
3. Review and provide feedback on the current draft of the National Curriculum, specifically focusing on provided Modules and methods for assessment.
4. Brainstorm activities that can be used as new member education as well as continuing education.
5. Review National and District programs related to membership, including Project Good Member.

Discussion points for each charge:

1. Charges were reviewed
2. No changes were proposed
3. Discussed National Curriculum format and Module content. Provided suggested changes based on chapter experiences with and without the Curriculum materials. Reviewed Modules 0 and 3. Did the Second Degree Recap Activity as a committee and provided feedback and asked clarifying questions. Reviewed the reasoning for information in the National Curriculum being ordered the way it is and suggested changes.
  - a. Committee unanimously suggested that the Greek Alphabet be moved from Module 6 to Module 1.
4. No new activities were suggested.
5. Programs were reviewed.

The charges for the 2020 Membership Committee are as follows:

1. Review the 2019 Membership Committee Report and Charges.
2. Review the National and District Constitutions, as well as the District Standard Operating Procedures, focusing on sections involving membership or member education.
  - a. Provide any proposed changes to the 2020 Jurisdiction Committee.
3. Review National and District programs related to membership, including Project Good Member. Brainstorm new activities for these programs and continuing membership education activities.
4. Continue to review and provide feedback on the next steps with the National Curriculum.

The charges for the 2019-2020 District Council are as follows:

1. District VPM

- a. Review Project Good Member completion percentages and documents. Add any new activities that are deemed necessary and provide a way for chapters to submit new activities to be counted for the PGM categories. Confer with chapters to encourage completion and the implementation of activities into their chapter proceedings.
- b. Assist in the implementation and/or reviewal of the National Curriculum materials in chapters across the District.
- c. Actively post and curate materials in the page for VPMs across the District. Encourage NED VPMs to share their experiences and procedures there so that they can learn from and support each other.

Respectfully submitted,

Megan Enright, Gamma Omega (Co-Chair)

Aaron Baillargeon, Eta Rho (Co-Chair)

Siobhan Wilkes, Beta Zeta (Advisor)

Shruthi Sudhaker, Eta Gamma

Lea Green, Epsilon Omega, Proxy for Epsilon Rho

Mia Morris, Eta Delta

Kayli Becker, Delta Omicron

Sarah Galante, Iota Alpha

Julia Tordo, Eta Gamma

Victoria Bistarkey, Gamma Omega

Allison Horner, Beta Eta

Sami Muscella, Gamma Chi

Marissa Wade, Delta Delta

Elisha Valleley, Eta Gamma

Tamia Scott, Epsilon Omega

Cooper King, Eta Rho

Kiersten Dodson, Eta Rho

Dani Oliver, Eta Rho

Jared Aguilar, Eta Rho

Molly Novak, Gamma Omega

Elizabeth Foster, Delta Omicron

Callie Ayala, Zeta Omicron

#### Committee Block 1:

Charges from previous committee

- Committee charges
  - review 2018 report and charges
  - review member education
  - submit proposed changes to Jcomm before end of first committee Meeting
  - provide feedback on new National Programs
  - new MEP activities

- review PGM and District activities
- Accessing NED Constitution and SOP from NED websites
- Focusing on Membership in NED Constitutions
  - Section 2.3
    - If there is something that needs changing, we can discuss
    - No changes proposed
  - Section 4.3
    - Standing Committees for each Convention
    - No changes proposed
  - No other sections in Constitution
- SOP
  - Page 8
  - Outlines NED VPM role
- MEP
  - Chapter MEP review
  - Membership Programs
  - Database for Continuing ED
  - District Honoraries and Paperwork
  - Preparation and performance of Ritual
    - No proposed changes
- Under District Convention
  - Committees and Committee Descriptions
  - Membership Committee
  - Open but closed to MC's
  - Reviews MEP and submits suggestions
    - No proposed changes
    - National Constitution
      - Section 6.601
      - Section 6.602
      - Section 6.603
      - Section 6.604
        - Explanation of why 30 day rule- as you have to send in your Chapter changes for review
        - Question: What does the last sentence mean?
          - Individual chooses to go Conditional, the Chapter cannot impose that on anyone
        - What is the justification behind not allowing a Member who has paid dues go Inactive
          - Because your Dues are paid for the whole year, you can't go Inactive partway through the year
            - Pays for insurance, so you are still considered an Active Member of the Sorority
- Section 6.605
- Section 6.606

- Section 6.607
- Section 6.608
- Section 6.609
- Section 6.610
- Section 6.611
- Section 6.612
- Section 6.613
- Section 6.614
- Section 6.615
- Section 6.616
- Section 6.617
- Section 6.618
- Section 6.619
- Section 6.620
- Section 6.621
- Section 6.622
- Any questions?
  - Is expulsion from TBS or School?
    - TBS
  - Does returning regalia include letters? Can they keep letters they bought themselves?
    - If you go Inactive, you don't have to return anything.
    - If you are expelled, anything the Chapter bought should be returned, but otherwise nothing is required to be returned.
  - The use of she/he? Are we thinking about changing that?
    - A big conversation overall is the idea of Inclusion- this needs to be Constitutionally changed and will be submitted to reflect inclusionary ideas as the Constitution is reviewed.
  - Grammar in the Life Member Section is confusing?
    - 'providing their address' is confusing, just to note.
- What we will be looking at later on:
  - We will be looking and National Curriculum modules and activities- VPM can choose what suits the MC's
    - Looking at Module 3.7 and the Second Degree Recap
    - Is the time frame and content appropriate?
    - New ideas
      - District and National Program requirement
      - PGM
      - Any new activities?
      - Last charge is to set up new charges
      - Always starts with reviewing the charges, anything else we deem appropriate

#### Committee Block 2- 7:04

- Going over selected module from the National Curriculum
- Is anyone not familiar with how the curriculum is set up?

- Yes- the curriculum committee has created a background and some details of how it works- it is broken up into 8 modules (8 week process which can be shortened or lengthened based on Chapter) so that the MC's learn about TBS overarching ideals, starting from National, District and then local/Chapter based
- Module 1- Intro to TBS, basic info, symbols, Mission Statement, parliamentary procedure and recap of First Degree
- 2 and 3- 2 part what is TBS explanation, National Programs, songs, etc
  - Note: Songs- not teaching them how to sing, it's about lyrics and what they mean
- 4- Joint overview, finish purposes, KKPsi, Joint Statement of Support, Conventions, Publications
- 5- National Organization overview, alumni, Fof
- 6- District Organization, Officers, Greek Alphabet
  - Greek Alphabet- Not important until they learn about other Chapters
  - Thoughts on that:
    - Greek Alphabet placement is not the best- you are joining a Greek Organization, you should know what the letters are even if you don't know what they mean yet
    - Maybe it would be better placed in the 1st or 2nd module
    - Greek Alphabet and Robert's rules were maybe switched from the Fall Alpha curriculum pilot, it might have been better there? There are several things that are present, like history which would be better understood if they had knowledge of the Greek Alphabet
    - Would be better in 1 or 2
  - It makes sense to switch 4 and 6 because some Universities do not have a KKPsi Chapter
    - In Module 4, we were talking about a lot of details which we have not covered our own National Organization structure yet
  - The parliamentary procedure overview scared the MC's, starting with that was not ideal
    - In the original test it was in Module 7
    - It was better because some schools have a larger requirement for Chapter Meeting attendance for MC's
    - Also because some schools run their MC lessons more like Chapter Meetings
    - The modules could be a bit more flexible
- 7- Your Chapter
  - More choose your own adventure as some things are more or less important to each Chapter
  - Build it to your Chapter
- 8-Reflection on the MEP
  - Reflections on the MEP as a whole
  - Preparing them to go through 3rd Degree
- Any questions on structure?

- Explanation on some things: Module 4- idea behind everything being together is because those are the thing that are Joint, but understandable that Chapters may want to move that
    - What's the theory on putting the Purposes in throughout the MEP instead of together?
      - Go into the detail and application more, get away from memorization- go through how the Chapter lives this every day
      - The information ties in with each of the Purposes
- Talking about Module 0
  - Before MC's go through First Degree
  - Hazing workshop
  - Focused on going over policies
  - Chain of Command, reporting things etc
  - MC Expectations
  - Meant to be transparent about expectations
  - New form on OMRS
    - Get all the information and have that all ready so you can be on time within the 7 days
  - Very helpful and important for the MC's, they have voiced their appreciation
    - Some Chapters have it on paper for reference
  - Is there a place to talk about university policies?
    - Yes, assume it is included, some of the parts refer you to the university itself
  - PABC's
    - Personal, academic, band, Chapter
  - Policies with Brother Chapter
    - More of a local thing
- Module 3- second half of the 2 parter about TBS
  - 3rd Purpose then discussion
- Explaining how the discussions and activities work, you don't have to ask every question
  - What's the requirement for activities?
    - At least 1, sometimes at-home
  - Question: can you suggest or create your own activity?
    - If you have ideas, for the pilot, you can use a Google Form to get things approved
    - Smaller changes like how you do group discussions is okay
  - Places in Module 8 for reflection and favorites
  - Large block of text, rewrite it in your own words, pick learning styles, things can be varied, there are worksheets etc which help things still stay varied
  - Activities that help the MC's integrate with the Active Chapter
- Struggling with tests
  - Changed things to be more flexible, more discussion based
  - Are we commenting on modules overall?
  - Taking away the midterms and finals demotivated the MC's.
    - Was too much information
    - Trying to move towards application

- Modules are too long, having them all in the same building is difficult and tiring for them
  - Consistent information
- Interviews were taken away, we found that the Top 5 interviews helped
- How do we justify having MC's be required to go to something longer than Chapter?
  - Technically Actives aren't required to go to Chapter
  - Membership is a privilege not a right
  - MC's might not have as much because they don't have as much Active requirements

### Committee Block 3- 10:30am

- Any lingering questions?
  - No
- Allison has questions she wants feedback on
- Who does interviews?
  - Iota Alpha
    - All MC's interview Actives and MC's- 10 Brothers of KKPsi, DOB, Sponsor
  - Eta Gamma does optional
    - All MC's are recommended but not required to interview - Active Brothers/Sisters, DOB, Sponsor and Brother Sponsor, any other Sisters you meet, Kin Sister, District Council, Assistant DOB, Honorary
  - Beta Eta
    - MC class as a whole interviews Chapter Sponsor, DOB, they go on Sister dates, 1-1 or double date, not as formal- these are required with every Active Sister
  - Delta Delta
    - MC's interview every Active and Big Brother
  - Eta Rho
    - Recommended to interview Conditional, not as formal, hangout with Actives, not just interviewing, do require interviews to become MC's
  - Gamma Omega does optional
  - Epsilon Omega
    - Creates questions for Active Chapter or Alumni, just not formal interviews, encourage them to get to know people
  - Eta Delta
    - Creates questions for Active Chapter or Alumni, just not formal interviews
  - Zeta Omicron
    - Optional hangout sessions, not formal interviews, no limit, not 1-1, very relaxed
  - Delta Omicron
    - Heavily encourage them to ask questions to the Sisters, everybody knows everyone so interviews aren't required
- 3 different groups or styles of interviews
  - Required formal

