

2020 Virtual Northeast District Convention

Minutes:

Opening Separate Session

- I. Call to Order at 9:01 am
- II. Welcome
- III. Introduction of Joint District Councils
 - a. Tau Beta Sigma NED District Council
 - i. President: Julia Waldron (Delta Nu)
 - ii. VPM: Indya Hairston (Theta Phi)
 - iii. VPSP: Morgan James (Epsilon Omega)
 - iv. Sec/Treas Alison Ritz (Zeta Omicron)
 - v. Counselors: Allison Leemann (Eta Gamma) and Ted McCadden (Eta Sigma)
- IV. Introduction of Visiting Dignitaries
 - a. Tau Beta Sigma National Council
 - i. President- Adrienne Rall (Theta Mu)
 - ii. VPCM- Erika Pope (Theta Theta)
 - iii. VPPR- Tonya Mitchell-Sprandlin (Epsilon Alpha)
 - iv. VPSP- Siobhan Wilkes (Beta Zeta)
 - v. VPCR- Leslie Gartin (Zeta Nu)
 - b. Tau Beta Sigma Board of Trustees
 - i. Chair- Carolyn McCambridge (Alpha Xi)
 - ii. Vice Chair- Dr. Dawn Farmer (Omega)
 - iii. Kathy Godwin (Omega)
 - iv. Rosalyn McDonald (Theta Phi)
 - v. Holli Hartman (Zeta Delta)
 - vi. Jason Dornbush (Zeta Nu)
 - vii. Life Member- Janet West Miller (Iota)
 - viii. Immediate Past National President- Jonathan Markowski (Delta Delta)
 - c. TBSAA Members
 - i. Chris Foster- Chair (Tau)
 - ii. David Alexander- Vice Chair (Gamma Omega)
 - iii. Marissa Archuletta (Delta Kappa)
 - iv. Thea Murphy (Theta Kappa)
 - v. Jessica Smith (Epsilon Epsilon)
 - vi. Tyra Yiare (Eta Delta)

- d. Chapter Visitation Assistants
 - i. Kat Howell (Theta Theta)
 - ii. Emily Donovan (Eta Gamma)
 - iii. Monika Monk (Epsilon Sigma)
 - iv. Christopher Lukasik (Delta Delta)
 - e. Past NED Presidents
 - i. Olivia DeFillipo (Gamma Kappa)
 - ii. Oliver Kochol (Gamma Kappa)
 - f. Other Distinguished Guests
 - i. Lennie Amberlang (Alpha Chi)
 - ii. Amanda Leith (Delta Delta)
 - iii. Brian Main (Iota Alpha)
 - g. NEDAA Officers
 - i. President- Christopher Pratt (KKPsi, Delta Omicron)
 - ii. VP for KKPsi- Jahkeem Grant (KKPsi, Iota Xi)
 - iii. VP for TBSigma- Ivania Morales (TBSigma, Beta Eta)
 - iv. Secretary- Christopher Lukasik (TBSigma, Delta Delta)
 - v. Treasurer- Kimberly Ahokas (KKPsi, Kappa Eta)
- V. Announcements of District Officer Candidates
- a. Julia explains process of interviews and Nomination Committee process for Virtual Convention
 - b. President
 - i. Myla Mcleod (Epsilon Omega)
 - ii. Shruthi Sudhaker (Eta Gamma)
 - c. VPM
 - i. Megan Enright (Gamma Omega)
 - ii. Maura Riel (Delta Delta)
 - d. VPSP
 - i. Kate McHugh (Eta Alpha)
 - e. Sec/Treas
 - i. Lyric McVoy (Gamma Kappa)
 - ii. Emily Insalaco (Gamma Omega)
- VI. Convention Schedule Presented by the Counselors
- a. First virtual convention of the NED and first in Nation alongside Midwest
 - b. Schedule consists of several business and committee blocks
 - c. Updates on how we will push delegates into their respective rooms
 - d. Schedule is gone over block by block
 - e. Those not delegates, there will be an interactive room for roundtable discussion led by district and national leadership

- f. Previously scheduled Woman in Music speaker will be giving her presentation to both the Northeast and Midwest districts.
 - g. Will have all business sessions in this room and will share live feed of the discussion.
- VII. Delegate Roll Call
 - a. Julia announces that the council confirmed Delegates earlier in the week and that we will not have any Proxies
 - b. Roll Call
 - i. Gamma Chi is unable to attend due to sudden campus closure
 - ii. Delta Omega not present
 - c. Announced that because we will not be seating Proxies this convention, the Rotation Seating for the 2021 Convention will begin with Delta Omicron
- VIII. Practice Vote
 - a. Julia explains the method of voting at Virtual Convention
 - b. A practice vote is cast to suspend reading last year's convention minutes
 - i. Motion made by Iota Alpha
 - ii. Second by Delta Nu
 - iii. Vote: Passes, no opposition
- IX. Appointment of Convention Parliamentarian
 - a. Parliamentarian: Hannah Palladino (Delta Nu)
 - b. Reading of the Standing Rules by Hannah
 - i. *Appendix A*
 - ii. Motion to accept by Delta Delta
 - iii. Second by Beta Eta
 - iv. Vote: Passes, no opposition
- X. Reading of the Minutes from Last Convention
 - a. Motion to suspend reading of the Minutes by Zeta Omicron
 - b. Second by Eta Rho
 - c. Vote: Passes, no opposition
- XI. Vote to Accept the Minutes From Last Convention
 - a. Motion to accept by Delta Omicron
 - b. Second by Gamma Kappa
 - c. Vote: Passes, no opposition
- XII. Assigning of Committees
 - a. Julia presents Committee Chairs and Advisors
 - b. Julia presents slide for committee assignments
 - c. An explanation is made for how the Committee breakout rooms work for Virtual Convention
- XIII. Questions from Delegation

- a. Eta Rho: chapter is wondering where they should go to watch live stream of convention
 - i. Answer, check the TBS NED facebook page for updates and links as they become available
- b. Theta Phi: to be clear, everytime we have a committee meeting we will be pushed through
 - i. Yes, and every time for a business session we will come back to the original link
- c. Eta Chi: go over where under resource tab you can find information about the candidates running
 - i. Julia shares her screen to show everyone.
 - ii. Scroll over resource tab and click on documents page
- d. Eta Chi: Question about membership candidates for this semester, are MC's actually going over this semester or is it being held off until next semester
 - i. Allison Leemann: you can watch an Overture workshop being held by Erika at 11. Other info will be sent out later today
- e. Delta Omicron: once we leave our committee block where do we go to get back
 - i. Once the committee blocks end the rooms will automatically come back together and then you can come back by using the original link
 - f. A link will be sent out later today with access to all workshops going on today.
- XIV. Announcements from National Leadership
 - a. n/a
- XV. Recess until Saturday March 21st at 12:45pm

Second Separate Session

- I. Call to order at 12:54 pm
- II. Roll Call of Delegates
 - a. Gamma Chi is unable to attend
 - b. Delta Omega, not present
 - c. Epsilon Rho not present at time of roll call
 - i. Heard back from and arrived later to this session
- III. Report of the Committee on Membership
 - a. Megan Enright (Gamma Omega) and Shruthi Sudhaker (Eta Gamma)
 - b. *Appendix B*
- IV. Report of the Committee on Programs
 - a. Kate McHugh (Eta Alpha) and Kayla Lennon (Eta Delta)
 - b. *Appendix C*