- Social interviews
- Required to do an interview to become an MC
- Service project
  - Some Chapters just plan it
  - Some Chapters actually do the project
  - Chapters have service hours
  - Is there someone who is supposed to help them?
    - Yes- usually the VPS or the FoF Liaison
    - If help is needed they can ask
    - Gamma Chi- introduce the project, set a timeline at the beginning of the process and have time to plan and execute until the end of the semester
  - Service project requirement should be a part of Module 0
- Fundraising Project? Where do the funds go?
  - Iota Alpha- decide where it'll go, usually local charity, children's groups, women's shelters, could also go back to the band
    - Also requires social event planning
  - Eta Gamma- in the past the fundraiser goes into the Chapter bank account, benefits the bands, fundraiser will go to the service project, fundraiser is joint with Brothers
    - Chapters usually had to plan the band banquet, but moving away from this, help the Actives with that
  - Beta Eta- does not require a fundraiser
    - Social, the MC's put on a recital, showcasing their talents
  - Gamma Chi- money goes to their service project
    - Plan joint activity as well eg rock climbing, movie night etc
  - Delta Delta- goes to service project
  - Epsilon Omega- goes into Chapter funds, approved for Chapter Sponsor for service project
    - In the past were required to hold an event for band members
  - Epsilon Rho- does not require fundraiser but holds fundraisers during their process who can help
  - Eta Delta- requires fundraisers for Chapter account for fees for travel and lodging
  - Eta Rho- fundraiser goes to their social event
  - Delta Omicron- requires fundraiser goes towards dues or events
  - Zeta Omicron- plan service and fundraiser but do not have to execute, they don't have to act on it
  - Gamma Omega- the money goes to the gift for the Active Chapter
- How many Chapters use quizzes or test assessments for MC's? What happens when MC's or Actives don't pass? What is the lowest passing grade?
  - Iota Alpha- 80%
  - Eta Gamma- not graded
  - Beta Eta-90%, three times to take it
  - Gamma Chi- used to do quizzes, Actives would help them figure out
  - Delta Delta- 90%, sit with the AVPM and have a discussion instead of taking it again
  - Epsilon Omega-review what they are struggling with and sent to sponsors



- Epsilon Rho- everyone takes it including Sponsor 80%, lower- Actives get docked points,
- Eta Delta- 85%, not too many instances where anyone failed, they can take it a second time after a week
- Eta Rho- prior to curriculum did it with 80% pass, waiting period and then attempt it again, following that sit with Big and VPM to have a discussion
- Delta Omicron- 80%, unlimited times to retake it and VPM talks with them
- Zeta Omicron- module quizzes, do fun activities and talk with Sisters if there is anything they don't understand, passing is 80%, not too worried if they fail
- Gamma Omega- 80%, don't get that have unlimited times to retake
- Second Degree Recap
  - Time?
    - Chapters can set individual times
- Charges for 2020 Memcom
  - Review 2019 report and charges
  - Review National Constitution, District Constitution and SOP
  - PGM, think of activities for continuing ed
  - Create charges
  - No additional
- Charges for VPM
  - No additional charges

## **Appendix D**

### Report of the Committee on Ways and Means

#### **General Expectations**

##### Committee Charges

1. Provide each committee member with an electronic or printed copy of the following documents:
  - a. 2018 Ways and Means Committee Charges for the 2019 Committee
  - b. 2018 Ways and Means Committee Report
  - c. 2017-2019 TBS National Constitution
  - d. 2018-2019 TBS NED Constitution
  - e. 2018-2019 TBS NED Standard Operating Procedures
  - f. 2018-2019 Budget & 2018-2019 Proposed Budget
2. Review the 2018 Ways and Means Committee Report and Charges.
3. Review the National and District requirements related to the budget.
4. Submit any proposed changes to the District Constitution or Standard Operating Procedures to the Jurisdiction Committee by the end of the first committee meeting.
5. Review the proposed and actual expenses and income from the 2018-2019 budget.
6. Review the proposed expenses and income for the 2018-2019 budget.
7. Create a recommendation for a final proposed 2018-2019 budget.
8. Brainstorm fundraiser ideas that could work at the district level throughout the year, both TBS-only and with Kappa Kappa Psi.
9. Explore ways to increase income or decrease expenses.
10. Create a set of charges for the 2019 Ways and Means Committee, to be included in the 2018 Ways and Means Committee Report.
11. Evaluate fundraising and consider repeating if successful.
12. Review and discuss any improvements to overall committee meeting structures, guidelines, documents, timelines, etc.
13. Review the success of combining the secretary and treasurer positions.

##### District Council Charges

1. Review the suggested fundraisers and implement as many as are feasible.

#### **Ways and Means**

##### Committee Charges:

1. Review the 2018 Ways and Means Committee Report and Charges.
2. Review the National and District Constitutions, focusing on finance and budget-centric sections.
  - a. Submit any proposed changes to the District Constitution or Standard Operating Procedures to the Jurisdiction Committee by the end of the first committee meeting.
3. Provide each committee member with an electronic or printed copy of the 2018-2019

Budget and 2019-2020 Proposed Budget.

4. Review the 2018-2019 budget taking specific note of proposed vs actual expenses and income.
5. Draft a recommended 2019-2020 budget to be presented by the Chair in a Separate business session.
6. Evaluate fundraising efforts from 2018-2019.
7. Brainstorm fundraiser ideas that could work at the district level.
8. Explore ways to increase income or decrease expenses.

### Northeast District Budget 2019-2020

	PROJECTED	ACTUAL	DIFFERENCE
<b>Revenue</b>			
Fall 2019 Allocations	\$1,550.00		-\$1,550.00
Spring 2020 Allocations	\$300.00		-\$300.00
Fundraising	\$500.00		-\$500.00
Donations at NEDCon 2020	\$0.00		\$0.00
<b>Precinct Surplus</b>			
Northern Precinct Meeting	\$0.00		\$0.00
Central Precinct Meeting	\$0.00		\$0.00
Southern Precinct Meeting	\$0.00		\$0.00
	\$0.00	\$0.00	\$0.00
<b>TOTAL</b>	<b>\$2,350.00</b>	<b>\$0.00</b>	<b>-\$2,350.00</b>

	PROJECTED	ACTUAL	DIFFERENCE
<b>Expenses</b>			
<b>National Convention 2020</b>			
	\$200.00		\$200.00
	\$200.00	\$0.00	\$200.00
<b>Winter Meeting</b>			
	\$300.00		\$300.00
	\$300.00	\$0.00	\$300.00
<b>Precinct Meeting Travel</b>			
	\$600.00		\$600.00
	\$600.00	\$0.00	\$600.00
<b>Officer Supplies</b>			
	\$50.00		50.00
	\$50.00	\$0.00	\$50.00
<b>Fundraising</b>			
	\$0.00		\$0.00
<b>NEDCon 2020 Travel</b>			
	\$300.00		\$300.00
	\$300.00	\$0.00	\$300.00
<b>NEDCon 2020 Lodging</b>			
	\$350.00		\$350.00
	\$350.00		\$350.00
<b>Honoraries</b>			
	\$100.00		\$100.00
<b>Life Membership Scholarship</b>			
	\$350.00		\$350.00
<b>District Travel Grant</b>			
	\$100.00		\$100.00
<b>TOTAL</b>	<b>\$2,350.00</b>	<b>\$0.00</b>	<b>\$2,350.00</b>

## **Appendix E**

### **Report of the Committee on Jurisdiction**

Jurisdiction Committee Report- March 15th and 16th, 2019

The charges for the 2019 Jurisdiction Committee were as follows:

1. Provide each committee member with an electronic or printed copy of the following documents:
  - a. 2018-2019 TBS NED Constitution with Proposed Changes for 2019 Jurisdiction Committee
  - b. 2018-2019 TBS NED Standard Operating Procedures with Proposed Changes for 2019 Jurisdiction Committee
2. Review the 2018 Jurisdiction Committee Report and Charges.
3. Collect any proposed changes to the District Constitution or Standard Operating Procedures from other committees by the end of the first committee meeting.
4. Review the 2018-2019 TBS NED Constitution.
  - a. Discuss proposed changes from the District Council and other Committees.
  - b. Develop a list of proposed changes including rationale for the Chair to present to the delegation for voting during a Separate business session.
5. Review the 2018-2019 TBS NED Standard Operating Procedures.
  - a. Discuss proposed changes from the District Council and other Committees.
  - b. Develop a list of proposed changes including rationale for the Chair to present to the delegation for voting during a Separate business session.

After reviewing the 2018 Jurisdiction Committee Report and changes, the committee began to look at suggested changes to the Constitution and the SOP from the 2018-2019 Council. We did not receive any proposed changes from the other committees at this Convention.

In addition to the changes to the Constitution and Standard Operating Procedures that we have outlined below, we also made grammatical changes including making sure that both documents referred to the VPSP as Vice President for Special Projects instead of Vice President of Special Projects, fixed capitalization throughout the documents, and added missing periods and quotation marks.

Original Pieces of the Constitution will be **highlighted in Yellow** suggested changes will be in **red font** and rationale will be in **blue font**.

**Below are the proposed changes to the TBS NED Constitution:**

Under Section 2. District Officers

**2.4 The District Vice President for Special Projects shall be responsible for designing and implementing District programs, awards, and historical projects, as determined by the District Council.**

**2.4 The District Vice President for Special Projects shall be responsible for supporting national programs and initiatives, as well as designing and implementing District programs, awards, and**

history projects.

Revised to reflect current practice. Role has transitioned to work more closely with the National VPSP and come up with ways to support national programming and increase participation in the district.

2.5 The District Secretary-Treasurer shall record, publish, and distribute the minutes of all District meetings. The District Secretary-Treasurer shall be responsible for controlling the receipts and disbursements of all District monies and keeping a ledger of financial transactions. The District Secretary-Treasurer shall be responsible for the online presence of the District Council's official online outlets.

Added to reflect current practices.

Under Section 4. Meetings & Committees

4.1 There shall be an annual meeting of the District, known as the Northeast District Convention. The location of the next Convention shall be determined at each preceding Convention. In the absence of a selection at that Convention, the District Counselors and Kappa Kappa Psi Northeast District Governors shall determine the next Convention site.

Move to Section 4.4

Breaking up statement to clarify Convention Site Selection processes later on.