- V. Report of the Committee on Ways and Means
 - a. Destiny Moore (Eta Delta)
 - b. *Appendix D*
 - c. Vote on the Budget
 - i. Destiny entertains motion to accept the 2020-2021 budget
 - ii. Motion to accept by Delta Delta
 - iii. Second by Delta Omicron
 - iv. Vote: Passes, no opposition
- VI. Report of the Committee on Jurisdiction
 - a. Emily Insalaco (Gamma Omega) and Myla Mcleod (Epsilon Omega)
 - b. *Appendix E*
 - c. Vote on changes to Constitution
 - i. Emily/Myla entertain the motion to accept the Constitution changes as a block
 - ii. Motion to accept by Delta Nu
 - iii. Second by Zeta Omicron
 - iv. Vote: Passes, no oppositions
 - d. Vote on changes to SOP
 - i. Emily/Myla entertain the motion to accept the SOP changes as a block
 - ii. Motion to accept by Gamma Kappa
 - iii. Second by Gamma Omega
 - iv. Vote: Passes, no oppositions
- VII. Report of the Committee on Nominations
 - a. Samantha Barisano (Delta Nu)
 - b. *Appendix F*
 - c. Slate:
 - i. President: Shruthi Sudhakar (Eta Gamma)
 - ii. VPM: Megan Enright (Gamma Omega)
 - iii. VPSP: Emily Insalaco (Gamma Omega)
 - iv. Sec/Treas: Lyric McVoy (Gamma Kappa)
 - d. Vote on Slate presented by the Nominations Committee Chair
 - i. Samantha entertains motion to accept the Slate
 - ii. Motion to accept by Zeta Omicron
 - iii. Second by Eta Gamma
 - iv. Vote: Passes, no opposition
- VIII. Report of the District Secretary Treasurer
 - a. *Appendix G*
- IX. Report of the District VPSP
 - a. *Appendix H*

- X. Report of the District VPM
 - a. *Appendix I*
- XI. Quick brief by Allison on the next steps
 - a. We will have a ½ hour break before Women In Music speaker
 - b. Take a quick practice vote to understand how elections will work.
 - c. Take a quick break with snack, walk, etc. so we can be engaged in the speaker and the rest of business
- XII. Ted's election practice
 - a. Rank ballot explanation
 - i. Rank in order you would want them in the position
 - b. "Election Runner" run through to explain how the rank ballot works in this voting system
 - c. Explanation of how the 'rounds' work to eliminate any chance of not reaching a majority
- XIII. Recess until Saturday March 21st at 4 pm

Third Separate Session

- I. Call to order at 3:54 pm
- II. Roll Call of Delegates
 - a. Gamma Chi is unable to attend
 - b. Delta Omega not present
 - c. Eta Rho not present at roll call
- III. National Presentation
 - a. National Council takes the floor to give their Presentation
 - b. A link is posted in Facebook to let others view this presentation, Facebook Live is not working
 - c. Updates:
 - i. Working on taking care of staff at headquarters
 - 1. Anticipate that hours will change soon for regular schedules
 - 2. Make sure the chapter stays up to date on emails from headquarters.
 - 3. Can't get ahold of someone on the phone then email
 - ii. Ritual workbooks
 - 1. Would have been handed out this weekend at convention
 - 2. They do not want to mail them because many of the students are not on campus to get them.

3. Anticipate mailing them in the fall around band camp/beginning of the semester
 4. Plan is to have HQ social media to make a fancy cover for the package to explain everything in more detail to go over as a chapter.
- iii. End of April, they will release new policies on risk management updates
 1. Some language is changing based on recommendations of insurance company
 2. Most of the main ideas are the same, just changing the vocabulary to match what lawyers and insurance companies use
 - iv. National award for active members (the Baton)
 1. Going to hold off on them today
 2. Will find a bigger stage to do this at the April convention
 - v. Erika:
 1. Email from her about Overture specifications went out today
 - vi. Siobhan:
 1. Northeast is killing Fon5 this year
 2. 45% nationwide, NED has 58% completion
 3. Come to national event in april to hear about next year's Fon5 campaign
 4. Recognize Eta Alpha for completing everything, by January, and was 1st in the nation to complete this
 5. New additions to the website to see new addendums virtually.
 - vii. Leslie:
 1. Looking for people to be on her podcast
 - a. Wants to interview more active members
 2. Says hello
 - viii. Chris Foster
 1. TBSAA
 - a. On April 25th they are having their annual For Greater Bands 5k
 - i. Everyone registers online (\$30) and proceeds go to Mr. Holland's Opus foundation (they provide instruments to schools who need them)
 - ii. Register by April 5th and you get a t-shirt
 - b. Wava's 100th birthday pins
 - i. Only 50 left.
 - ix. Carolyn McCambridge
 1. Chair of Board of trustees

- a. She says hello
- IV. Presentation of NOTE-ification Award
 - a. Gamma Omega
- V. Presentation of the District Spirit Award
 - a. Eta Delta
- VI. Presentation of All Star Service Award
 - a. Eta Alpha
- VII. Presentation of the Chapter Perseverance Award
 - a. Iota Pi
- VIII. Presentation of the Unsung Hero Award
 - a. Kaylie Larlee (Eta Alpha)
- IX. Presentation of the Phenomenal Sister Award and Life Membership Scholarship
 - a. Shruthi Sudhaker (Eta Gamma)
- X. Presentation of the Counselor's Award
 - a. Gamma Omega at University of Pittsburgh
- XI. NED Games Winning Precinct
 - a. 3rd Place: Northern Precinct (33 points)
 - b. 2nd Place: Central Precinct (35 points)
 - c. 1st Place: Southern Precinct (55 points)
- XII. Elections
 - a. Julia begins Elections or the 2020-2021 Northeast District Council
 - 1. Procedure for election is presented as an online ranked ballot that will be sent to each delegate. Delegates have 5 minutes to cast their vote.
 - a) Slate was accepted in the Third Separate Session so those candidates are automatically nominated.
 - b) Julia explains that there will be time for Nominations from the floor but this is for candidates who have gone through the Nominations Committee Interview and Process. There will also be no time for discussion or caucusing. This is outlined in the Standing Rules.
 - c) Julia explains process of voting by acclamation only if there is one candidate running for a position
 - 2. Floor for elections is opened
 - a) President
 - (1) Floor for Nominations is opened
 - (a) Shruthi Sudhakar is automatically nominated for President by the Slate
 - (b) Other nominations are:
 - (i) Myla McLeod

- (c) Floor closed
 - (2) Floor for elections of President are opened
 - (3) Congratulations to the 2020-2021 President *Shruthi Sudhakar* from Eta Gamma
 - b) Vice President of Membership
 - (1) Floor for Nominations is opened
 - (a) Megan Enright is automatically nominated for Vice President of Membership by the Slate
 - (b) Other nominations are:
 - (i) Maura Riel
 - (c) Floor closed
 - (2) Floor for elections of Vice President of Membership are opened
 - (3) Congratulations to the 2020-2021 Vice President of Membership *Megan Enright* from Gamma Omega
 - c) Vice President for Special Projects
 - (1) Floor for Nominations is opened
 - (a) Emily Insalaco is automatically nominated for Vice President of Special Projects by the Slate
 - (b) Other nominations are:
 - (i) Kate McHugh
 - (c) Floor closed
 - (2) Floor for elections of Vice President of Special Projects are opened
 - (3) Congratulations to the 2020-2021 Vice President of Special Projects *Emily Insalaco* from Gamma Omega
 - d) Secretary/Treasurer
 - (1) Floor for Nominations is opened
 - (a) Lyric McVoy is automatically nominated for Secretary/Treasurer by the Slate
 - (b) Other nominations are:
 - (i) Kate McHugh
 - (ii) Myla McLeod - declines
 - (c) Floor closed
 - (2) Floor for elections of Secretary/Treasurer are opened
 - (3) Congratulations to the 2020-2021 Secretary/Treasurer *Lyric McVoy* from Gamma Kappa
- b. To the newly elected council

1. Counselors will be contacting you sometime next week for our transition meeting

XIII. Counselor Announcements

- a. Thank you everyone for your patience and energy during convention
- b. Next year's convention will be back at the Hilton Garden inn Philadelphia where we were supposed to be this year.
- c. Thank you to those who helped make this transition possible!
 1. Presentation from Allison's brother to thank everyone 'TBS Credits'

XIV. Final Report by the District President

- a. *Appendix J*

XV. Explanation of what is happening now

XVI. Adjourn the 2020 Northeast District Convention

- a. Motion by Delta Nu
- b. Second by Eta Gamma
- c. Vote: Passes, no oppositions