4.4 The location of the next Convention shall be determined at each preceding Convention. In the absence of a selection at that Convention, the District Counselors and Kappa Kappa Psi Northeast District Governors shall determine the next Convention site.

Same as 4.1 Statement separated to clarify Convention Site Selection Processes. Below numbering changes would apply.

4.4 4.401 Two (2) hard copies of the completed bids for District Convention must be submitted to the District Councils by the final call for Convention bids in the first joint session of Convention. An electronic completed bid for District Convention must be received by the District Councils one (1) week prior to Convention.

4.401 4.402 Each host Chapter shall compile a chronological operations manual of information, which details their activities during the year prior to and including the District Convention, as well as contact information for the Convention committee chairs. This operations manual shall be given to the new District Convention host no later than four (4) weeks after District Convention.

4.402 4.403 The date of the District Convention shall be determined by the host Chapter with approval by the District Counselor(s) and Governor(s). The host chapter must notify the Chapters in the District, each member of the Joint District Council, the District Counselor(s), the District Governor(s), each National Officer, and National Headquarters of the date of the District Convention within sixty (60) days of notification of being chosen as host.

4.403 4.404 The host Chapter shall be responsible for submitting a post--convention budget

report, and any profit realized by the host Chapter during the District Convention from District Convention Fees to the District Secretary-Treasurer for deposit into the District account. The report and profit must be received by June 1st.

4.404 Two (2) hard copies of the completed bids for District Convention must be submitted to the District Councils by the final call for Convention bids in the first joint session of Convention. An electronic completed bid for District Convention must be received by the District Councils one (1) week prior to Convention. Completed bids must include each section that is outlined in 4.4.

Remove section.

Redundant to 4.4 (old) / 4.401 (new).

4.405 4.405 The host Chapter will provide a finalized list of registered Convention attendees with Chapter Designation and status in order of Chapter Designation to the District President and Secretary-Treasurer at the close of registration.

### **Below are the proposed changes to the TBS Standard Operating Procedures:**

Under I. District Council

In the section of Candidacy

- Letter of Recommendation and Approval from Chapter Sponsor and/or DOB
- Letter of Recommendation and Approval from either your Chapter Sponsor or DOB

Revised for clarity

In the section of Expectations

- Externally (District-wide, National): The District Email Distribution List is used for large communication, as well as use of Chapter President and District-wide Facebook groups. All announcements and documents to be distributed to the District and National Council must be previewed and approved by the Counselors.

Email

There is not District Email Distribution List

- All appointments must be approved by the Counselors before final decisions are made and announced (e.g., Parliamentarian, Committee Advisors, Committee Chairs, presenters, Honoraries, etc.)

Counselors must approve all appointed positions, Honoraries, and presenters.

Revised for clarity.

- Reports

- Formal: Formal reports are submitted at Summer Meeting, Winter Meeting, and during District Convention for inclusion in the Appendix of the meeting's minutes.
- Informal: Talking points for each Council Call are due by 11:59pm on the Sunday night prior to the Call  
 Informal: Talking points for each Council Call are expected to be in the minutes by midnight before the call.  
 Not all calls happen the same day of the week.

In the section of President

- With Host Chapters: The District President will communicate with the Host Chapters for Precinct Meetings and Convention regarding scheduling, room reservations, registration etc.  
 Added to reflect current practice.
- National DLC and Convention
  - The entire District Council is expected to attend National Leadership Conference each summer as determined by the National Council, as well as National Convention in odd-numbered years.  
 National Leadership Conference. Move to Meetings Section under Expectations in Section !.  
 Revised to reflect correct name of event. Applies to the whole council

In the section of Vice President for Membership

- Membership Programs
  - Promote the implementation of programs developed by the National Vice President for Colonization and Membership at the Chapter level
  - Maintain a database of programs for Post Initiate Education  
 Remove  
 Not current practice.
  - Lead process for selecting district honoraries and organizing ritual
  - Implement district-wide programs related to initiate and post-membership education  
 Develop, maintain, and implement  
 Reworded for clarity.

In the section of Secretary Treasurer

- District Funds Additional information regarding the process can be found in the [District Treasurer Fact Sheet](#)

Under III. Finances

In the section of Reimbursements

District Officer expense reimbursement is outlined in the National Headquarters document [District Treasurer Fact Sheet](#).

Remove highlighted sections

Does not exist

- Social Media
  - Maintain the NED Social Media (Facebook, Instagram, Twitter, etc) by posting original photos and graphics, as well as sharing information from the National Council and other chapters engaging with NED chapters social media. Posts should be accurate, appropriate, and as current as possible.
- Online Presence
  - Maintain and update the NED website with the most current information regarding District and National activities.
  - Maintain and update the NED Social Media (Facebook, Instagram, Twitter, etc.) by posting original photos and graphics, as well as sharing information from the National Council.
  - Engage with all NED chapters through Social Media.
  - All posts should be accurate, appropriate, and as current as possible.

Align better with what the committee would like the Sec-Treas to be doing to engage with chapters.

Under II. Meetings

In the section of General Attendance

All attendees must provide membership cards and a photo ID to the registration tables as identification. If a newly initiated member has not yet received their Membership and Reporting System (OMRS) be a District Counselor or Governor. All attendees must provide membership cards and a photo ID to the registration tables as identification.

All attendees must provide membership cards and a photo ID to the registration tables as identification. If a newly initiated member has not yet received their Membership Card, a District Counselor or Governor can verify their membership in the Online Membership and Reporting System (OMRS).

Revised for clarity

In the section of Awards

- Golden Typewriter Award - This award celebrates inter-chapter correspondence and is given by the NED Secretary-Treasurer. The physical golden typewriter will be presented at District Convention to a Chapter that demonstrates excellent communication with other Chapters throughout the year. This award will be based on quality, not quantity.  
Remove  
Award no longer exists.
- NOTE-ification Award: This award is given by District Council to a chapter who showcases their service and membership accomplishments through a consistent and active social media and online presence. Examples of engagement include: posting in



District and National Facebook groups, participating in Spirit Week(s), virtual workshops, and NED and National Social Media Campaigns.

- Social Media and online presence includes Facebook, Instagram, Twitter, Websites, Blogs, etc..

The charges for the 2020 Jurisdiction Committee are as follows:

1. Provide each committee member with an electronic or printed copy of the following documents
  - a. 2019-2020 TBS NED Constitution with Proposed Changes for 2020 Jurisdiction Committee.
  - b. 2019-2020 TBS NED Standard Operating Procedures with Proposed Changes for 2020 Jurisdiction Committee.
  - c. 2019-2021 TBS National Constitution.
  - d. 2019 Jurisdiction Report.
2. Review the 2019 Jurisdiction Committee Report and Changes.
3. Collect any proposed changes to the District Constitution or Standard Operating Procedures from other committees by the end of the first committee meeting.
4. Review the 2019-2020 TBS NED Constitution.
  - a. Discuss proposed changes from the District Council and other Committees.
  - b. Develop a list of proposed changes, including rationale, for the Chair to present to the delegation for voting a Separate business session
5. Review the 2019-2020 TBS NED Standard Operating Procedures.
  - a. Discuss proposed changes from the District Council and other Committees.
  - b. Develop a list of proposed changes including rationale for the Chair to present to the delegation for voting a Separate business session

The Jurisdiction Committee charges the 2019-2020 District Council with the following:

- With the official removal of the Golden Typewriter award, the Jurisdiction committee charges the 2019-2020 Secretary- Treasurer and the rest of the 2019-2020 NED Council to develop another program or award or method to promote or celebrate inter-chapter correspondence within the district.
- We charge the 2019-2020 NED Council to adjust the wording for all District awards in the SOP to have similar grammatical structure. Our proposed structure is first who gives the award, how many chapters will receive the award, then the requirements/qualifications of the awards, then whether the award is by application or appointment. See the new NOTE-ification award description for an example of this proposed format.

Respectfully submitted,

Julia Waldron, Delta Nu (Chair)

Kat Howell, CVA (Advisor)

Kaet Rice, Delta Delta (Convention Parliamentarian)

Committee Members:

Morgan Coakley, Eta Sigma  
Maura Riel, Delta Delta  
Jaime Andrews, Beta Eta (Proxy for Iota Kappa)  
Patrick Miller, Eta Chi  
Alexis Jefferson, Epsilon Sigma  
Vanessa Ballesteros, Beta Eta  
Cooper King, Eta Rho  
Zoe Stinson, Delta Delta  
Brian Main, Iota Alpha (Life Member)

## **Appendix F**

### Report of the Committee on Nominations

Nominations Committee - March 15th and 16th, 2019

The charges for the 2019 NAME Committee are as follows:

1. Review the 2018 Nominations Committee Report and Charges.
2. Review the National and District Constitutions, focusing on candidacy and voting procedure.
  - a. Submit any proposed changes to the District Constitution or Standard Operating Procedures to the Jurisdiction Committee by the end of the first committee meeting.
3. Review the list of candidates for District Office based on the packets that were submitted both electronically 1 week prior to the start of Convention and in-person at the first Separate business session of Convention to determine eligibility for office.
4. Review the list of suggested questions for candidates and develop new questions (General and Office-specific).
  - a. Determine which questions may be beneficial to be asked during the Meet the Candidates Panel held during a Separate session.
5. Interview all candidates found eligible, being sure to ask the same questions if there are multiple candidates running for the same office.
6. Create a slate of recommended candidates.
7. Evaluate the number of packets submitted and discuss District Officer recruitment if necessary.

Description of discussion points

1. We have 6 candidates and interviewed all candidates and reviewed their packets
2. We have conducted a Q&A session with all candidates
3. We discussed ways that we could get more people interested in running for District Council.
4. Discussion on the fact that many of us do not understand about what is the allure of being in District Council like having a voice and it is the top position to hold as an undergraduate student.
5. We have developed the following slate:

President- Julia Waldron  
Vice President of Membership- Aaron Baillargeon  
Vice President for Special Projects- Julia Tordo  
Secretary/Treasurer- Jake Bavarsky

The charges for the 2020 Nominations Committee are as follows:

1. Review the 2019 Nominations Committee Report and Charges.
2. Review the National and District Constitutions, focusing on candidacy and voting procedure.

- a. Submit any proposed changes to the District Constitution or Standard Operating Procedures to the Jurisdiction Committee by the end of the first committee meeting.
3. Review the list of candidates for District Office based on the packets that were submitted both electronically 1 week prior to the start of Convention and in-person at the first Separate business session of Convention to determine eligibility for office.
4. Review the list of suggested questions for candidates and develop new questions (General and Office-specific).
  - a. Determine which questions may be beneficial to be asked during the Meet the Candidates Panel held during a Separate session.
5. Interview all candidates found eligible, being sure to ask the same questions if there are multiple candidates running for the same office.
6. Create a slate of recommended candidates.
7. Evaluate the number of packets submitted and discuss District Officer recruitment if necessary.

The charges for the 2019-2020 District Counselor's are as follows:

1. Charge the District Counselor's to develop a workshop to promote a more diverse candidate poll and promote the need for having a strong council.

Respectfully submitted,  
Indya Hairston, Theta Phi (Chair)  
Johnathan Markowski, National President (Advisor)  
Lea Humphreys- Beta Eta  
Kate McHugh- Eta Alpha  
Hannah Petterson- Gamma Omega  
Cindy McKee- Zeta Upsilon  
Sam Barisano- Eta Psi  
Casey Schoeller- Iota Alpha

## **Appendix G**

### **Report of the Joint Convention Site Committee**

Good Afternoon Brothers and Sisters of the NED,

The Committee would like to thank all sitting members for their help and participation in ensuring a thorough process that reflects the best interest of the delegation. We would also like to thank our advisors, Emily Donovan and Marie Burleigh for helping us so much through this year of transition. We are confident that our time with this Committee will allow for continued growth within our districts joint relations and will help the process of submitting bids and hosting conventions to become streamlined and accessible in the future.

The charges for the 2019 Joint Convention Site and Publications Committee were as follows:

- 1) Review duties of the committee as defined by the KKY and TBS Northeast District constitutions during first committee meeting.
- 2) Assess the effectiveness of charges made to the District Council, specifically the effectiveness of workshops and webinars.
- 3) Provide each committee member with an electronic copy of the following documents prior to first committee meeting:
  - 2018 Joint Convention Site Charges for 2019 Committee
  - 2018 Joint Convention Site Committee Report
  - 2017-2019 TBS National Constitution
  - 2017-2019 KKPsi National Constitution
  - 2018-2019 TBS NED Constitution
  - 2018-2019 TBS NED Standard Operating Procedures
  - 2018-2019 KKPsi NED District Operations Guide
  - 2018-2019 KKPsi NED Constitution
  - District Bid Eligibility Checklist, made by the 2018 Joint Convention Site Committee
  - 2018 Bid Requirements for Hosting District Events
  - District Convention Host Chapter Handbook (provided by National Headquarters)
- 4) Review Eligibility checklist constructed by the 2018 Committee and approved by the KKY and TBS Northeast District Councils.

As explained in the Joint Opening Session, since no chapter submitted an electronic bid as is constitutionally required, this committee could only review and comment on the submitted bid for the chapters' reference.

The 2019 Joint Convention Site Committee then discussed how district leadership could make hosting a convention more attainable for chapters. We concluded that this can be done through the presence of more communication within the joint leadership team, more proactive support for potential host chapters, and the proliferation of documents pertaining to bid requirements and hosting. We also discussed the possibility of having multiple chapters from different schools work together to lessen the burden of hosting. Finally, we believe that continued personal encouragement for chapters to host from the leadership team would be incredibly valuable to individual chapters' motivation to commit to an undertaking of this magnitude.

The charges for the 2019-2020 District Council are as follows:

1. Making the electronic bid policy publicized so that more chapters are aware of this obligation
2. Compiling past successful bids to pool into an online resource for potential host chapters to reference when preparing their bids for convention
3. Compiling the contact information of past convention chairs for future host chapters to reach out to
4. Send contact information for the 2020 Committee's delegates to each of the 2020 Committee Chairs at least 48 hours prior to convention

The charges for the 2019-2020 Joint Convention Site and Publications Committee are as follows:

1. Create a separate eligibility checklist for chapters in the NED to come together and host a convention at a hotel or convention center rather than a college/university
2. Reviewing the effectiveness of the electronic bid policy
3. Provide each committee member with an electronic copy of the following documents prior to the first committee meeting:
  - 2019 Joint Convention Site Charges for 2020 Committee
  - 2019 Joint Convention Site Committee Report
  - 2019-2021 TBS National Constitution
  - 2019-2021 KKPsi National Constitution
  - 2019-2020 TBS NED Constitution
  - 2019-2020 TBS NED Standard Operating Procedures
  - 2019-2020 KKPsi NED District Operations Guide
  - 2019-2020 KKPsi NED Constitution
  - District Bid Eligibility Checklist, made by the 2018 Joint Convention Site Committee
  - Bid Requirements for Hosting District Events (last edit 2018)
  - District Convention Host Chapter Handbook (provided by National Headquarters)

Respectfully Submitted,

Committee Chair Julia Tordo (Tau Beta Sigma - Eta Gamma)

Committee Chair Sophie Manglass (Kappa Kappa Psi - Iota Phi)

Advisor Emily Donovan

Advisor Marie Burleigh

William Johnston (Kappa Kappa Psi - Theta Sigma)

Larissa Ireland (Kappa Kappa Psi - Theta Beta)

Ben Fehr (Kappa Kappa Psi - Iota Phi)

Tu Le (Kappa Kappa Psi - Lambda Delta)

Jaime McGurk (Kappa Kappa Psi - Nu Omicron)

Alyssa Harvey TBS - Gamma Kappa

Ellen Powers (Kappa Kappa Psi - Mu Xi)

Kim Sulahian (Kappa Kappa Psi - Eta Rho (Proxy for Eta Beta))

Grace Simmons TBS - Delta Delta (Proxy for Epsilon Sigma)

Kris Michaud TBS - Delta Nu

Cariece Browne TBS - Iota Pi

AJ Blutzheim (Kappa Kappa Psi - Mu Epsilon)

Hayden Stepansky (Kappa Kappa Psi - Mu Epsilon (Proxy for Kappa Psi))

Jarvis Hinton (Kappa Kappa Psi - Zeta Psi)

John Bracey (Kappa Kappa Psi - Zeta Psi)

Jaguon Teachey (Kappa Kappa Psi - Zeta Psi)

## Appendix H

### Report of the District Secretary-Treasurer, Sam Hall

One year ago, I walked away from the 2018 Northeast District Convention, a heart heavy with the desire to continue serving our sorority. When the call for Secretary/Treasurer was put out, I thought to myself: do I want to be on District Council for the sake of being on council, or can I contribute to the District in the role? After nearly 11 months, I am so proud to have been your Secretary/Treasurer for the 2018-2019 academic year.

Tau Beta Sigma has been a huge part of my life since the spring of 2015. I left a little sister behind when I graduated from high school and moved to Blacksburg, Virginia. I didn't know what to do without her and felt an empty space in my chest where she was. Becoming a sister of TBS filled my heart with love, service, and the sisterhood I missed so much. Ironically, my sister is now a membership candidate of my alma mater and I couldn't be more proud of her.

Through our sorority, I have gained invaluable leadership skills along with bonds that will last a lifetime. I met my best friends, my future bridesmaids, and godmothers to my future children. I met hundreds of incredible men and women who share the common love for music and service, who believed in supporting women in the music profession, and shared their lives and stories with me. One year ago, I knew I wasn't done serving Tau Beta Sigma. How could I walk away from an organization that had given me so much? I wasn't finished thanking it and its hundreds of sisters yet.

It was with great pleasure to see the Northeast District exceed not one, but two fundraising goals this year. Collaboratively, we have raised over \$600 for the district. Thanks to your efforts, this year we are able to give away not one, but two Phenomenal Sister Awards and two District Travel Grants. Additionally, I have thoroughly enjoyed putting together newsletters for the district!

With a full heart and a lifetime of joy, I sincerely thank each and every one of you for being here today. Thank you for coming to NEDCon, thank you for your service to collegiate bands, and thank you for your membership in Tau Beta Sigma. Your love in our bond keeps me going every day and I look forward to carrying it with me for the rest of my life.

Thank you, 2018-2019 NED Council for being my rock through the good times and the bad. I have no idea what I would do without you. Thank you, Zeta Omicron, for teaching me to be the sister I am today. Thank you, Northeast District, for giving me purpose in our sorority.

With everlasting love in the bond,

Sam Hall

2018-2019 Northeast District Secretary/Treasurer



## Appendix I

### Report of the District Vice President of Special Projects, Peggy Banks

First and foremost, all praise, honor and glory belongs to God. He gave me the strength to be able to stand before you today.

If you would have told me 3 years ago when I first joined Tau Beta Sigma you're going to be a district officer, I would have said "nah not me." When being elected for this position I did not have a clue to what it entailed, I was shocked, nervous, and excited all at once but ready for the challenge.

This year has been amazing year for service in the NED! Celebrating our Service in Music month in October which highlighted chapters doing phenomenal projects and even sending cards to kids to encourage them to never give up on their dreams of playing instruments. Our district Lyre piece encourages joint relations by collaborating with other organizations on service projects to support our northeast district bands.

A dream written down with a date becomes a goal. Mission 100% was created out of a dream that our district will complete every stripe for focus on five. Although we have not reached this goal yet, This year our district has set the standard and created groundbreaking history. Our district has the most participation in focus on five ever. Together we made history! We were the only district in the country to successfully earn the Black and Red Stripes as a whole! We were the first district to have chapters earn a stripe by collaborating with another TBS chapter in other district, and we also currently have the highest participation with the left lyre piece "NEDCollab." Our road to completion was not easy it took time, planning, and diligence. With your hard work we were able to be successful.

Being within the northeast district I quickly learned that not every chapter is the same and our uniqueness is what makes each chapter special. Whether your chapter is large or small, co-ed or single sexed, or in the inner city of Baltimore or the mountains of West Virginia Service is Service! And it may not all look the same but the service you all do for your band transcends and impacts all that you encounter.

Awesome Job NED, your work does not go unnoticed and you all worked so hard this year.

I was very unsure when accepting the nomination from the floor in Blacksburg for this position. But I am extremely happy that I did. I was given the opportunity to travel, create bonds, make memories, and meet so many sisters while being a part of this council. I never thought that a girl like me from Landover, Maryland could ever be in a position like this. I am extremely blessed and honor to be able to stand in front of you today. Seeing the pictures and messages from all of the chapters of the great things you all have been doing not only brought me joy but made me proud to be from the Northeast district. The love I have for this organization, my chapter, and my council surpasses all. I used my passion, excitement, wit, and character to fulfill the duties of this leadership role. Everything I learned I will forever take with me and I am forever grateful.

To the district; thank you for entrusting me with this position, I am forever indebted to you for all of the knowledge that I have gained while being in this position.

To the council and counselors; thank you for understanding me, respecting my views and opinions, understanding that everyone person is different, and knowing that diversity Is what makes us a force to be reckoned with. Oliver never dim your light for anyone keep shining, Amanda thanks for always being a shoulder to sleep on, and Sam thanks for being my roll dog, I owe you a wig sis.

Special shoutout to the NED Joint Council. Working with you all was fun and I wouldn't trade any of my experiences for the world.

To my chapter; I can never repay you all for all of the support you gave me. Thank you for putting up with me and all of my shenanigans. Tired, tired, we're never tired! I love you all so much, Small but MIGHTY, EQ forever.

To my HBCU chapters and Sisters in the bond of color, don't ever be afraid to step into leadership, don't be discouraged to speak up, and I encourage you all to reach outside your comfort zone and run for leadership positions like these because representation and inclusion is important more now than ever.

Thank you all for your loving support.

Respectfully submitted with MLITB  
Peggy Banks  
NED VPSP 2018-2019

## Appendix J

### Report of the District Vice President of Membership, Amanda Leith

To the Sisters of the Northeast District,

There is a quote that sticks out in my mind everytime I think of my journey through college and TBS: “Do one thing everyday that scares you.” Four years ago, if you had told me I would be standing up here in front of all of you, I would have thought you were crazy. While it has been a dream of mine to serve on District Council since my first convention in 2016, I used to be terrified of speaking in front of any group larger than a few people. As a freshman going to a new school, where I knew noone and no one knew me, I was terrified of what my college experience was going to be like. I kind of knew what I wanted to major in and what career I wanted down the road but I was torn on if I wanted to continue with music. Music has been such a large part of my life since 4th grade but didn’t think I was good enough to be in a college marching band and I wouldn’t know anyone once I got to bandcamp. My family has a motto that you should try everything you’re interested in at least once. If you like it, then you can continue with it but if you don’t, you’ll never have to wonder. Because of this, even though I was scared, I decided to go forward with it.

Fast forward 2 weeks after band camp, after meeting so many incredible people and finding my place at UMass, a few Sisters invited me to come to their recruitment events. The thought of sororities never crossed my mind and it was never something that I was interested in. I said no to every invitation, yet on the first day of recruitment, the end of marching rehearsal was a huge rainstorm. Not wanting to ruin everything in my backpack, I reluctantly stayed and played board games with the Sisters. It was from that day that I knew this organization was something special and something that I wanted to be a part of. Growing into the organization I was lucky to have incredible role models and friends to look toward for guidance and advice. There are so many people that influenced my time in this organization from my Big and Grandbig and Chris Lukasik to Jenna Woodward and all of you sitting up here with me. They encouraged me to step out of my comfort zone, take risks, and go for my goals no matter how big they were. They helped me become the person I am today. They never gave up on me and I hope they “Don’t give up on anyone, you don’t know what they’ll become.”

This past year on district council has been the an incredible experience. From getting to know each of your chapters through reviewing MEPs and meeting you at precincts, creating 4 new PGM activities and getting to share 2 of them with you all at precinct meetings, getting to work with the joint NED council, traveling 2000+ miles for district events, and making countless memories along the way. It’s hard to put into words what this past year has meant to me, and I don’t think I’ll ever fully be able to grasp how incredible this past year has been.

The UMass marching band, the Delta Delta Chapter, and the Northeast District have been my home for the last four years. Even though this next chapter of my life, with and without TBS, seem scary and unfamiliar, I know that I am more prepared for it. To know you can come back and always find a home makes it a little less scary.

To Oliver, Peggy, and Sam: What. A. Year. Since day 1, I knew I was a part of something special. We are all so different yet we click so well. We’ve travelled to Oklahoma, New York, West Virginia, Virginia, and Massachusetts. We’ve laughed together, we’ve cried together, we’ve made some incredible memories. Life works in strange ways sometimes but I

know I'm who I am today because I knew you. This isn't the end but the start to a lifetime's more memories.

To the Brother Council: Though you aren't here to hear this, I am so happy that I have gotten to know you this year. Even though we didn't officially talk to each other until winter meeting and northern precinct, we have had such a fun time getting to know each other. Together we're a big group of goofballs and I hope you've had a fun time getting to closely work with Sisters for the first time.

To Allison and Ted: There so much I want to thank you for and not nearly enough time to do it. Thank you for believing in me, even if sometimes I didn't believe in myself. You've helped me grow into a better person in this last year.

To the next NED VPM: Have fun and cherish every moment. Everyone says how fast the year goes by and it's truer than you think. It's a very rewarding experience and I hope that you have the time of your life.

To Delta Delta and Epsilon Nu: There are so many things I want to say and so many thank you's to give to each of you, but we can do that in May. As a whole, I have watched you grow from MCs and into the strong and caring people that you are today. Through thick and thin you've been there for each other and for me. I've grown so much because of you and wouldn't be where I am without you. I am so proud of each and every one of you and can't wait to see all that you do next year. I'll be cheering for you from the other side.

And now the end is near  
And so I face the final curtain  
My friend, I'll say it clear  
I'll state my case of which I'm certain  
I've lived a life that's full  
I've travelled each and every country road  
and more, much more than this  
*I did it my way*

Respectfully Submitted with Much Love in the Bond,  
Amanda Leith  
Northeast District Vice President for Membership 2018-2019

## **Appendix K**

### **Report of the District President, Oliver Kochol**

I majored in theater, and one would assume I would be comfortable speaking in front of hundreds of people. But usually I read someone else's words and not my own, please bear with me during this.

So I know everyone says this, but I honestly never expected to be standing here. A year ago, I was graduating college, unsure of what the future held for me. My time as an active Sister of Tau Beta Sigma was short and quickly coming to an end, but I knew I was not done yet. The decision to run for Council was based off my want to continue to be involved in and give back to the organization that gave so much to me. It scared me, but all I could think about was #8 of the 8 - Fortitude and courage to see an ideal, to seize upon it, and follow it wherever it may lead you in Tau Beta Sigma. It's with this essential factor ringing in my ear that I entered my term as District Council President.

When we started out this year's council, one of the goals that we wanted to accomplish was to increase participation in all things TBS across the district. Looking over the year, we saw some incredible Focus on Five Projects, including an incredible joint Women in Music Speaker Event with Eta Psi and Iota Phi from Elizabeth City State University in the SED. The Northeast District got out and showed us what service looked like during our District Wide Month of Service in October. 13 chapters participated in the curriculum pilot, making sure that the NED had a strong voice present at the table. We had more people apply for Committee Chairs, Awards, and Convention Parliamentarian than in the past. And to top it all off, we had 6 highly qualified sisters run for District Council. The NED came out strong this year and you deserve a round of applause for all your hard work and efforts.

While in undergrad, I use to only really think about my own chapter. But being on Council gave me the privilege to expand my circle and realize that TBS is so much bigger than Gamma Kappa. This summer, the council attended the National Leadership Conference, which was being held at the University of Oklahoma. It was the first time we got to meet in person as a complete council and we hit the ground running. We began planning convention and precincts and laid out our goals for the year, and met district officers from across the country.

Fast-forward from NLC in the hot Oklahoma summer to Winter Meeting in a literal blizzard. The weather was against us, but the council was reunited (except for Allison) at UMass in January. We toured the campus and saw all the facilities and left with great ideas for this Convention.

Next began #TravelSeason, with all three Precinct Meetings in row. I have to say that this was the most rewarding part of being on council for me. I got to interact with you, the district, at a one on one basis. I got to hear what your chapters are doing, where your chapters are struggling, and see chapters helping each other work through problems. We came together as sisters to share our favorite memories of TBS and worked on a service project to inspire the next generation of music makers. I got to see how diverse our district is. I saw small chapters, large chapters, HBCU and PWI chapters. ChOne memory that sticks out to me the most was during the song workshop at Central Precincts. Discussing the affirmation with you all and hearing what the song means to you made me appreciate it in a whole new way. I was again reminded of how big TBS is, how the bond we share as sisters is full of love, and why I wanted to run for district council in the first place.

My journey in TBS was not your typical one but I don't know who I would be without it. It has given me a second family that consistently gets larger and the opportunity to grow as a person and leader. And today, my journey does not come to an end, but rather begins a new chapter. I do not know how I will fill my Sunday and Wednesday evenings, but I expect that I can finally catch up on the Netflix I've been avoiding.

To the District: I am charging you to take what you learned this weekend back to your chapters. In my opinion, this is the best district. You have what it takes to continue down this path of excellence.

To Delta Delta: Thank you for all your hard work in this Convention. I know it's been a stressful year but you made it. I've gotten to know you pretty well and I can tell how special you are.

To the next Chapter President: I cannot tell you what to expect in this position. But I can tell you to enjoy every moment, that you are in the best of hands, and to not forget to breathe.

To Olivia: Thank you for your guidance this year. And for your texts of support. And for just being you.

To Gamma Kappa: We're a weird chapter, but I wouldn't want it any other way. I'm here because of you all and I love you all so much. Meghan, thank you for believing in me and for being my best friend. Jake, your passion for TBS is inspiring, never stop being you. And Matt (who couldn't be here today), thank you for being my biggest cheerleader. You brought me into this organization and haven't stopped being there for me since day one.

To the Brother Council: I know you won't hear this, but I just wanted to acknowledge the work to put in this year. Working with you as a joint council has been such a rewarding experience. We somehow click perfectly. You are all such wonderful people and my brothers for life.

Sam: I am so happy you joined our council. You completed us as a council and I can't imagine anyone else in this position. You're a business woman through and through and I can't wait to see you take over the world.

Peggy: Your energy and passion are incredible. You pushed this district to dream big and make the impossible possible. I can't tell you how much I respect your voice, your opinions, and your honesty.

Amanda: We spent over 2,000 miles together this year, and I know I can count on you to anticipate my needs. You balanced being on council and being from the host chapter with such emotional poise. Your heart is so big and your future is bright as the stars.

It has been a pleasure working with the three of you. I've gotten to know you not only as three powerful and effective leaders, but as some of my closest friends and some incredible women. You supported me throughout this year and I can not thank you enough for everything you have done.

Ted and Allison: Thank you for believing in me, even when I did not believe in myself. You took this ragtag council under your wing and gave us the room to grow into these positions. Ted, your ability to mediate conflict and problem solve is something that I envy. Allison, I've looked up to you my entire time in TBS. Working with you is intimidating because . I could not have done this without either of you.

It has been an honor to serve as your Northeast District President. I have loved meeting everyone so many people across the district. You have inspired me to continuously push myself, and I am forever grateful to have served.

Respectfully submitted with Much Love in The Bond,  
Oliver Kochol  
Tau Beta Sigma Northeast District

## **Appendix L**

### **Report of the District Counselors, Allison Leemann and Ted McCadden**

Sisters of the Northeast District:

As we began our journey into our first year working together as Counselors, we set a few simple goals for ourselves: reinforce the things that we do well in the Northeast District, support the chapters and functions that needed a little more attention, and to focus on the basics of “How are You TBS?”. With a brand new Council and new Counselor, this was no small feat!

The business of supporting the chapters in the NED might appear to happen only at Precinct Meetings and Conventions---this couldn't be farther from the truth. The District Council works hard from their transition meeting on the Sunday morning after District Convention, meeting at least once weekly with the Counselors and countless hours each week on their own. We begin our work in the spring and summer so that we're ready when you return to school in the Fall.

Our work began to ramp up after we travelled to the National Leadership Conference in Stillwater, Oklahoma---the first time that all six of us had been in the same place! We had the opportunity to work with the National Leadership team and bond with Councils from across the country. It was a joy to watch your District Council begin to find their way as a team and to start brainstorming for the activities that they would bring to you all year.

As we moved into the school year, we were able to visit a number of chapters as part of the Chapter Visitation Program or for special events---this is really one of the best parts of being a District Counselor, and we appreciate the invitations to visit your campuses. Another highlight of the Fall semester was having the opportunity to have the entire Council together again at the Collegiate Marching Band Festival in Allentown, and to watch a number of your bands perform.

With the District Councils hard at work planning for Precinct Meetings and District Convention, we traveled to our Winter Meeting at the University of Massachusetts and spent a weekend with the host chapters. This kicked off our Spring travel, which also included Precinct meetings hosted by Marist College, Fairmont State College, and Christopher Newport University. At each precinct meeting, we presented a workshop framed around the Mission Statement to echo the Council's focus on the core functions and ideals of TBS.

With our focus on the Tau Beta Sigma Mission Statement and core values and functions of the sorority, as well as the hard work and dedication from your 2018-2019 District Council, we were able to celebrate a number of successes. We focused on strategies to streamline paperwork processes and engagement in national programming, and with your efforts, the Northeast District has been a leader in the Focus on Five campaign to support national programs and initiatives. We've had about half of our chapters in the NED participate in different activities around the National Curriculum Pilot. Their input has been integral in shaping the Membership Education program for years to come. These are some of the activities that make YOU TBS.

As the academic year comes to a close, and you begin to plan for next year, we encourage each chapter to revisit the Mission Statement and talk as a chapter about how you can plan your



calendar of events around the ideals. For us, we're already brainstorming ideas for next year's District Convention and our District's participation in National Convention this summer. We look forward to working with you next year and celebrating your successes as Sisters, Chapters, and One NED.

Respectfully submitted with love in the Bond,  
Allison and Ted

## Appendix M

### Report of the Joint District Presidents, Oliver Kochol and Andrew Mason

**Oliver:** Brothers and Sisters of the Northeast District,

**Andrew:** This year has been an amazing experience. Both councils left District Convention last year excited and ready to get work done.

**Oliver:** Andrew and I had the opportunity to travel to the National District Leadership Conference, held on the campus of Oklahoma State University in Stillwater, Oklahoma, the site of this year's National Convention. While there, we met with the National Leadership as well as other District Officers and exchanged ideas about how we were going to structure our terms in office. We even got a chance to start planning our convention!

**Andrew:** Last year's joint council laid the groundwork for joint council calls, so we did our best to build off of that. Oliver and I believe that we were able to establish a great connection between our councils, and have developed lifelong friendships amongst the joint council.

**Oliver:** It was important to us to develop these Joint Relations on the council level, because it only further demonstrates to the District that our Brothers and Sisters are often times our greatest resource. Andrew and I especially worked hard to make sure that our councils were set up for success and would be able to present themselves as a strong, united front at every opportunity.

**Andrew:** To our the Sister Council - Thank you for everything you have put into making this year fantastic. My council has loved working with you, and have enjoyed all of times bonding together. You have provided such great leadership to both Brothers and Sisters of the district.

**Oliver:** To the Brother Council - Working beside you this past year has been a dream. We got to see you as phenomenal leaders in the District, and know you as Brothers in the bond. Thank you for all the laughs, trips to applebees, and facemasks.

**Oliver:** To the Governors and Counselors - Thank you for guiding us, yet still letting us lead. We definitely needed y'all to ground us, but you still allowed us to shoot for the stars.

**Andrew:** To the Dignitaries - Thank you for providing feedback on our Convention schedules from day one and working with us to pull off such an amazing event. We couldn't have done this without you!

**Oliver:** To the Brothers and Sisters - Thank you for trusting us to lead you throughout the 2018-2019 term. It has been a pleasure to serve you for the past year, and we hope we have lived up to your expectations.

**Andrew:** To our Chapters, Nu Gamma

**Oliver:** Gamma Kappa

**Andrew:** Thank you for encouraging us to run for District Office last year and supporting us throughout the ups and downs of our term. Your support means the world to us.

**Oliver:** As we close this year's District Convention, take some time to reflect upon what you have learned these past few days and how you can use this new information to improve the workings of your own Chapter.

**Andrew:** Thank you all again for joining us for the 2019 Northeast District Convention . It has been a pleasure to serve as your District Presidents this year.

**Both: Respectfully Submitted with Much Love in the Bond,**

Andrew Mason and Oliver Kochol

Joint NED Presidents 2018-2019

## Appendix N

### Chapter Summaries

#### I. Beta Eta

- A. Beta Eta has been up to a number of things throughout this year. During the summer we helped organize marching apparel orders to get ready for the season. At the beginning of band camp sisters ran the check-in desk for band camp, as well as give out 'survival kits' with things like water, a snack, and a pencil to help start camp off right. Also for band camp, we decided to start selling breakfast food items on the side of the field before morning rehearsal started so those running from home can still start rehearsal ready. As we got into the semester, we put together folders for our University Band, which included all the dates for their concerts. We hosted a few service events open to the band, including making halloween candygrams for each of our 3 concert bands, as well as washing the marching band van.
- B. During the fall semester we hosted two bigger events for the bands. The first we called 'MSOM Survivor', MSOMS standing for the Mighty Sound of Maryland. This was a multi-game event to help promote band bonding. The other we called 'Mr. MSOM', which is a playful men's 'beauty pageant' for guys in the marching band. The entrance fee was a canned good, which we donated to a local food bank, and popular votes for the contestants were bought by spectators, and those funds raised were donated to a local high school music program.
- C. This semester we made valentine's day candygrams for our concert bands, and we have a singing event with our chapter of Phi Mu Alpha and Sigma Alpha Iota at a nearby retirement center. We are also planning out Women in Music speaker event. Also, throughout the year we have provided a concert reception for all of the band performances, where we set up a table of snacks for the performers during and after their concert. We are always planning different events, soon we will be setting up a post-concert reception for a band from France coming to perform and work with members of our band, as well as a National Intercollegiate Band audition recording session.

#### II. Gamma Kappa

- A. This year, Gamma Kappa supported the band throughout the marching band season! We started off right on day one of preseason, with making sure that new members knew where they were going, as well as helping at check in. Sisters, along with our brothers from Delta Omicron, helped to fit and sew uniforms so that they would be ready for our first game. During the season, we helped with the food pickups before the games and exhibitions, as well as helping to distribute the food when we got to our sites. We also helped during the games to make sure that the water jugs stayed filled! As the season wound down, a group of sisters got to a senior citizen center and play holiday music for the seniors!
- B. On top of all of that, we have supported our fellow sisters and brothers at several concerts and recitals during the fall and start of the spring semester. Many of our sisters are in ensembles through the music department, so it gives everyone the opportunity to watch some incredible music be made. We help to run receptions after these events to show our appreciation for the people performing

- C. Additionally, several sisters are going to be leading our band next year, with one being a drum major and another being a band captain! All of us in the chapter can't wait to see the levels they take the band to, and we're all extremely proud to have them as a part of our chapter.
- III. Gamma Chi
- A. Gamma Chi has been involved in music and leadership activities during this past year. We hold receptions after every concert that our music department puts on and clean up the chairs and stands after rehearsals.
  - B. Our chapter also promotes the bands and positive relationships in the bands. We encourage our peers to do their best and we compliment them on a regular basis.
- IV. Gamma Omega
- A. This year, Gamma Omega has worked tirelessly to fulfill the mission of Tau Beta Sigma. One of our proudest accomplishments is completing the stripes for the Focus on Five initiative, and on our way to getting all of the lyre pieces. Our favorite activities we did to complete this are; hosting an incredible Woman in Music Speaker with the help of a grant from a university foundation, teaching kids about music with the Pittsburgh Symphony Orchestra, and leading rhythm circles at nursing homes.
  - B. We are never short on service events here at Pitt. Whether it's doing are signature service with the 300+ uniforms for band members, stuffing bandie bags over the summer, having a fun game of Penny Wars with our joint chapter of Kappa Kappa Psi, or doing any other of our many service projects, we love serving our band and community
  - C. Another proud accomplishment is our revamping of our Alumni Relations. Our incredible Alumni relations committee head, Hannah Beegle, and her committee have done an amazing job at improving our alumni communication. With her beautiful alumni newsletters each month, our brand new Alumni of the Month, and our Alumni pen pals, we have never been this involved with our Gamma Omega Alumni
  - D. We were also excited this year to be a part of the activities portion of the National Curriculum Pilot. Our Vice President of Membership, Megan Enright, has done a fantastic job at incorporating the activities into lessons and the MCs have really liked the activities. On top of that, with the help of Megan and many other committee heads, we were able to complete Project Good Member for the second year in a row
  - E. There is so much more I could saw about the amazing sisters here at Gamma Omega, but I'll leave you with a little MLITB and MOTS of Love.
- V. Delta Delta
- A. Since last District Convention, Delta Delta has had a very successful year of service, music appreciation, and new leadership development! In addition to all the planning that comes with hosting District Convention, we were able to have a successful CVA visit last Fall where we worked as a Chapter to find things to improve on throughout the year.
  - B. With a majority of our chapter holding leadership positions within the band programs, we are constantly working on being better leaders. Through participation in Project Good Member Activities, we are reminded of the best

qualities within ourselves and strive to exhibit the 5 and 8 daily. This Spring, we are proud to debut a new scholarship created by our current Parliamentarian, aimed to send high school girls to the Drum Major Academy leadership camp hosted each July at UMass Amherst! Through this, we hope to aid in developing future female leaders. In addition to creating this new scholarship and performing our normal daily service (lining fields, handing out snacks, setting up chairs and stands), we were also able to repurpose our membership process and initiate 14 new Sisters this past Fall! This semester, we were chosen to participate in the National Pilot Program, and we are very excited to have been nominated for the Grace and A Frank Martin Chapter Leadership Award to be given out at National Convention!

- C. Going forward, we have lots of exciting things planned after District Convention, courtesy of our Focus on Five Liaison, including participating in a Crescendo activity as well as the Coda Project. We are scheduled to hold a Scouting for Music event with the Girl Scouts of Eastern Massachusetts and play at the Arbors Retirement Home in April.
- D. As a bigger chapter in the District, Delta Delta makes it a priority to present an abundance of opportunity for our newer leaders to emerge among the many activities we participate in each year. We pride ourselves on encouraging equal involvement among all Sisters, and welcome input from all on ways to better our performance as a Chapter.
- E. We look forward to what next year brings! Much Love, Delta Delta

#### VI. Delta Nu

- A. This year Delta Nu has continued to grow in size and service. This was our first year adapting to a new membership candidacy process which went very smoothly, and on March 8th we brought 9 new sisters into our bond. Most of our sisters and our membership candidates this year have been in two or more bands on campus, and many have stepped up to the plate to be involved in band leadership as well as sorority leadership. Next year we will have three sisters serving as section leaders and two serving as drum majors for our marching band.
- B. We have continued our usual service as well as increasing our involvement with one of the local schools, Leonard Middle School. Sisters attend their rehearsals, help out at their concerts, and in late April we will be sponsoring their small ensembles concert on our campus. In addition we have been focused on completing Focus on Five initiatives. We also successfully put on our marching band's band banquet with our brother chapter, Epsilon Upsilon.
- C. As always we continue to push ourselves, and our chapter to be the best that it can be. We are excited to bring as many sisters as we can to District Convention as well as sending many sisters to play in our playoff pep band supporting our Women's Basketball team. Much Love, and Bananas from Delta Nu!

#### VII. Delta Omicron

- A. Over the past year Delta Omicron created a new position on our executive board called Alumni Historian/social media. This position is in charge of maintaining a healthy relationship between the active chapter and our alumni. Another responsibility of the is post on all social media accounts that the chapter has. Before we created this position it was the responsibility of the recording secretary.

The reason we created this position is because our chapter grew in size and the previous executive board felt that it was important to take the alumni and social media aspect of the position and create a new position concerning it.

- B. For music involvement we had almost 100% of the active sisterhood involved in the Clarion University Golden Eagle Marching Band this previous fall semester. This spring semester we have about 85% of our active chapter involved in Symphonic Band at Clarion University. The chapter also has participants in the Symphonic Orchestra and Chamber Singers at Clarion University. We are also created a focus on five committee to help us obtain the goals of Focus on Five one we are currently working on is coda project with a local nursing home located close to campus. Have great year everyone can't wait to see you at national convention this summer.

VIII. Delta Omega

- A. This year Delta Omega's biggest accomplishment was taking on a class of four successfully. We also as of this semester as required by Bloomsburg must attend a four-hour leadership workshop to maintain our organization's executive board and to allow new members to qualify to run for a position. Towards the end of this semester we will hold our own, significantly shorter, workshop for executive board. This is to go over the specific duties of the officers to allow members who are interested to ask questions.
- B. As for music, we have done our usual activities to help our bands here at Bloomsburg University. These being helping get the marching band get their uniforms ready for the dry cleaner, putting them away when they come back and setting up chairs and tearing them down for concert band and orchestra. We also helped at a local high school with their district band at Williamsport. Other activities that we will be participating in are Big Event, a community wide community service event for college students; and Relay for Life. However, we recently participated as a team for Dance Marathon.

IX. Epsilon Rho

- A. Over the past year, Eta Rho has participated in many activities within the music involvement realm. We have multiple sisters in the Marching Royal Dukes during the fall, in our concert band during the fall and spring, and many of our sisters are music majors involved in many of the top ensembles on campus. During our weekly chapter meetings, our Executive Vice President encourages what we call music in meetings, where any sister or membership candidate can perform live or send in videos to share with the chapter.
- B. In reference to leadership activities, a couple of our executive board members signed up for a leadership seminar given by the Dux Leadership Center on campus and our current Treasurer plans to present something to the chapter about this. We are encouraging all sisters interested in running for executive board positions to talk to those sisters currently in those positions, and we have our membership candidates shadow a member of the executive board during their process.

X. Epsilon Sigma

- A. The Epsilon Sigma chapter of Tau Beta Sigma National Honorary Band Sorority Inc. has made a great deal of improvements in the year of 2018. The chapters

chief aim this past year was rebuilding which began with spring intake in 2018. With the addition of new members, Epsilon Sigma was able to increase their musical involvement with the band as well as leadership, and service. Musically, Epsilon Sigma has strived to fulfill the requirements of Women in Music which showcased Dr. Bianca Jackson who gave a profound message on the power of perseverance through hard times in music. In addition to the program the chapter members, who are all section leaders in our band program, work tirelessly with their sections and other individuals who need extra help.

- B. Epsilon Sigma also helps cultivate leadership in the band by creating an organization called Ladies Interested in Possible Service or L.I.P.S which is a program for only the women in the band. L.I.P.S gives women who are not apart of Tau Beta Sigma an opportunity to help serve the band. An example would be helping the chapter with band uniforms and helping to make care package for freshman. L.I.P.S is also a mentoring program that helps build leadership and sisterhood among the women in the band. An example would be having a girls night and talking about how to be a better bands men. L.I.P.S is also great recruitment for our chapter and helps bridge the gap between the chapter and women of the band by creating a safe environment for women.
- C. Lastly, Epsilon Sigma has push hard this year to complete the “Focus on Five” initiative. The chapter has completed the red, white, green and black stripes and will be completing the blue stripe very soon. Epsilon Sigma has had other events that were open to our campus and the band which included: TBS WEEK (consisting of Pie day, Game night, Women in music, Sip n Paint, Clips N Chips), Feeding the band on last day of band camp, Making Care packages for the freshmen women for band camp, having Turtle Talk for Women in the band and Tortoise Talk for Men in the band and hosting study session with the band. All in all Epsilon Sigma has made some major improvements this following year and with the addition of the new members spring intake 2019 our goal for rebuilding has only begun.

#### XI. Epsilon Omega

- A. Epsilon Omega continuously works to boost the band’s morale through various service projects, events and overall energy during rehearsals and games. We host events during band which are a Top 5 highlight of the fall semester. Our band camp events consist of Battle of the sections, Ice Cream Social, and our No-Talent talent show. These events provide a safe, carefree, fun experience for all members to participate in. We also host several events with our brother chapter, Eta Gamma, which brings awareness to both organizations as we also continue to work together for the betterment of the band program. Spaghetti dinner is our largest event that promotes a bond between bandsmen as we spend the evening together celebrating each other and Thanksgiving.
- B. A huge accomplishment for our band program was the invitation to participate in the 2019 Macy’s day parade. The news of this event was great and the preparation for it began right away. We kicked up the motivation and energy to get all members of the marching band prepared for what is to come. We connect our performance to education with our PINT week events. The most popular event this year was the Women in Music panel discussion we hosted along with Eta



Sigma. The turnout was amazing and everyone who supported the event loved it and was able to learn a lot about music education from the panelist. As we are now bringing in new members this semester, we make sure to be the best examples we can by promoting healthy lifestyles, keeping academic success in mind, and presenting to our candidates a positive sisterhood between the actives.

XII. Zeta Omicron

- A. Over the past year Zeta Omicron has performed multiple service actives for our band and the local Blacksburg area. After districts last year we completed CODA where we went to Warm Hearth retirement community and played for the residents there and some even played with us. Over the summer we assisted with the Marching Virginians band camp by helping new members move into their dorms and assisting the directors as needed. As the fall semester came and went, we did many other service activities including MV Field Day, Crescendo, Hokies for the Hungry, Adopt a Highway, and various Moss Arts Center events. During the current semester we have assisted with Virginia Tech Honor Band weekend and are in the process of completing our Focus on Five activities.
- B. Outside of service, our chapter is very active with fundraisers, national initiatives, and many sisterhood activities. In the fall semester we raised over \$500 for the ALS Association during our yearly homecoming week Penny Wars competition between the band sections. We were also able to raise \$150 for the Highty Tightly Regimental Marching Band with a local restaurant percentage night. Starting in the fall semester, ZO has also been participant in the Pilot Program for the Membership Education Process. Sisterhood activities have included Sisters Giving, a thanksgiving dinner for sisters to sit down and be thankful for one another, and Secret Sister, similar to Secret Santa activities. In February we hosted Acafestapella, an event for all the acapella groups on campus to perform together and advertise their spring concerts and held a Galentines Day celebration where sisters watched movies and bonded together to celebrate our sisterhood. We are also currently holding officer shadowing for our upcoming elections in April and have officer 101's with the president to discuss accomplishments, stumbles, and future prospects for an officers' position. We have also completed our Project Good Member initiative and look forward to the remaining activities we will be holding this semester.

XIII. Zeta Upsilon

- A. Over the past year, Zeta Upsilon has participated in various service, bonding, music, and leadership activities. One of the largest events that we hosted with our Kappa Kappa Psi counterparts was the Collegiate Marching Band Festival in September. Marching Bands from all over the east coast came to Allentown to perform their shows and share music with people from all over. The Sisters of Zeta Upsilon and the Brothers of Eta Rho guided bands, helped with ticket sales, helped with program sales, and answered any questions that patrons had. All the Sisters in the Chapter participated and were assigned different jobs. This allowed Sisters to refine their leadership skills by being put in charge of a specific job for the day. Another way that we foster leadership in our chapter is through Right-Hand Sisters. Right-Hand Sisters head a specific officer's committee and help the officer with anything that they may need if they can't be at an event. This also

helps as a training period if the Sister is interested in running for the position in the future.

- B. Along with the leadership activities, the West Chester University Marching Band had the distinct honor of being extended the Sudler Trophy for musical and technical excellence in the marching arts. Every Sister of Zeta Upsilon has performed with the marching band and this is a huge honor for us as a chapter and for our university. Lastly, Zeta Upsilon was selected to host the 2020 Central Precinct Meeting at West Chester University with our Kappa Kappa Psi Chapter. We're very excited to have this honor and we look forward to building our leadership as a chapter through this experience.

#### XIV. Eta Alpha

- A. Eta Alpha has been very active this past year. We have made a lot of changes for the betterment of our organization, the University Bands and its members. We had many sisters on the band leadership team as well as our pep band e-board who charged into band camp headfirst. This includes adding mix it up lunches to band camp so that members could meet with other band members outside of their section and those who live close to their home and in their major. Several members moved freshman into their dorms so to further promote the bands and encourage the continuation of music in college. We donated money to a local percussion group so they could teach at risk high school students an appreciation for the beauty of music. We restructured our entire process so to provide the Potential New Members, Chapter Associate's and Membership Candidates with a more meaningful and worthwhile experience.
- B. We attended an event held by the university called OttoTHON. Students dance for 12 hours in an effort to raise money for the local children's hospital, Golisano Children's Hospital. Sisters and Brothers marched down with the dancers to the hospital and played for them. The sisters pushed through exhaustion and threw their efforts into ensuring that our bowl game trip went off smoothly. This semester we have been participating in many service events in the community. We've been helping out the local Rescue Mission by going into soup kitchens as well as helping a Thrifty Shopper in their mission to provide the community with affordable clothing and to generate an income to support their other programs.

#### XV. Eta Gamma

- A. Over the past year, Eta Gamma has had tremendous success in service, fundraising, membership and music involvement. In the fall, we raised a record amount of money through a joint silent auction fundraiser with our Brothers of Kappa Kappa Psi, and continued to develop our yearly service projects. Some of these projects include carrying First Aid Kits, managing Pep Band music, and organizing and maintaining BU's Marching Band uniforms. We have also been heavily involved with Focus on Five, and through the Crescendo program, helped several Girl Scouts attain their Musicianship Badge.
- B. This spring, Eta Gamma is in the process of piloting the new MEP, and is initiating seven new MC's, a record number for the past decade. We are also initiating four new Honorary members, and are participating in PGM and continuing education activities to strengthen our knowledge of TBS. We have also been actively improving our social media presence through the creation of our

Instagram (tbsetagamma), posts on our Alumni Facebook, and our newly updated website! The Chapter also travelled to the Northern Precinct Meeting, and along with our Brother Chapter, will be hosting the Precinct Meeting in 2020!

- C. Through participation in the BU Pep Band, Marching Band, Concert Band, Winter Percussion, Winter Guard, and Jazz Ensembles, each member of the Chapter has been truly engaged in music this year, and we can't wait to see what next year brings us!

XVI. Eta Delta

- A. One of our most effective leadership activities was our Sisters of Showtime meet and greet. Before the event, we matched each new female member of the band with a female upperclassman in the band so that everyone has someone in the band to help them get acclimated to marching in college. At the event, everyone met with their sister, mingled, did an icebreaker, and played games. Post-event we encouraged the big and little sisters of the band to stay in touch with each other and form a support system. This allowed the female upperclassmen in the band to be leaders and mentors all in one program.
- B. Our favorite involvement in music was the SHOWTIME pageant. We co-host a pageant with the Kappa Kappa Psi chapter at our school every year at the end of the marching season. The pageant consisted of a modeling portion, talent portion, and a question-and-answer portion. In addition to fostering talent and love for music, the event gave us with an opportunity to learn new things about new and old members as well as give the band members a chance to be artistic, unique, and think outside of the box.

XVII. Eta Rho

- A. The Epsilon Rho chapter has had a successful year thus far. We have completed community service at the Richmond Jazz Festival, local high school band competitions, and our music department. We have also started the Focus on Five Campaign. So far, we have earned the black and red stripes. We are actively working to earn the entire flag.
- B. Leadership activities include leadership camp for all section leaders that helped to prepare for the marching season, "Turtle Talks" with the female underclassmen, and professional development workshops. We also assisted freshman within our majors with homework. The Lovely Ladies of Epsilon Rho also offer mentorship and tips how to prioritize, organize and utilize time management. We look forward to future endeavors to promote the glorious legacy of Tau Beta Sigma.

XVIII. Eta Sigma

- A. Eta Sigma has been very busy serving the TUMB on all of its excursions. We hosted a USBands tournament, we served the TUMB during the Veteran's day parade, we serve our school's Winter Guard at their performances, we host many audition days, our chapter started a green initiative where we plant trees every semester, and with all the hard work we do, we earned high honors with our school's Greek Life.

XIX. Eta Chi

- A. We elected two new executive boards, we had many service projects including aiding our department with audition days and other community events. We took a

class of three last semester and are currently taking a class of one. We changed the title of our Vice President of Service to a Vice President for Special Projects.

- B. We had a Women in Music speaker last spring. We had a sisterhood retreat last spring as well. We completed events that allowed us to complete project good member. We got 4 out of 5 stripes and a right lyre piece for Focus on Five.

XX. Eta Psi

- A. The Eta Psi chapter has had a very impressive year! We so far have completed all of our stripes for FO5 and have events set in place to get the lyre pieces. We made an effort to really get our name on the map when it came to TBS and we did just that! Not only were we the first on our district to earn all stripes, but we were the first chapter in history to collab across districts with another chapter. We partnered with the Iota Phi chapter of the SE district to complete our blue stripe for the women in music speaker series. We will also be hosting the founders ay ceremony and rituals and be streaming live for the organization! Our bond has grown closer this year and we have been leading by example and making a big impact on our band, campus, and outside community.

XXI. Theta Phi

- A. The Lovely Ladies of the Theta Phi Chapter took this year to focus on the well-being of our band. During band camp this year, we awarded members of the band every week for their hard-work. We showcased the best sections and the best section leaders. We also voted on who was the most enthused and persevered through the camp every week. It was important that we used this platform to showcase bandmen/women who were giving their all through band camp. This year we even had a mental health seminar that held all females and then all males. This showcased the leadership in the band, because to be a leader you should be one within your own. We have challenged section leaders, to be accountable as a section and build the familial bond that makes members want to stay in band. The chapter also assisted the Director of Bands in the High School Band Camp we have during the summer. At this band camp, we participated as camp counselors and mentors to the high school students and incoming freshman.
- B. As a chapter, we made sure that leadership in the band understood that even though they lead a section, they have people they can lean on. As a chapter we assist the band at the beginning and end of every game. We consistently made sure the band had snacks for morning performances and got their food after the games. This year, we also aided in most of the renovation and cleaning of our band room. We gave our home a fresh face that we all are proud to see. We have aided in numerous recruitment activities that the band and director participate in. For every performance, Theta Phi has been there to fix uniforms, put uniforms together, and anything needed like fixing the wind suits. Every day during band camp we were there with water and anything the Marching Force may need. This year the chapter has also done some new things in music involvement. Instead of doing our annual Christmas Ensemble, we went caroling in a rehabilitation center. It is on our calendar that we will also be providing a recital for members of the rehabilitation center. The band will be making Music themed activity packs that will go to Ronald McDonald House. Theta Phi is taking on many new activities never done before and they are proving to be successful,

especially our scholarship workshop for members of the band. On June 26, our chapter will be celebrating our 20-year anniversary filled with service and leadership.

XXII. Iota Alpha

- A. This year, Iota Alpha has grown on and off of our college campus. Our chapter has formed close relationships with two local organizations that work to bring music to children in the area who face hardships at school or at home. We have hosted multiple instrument petting zoos for these groups so that they can experiment with different instruments. We have also provided music for a Trunk-or-Treat event with one of these organizations while children went trick-or-treating. Our chapter is further involved with the youth through our participation in joint rehearsals between our college and a local high school in order to better prepare their high school's concert pieces. We enjoy spending our time with the local kids in the area, but we also bring our music to nursing homes. Iota Alpha has orchestrated a winter performance and a spring pep performance for two local nursing homes. It is always enjoyable to share music memories with more experienced crowds. These activities have given our chapter a unique leadership opportunity that allows us share our love for music and to grow into our values as sisters of Tau Beta Sigma.
- B. Our chapter also assures that it is active within our music department and on campus. The sisters of Iota Alpha assist the small ensemble concerts by distributing programs and acting as ushers. Sisters are also active throughout the year in cleaning practice rooms and ensemble rooms for events or general use. We have set goals to spread our name beyond the music department, so this year Iota Alpha performed at our school's St. Jude Up 'Til Dawn event and brought pep to students participating in this all-night event. We have also formed a Women in Music Committee in our chapter to post informational flyers each month about women who made an impact through music. These flyers are posted in all academic buildings around campus.
- C. One of the most exciting parts of our year has been hosting the Northern Precinct Meeting. We strengthened our bond within our own chapter and within the precinct. We developed our leadership skills through the planning and hosting of this event. Our chapter took away many useful pieces of information from workshops and has implemented them in planning for future events.

XXIII. Iota Kappa

- A. Iota Kappa started the 2018 Fall Semester with a joint event with our brother chapter Beta Chi: the First Year Bash! We hosted a little get together for the Cavalier Marching Band's first years! It was a great way for us to meet the first years as well as welcome them to the University of Virginia! Next, at the first home football game of the season, IK wrote letter to each of first years, congratulating them on making it through band camp and the first few weeks of college. IK participated in the Charlottesville High School Cavalcade, assisting them in their marching band competition. We then, in a joint effort with BX, hosted our annual pumpkin carving competition for the Marching Band. Our speaker this year for Women in the Band Luncheon, as part of the Women in Music Speaker Series, was Prof. Judith Shatin from the UVA Music Department.

The next day, Monika Monk came to visit the chapter (we got a lot done that day.) We held a No-bake sale later that month. As the 2018 football season came to a close, the chapter took to Beta Bridge and painted a thank you to the fourth years in the CMB. Just prior to the Belk Bowl, IK met up with the Epsilon Alpha chapter of TBS, hailing from the Southeast District. We met up with other chapters during the year at different football games, including Iota Lambda and Zeta Omicron. In 2019, we started off with Rush events to begin recruiting. We currently have 17 people in our incoming Mu class, the largest single class in the history of the chapter! Beyond Rush, this year IK has already held a Super Smash Bros. (TM) tournament and a basketball tournament, both CMB-wide, and has held a Walking Tacos fundraising event.

- B. Throughout the year, IK keeps up with regular service and social opportunities for our sisters. After each home football or basketball game, both BX and IK unload the band truck(s) and sorts everything back in the Band Building. During the Fall Semester, IK regularly helped the CMB's Uniform Crew sort uniforms and get ready for the coming football game. This year, IK is undergoing mandatory constitutional revisions. Current changes on the table include removing the redundant Vice President of Special Project position title and giving the Constitution the flexibility to cooperate with fluctuating chapter sizes. Each week IK gets together to have chapter dinner, and on another time for studying (AKA TBStudy). We try to keep up with District and National programs, and although we were unable to send anyone to Southern Precincts this year, we are sending a delegate to NEDCon, and currently in the Focus on Five Campaign we have the Red, White, and Blue Stripe, as well as the right lyre piece. Future plans for this year include hosting a Girl Scout Workshop to help them earn their Music Badge, having a game night for the CMB, and letting the Mu class complete their journey into Tau Beta Sigma with Third Degree and Special Ceremony.

#### XXIV. Iota Pi

- A. Small in numbers but mighty in service. The Iota Pi Chapter has worked very hard all year. Some key events we've done include our EWIB mentoring program. EWIB stands for Empowering Woman in Band. We have different workshop with the woman in band like conflict resolution, to open turtle talks, to just fun game nights. One other key highlight for this year was our Alumni and Band highlights via our social media. We selected one alumni and current band member to highlight weekly based on what they had did that current week. Iota Pi also travelled to Wilmington, Delaware this summer to presented an auxiliary clinic for a young youth group. We taught girls from 6-19 how to twirl flags as well as do stand dances. This past December we collected over 400 to purchase and repair instruments for Great Oak a Charter Schools music program. Iota Pi May be small but our service for music and band is big!