Appendix A

Standing Rules

1. All business sessions shall begin promptly at the place and hour specified in the Convention schedule.
2. All reports shall be submitted electronically to the NED President prior to presentation, unless otherwise specified by the NED President.
3. Any member desiring the floor shall use the Zoom function “Raise Hand” to indicate interest in speaking, wait to be recognized by the NED President, then unmute and clearly state their business.
4. Any Tau Beta Sigma member attending may speak to or discuss the question on the floor, but only Delegates are entitled to vote on the question.
5. Committee reports that would change the Constitution must be referred to the Jurisdiction Committee for review and approval before presentation to the floor.
6. No member, other than a member of the Northeast District Council, shall speak more than twice during the same session to the same question, and not longer than three minutes at one time without permission of the Convention. The question of granting permission shall be decided by a two-thirds vote without debate.
7. During elections, no candidate may run for election from the floor unless she or he has been vetted through the Nominations Committee interview process
8. As the delegation has had ample opportunity to review the candidate interviews carried out by the Nominations Committee, there will be no additional time allotted for a Question and Answer period, or candidate panel. Motions for caucus during elections will not be recognized by the Chair.

Appendix B

Report of the Committee on Membership

The charges for the 2020 Membership Committee were as follows:

1. Review the 2019 Membership Committee Report and Charges.
2. Review the National and District Constitutions, as well as the District Standard Operating Procedures, focusing on sections involving membership or member education.
 - a. Provide any proposed changes to the 2020 Jurisdiction Committee.
3. Review National and District programs related to membership. Brainstorm new activities for these programs and continuing membership education activities.
 - a. Review and discuss Project Peace of Mind
4. Continue to review and provide feedback on the next steps with Overture

Discussion from the 2020 Membership Committee:

1. Membership Committee Reviewed the 2019 Committee Report and Charges.
2. The Committee reviewed the Constitutions and SOP and proposed the following changes:
 - a. NED Constitution 2.3: Switch first and second sentence
 - b. NED SOP: Opening statement under VPM, same as above (switch first and second sentence to match Constitution)
 - c. Committee descriptions: no changes
 - d. Project Good Member Award: Remove section
3. Reviewed Overture and discussed the following:
 - a. Overture rebrand - no new content but new graphics and branding were uploaded to chapter drives.
 - b. Tools and methods to manage the membership process virtually.
 - c. Discussed Overture activities - time estimate accuracy, activity modification based on class size, and activities that worked really well or didn't.
 - d. Degree Recaps - what the chapters thought worked well and how they were liking them.
 - e. Participated in two Overture activities.
4. The Committee Reviewed Project Peace of Mind and had the following discussion points (full descriptions in Appendix A.)
 - a. What activities are deemed useful and which activities can be removed?
 - i. No activities should be removed.
 - b. Are there any activities that should be added into POM?
 - i. None at this time.
 - c. Does this new initiative reach the goals of the District to include diversity and challenge us to be better in our chapter and for our entire band program?
 - i. Yes! We are able to focus on ourselves.
 - d. Should there be any recognition or participation form for POM?
 - i. Feedback form, but no recognition.

- ii. Possibly social media highlights to the Districts
- e. Who should be responsible for POM?
 - i. Possibly a mindfulness chair/VPM/VPSP? Could be useful to have guidance in the document.
 - ii. Person who is responsible for POM is not responsible for the Chapter's mental health.
- f. Timeline:
 - i. Having a monthly timeline is nice and allows the Chapters to focus on one thing per month.

The charges for the 2021 Membership Committee are as follows:

1. Review the 2020 Membership Committee Report and Charges.
2. Review the National and District Constitutions, as well as the District Standard Operating Procedures, focusing on sections involving membership or member education.
 - a. Provide any proposed changes to the 2020 Jurisdiction Committee.
3. Continue to review Overture and propose new activities.
4. Review Project Peace of Mind and brainstorm new activities for the program.

The charges for the 2020-2021 District Council are as follows:

1. Create recognition for Project Peace of Mind
 - a. Suggestions from the Committee are included in the minutes below

Respectfully submitted,

Megan Enright, Gamma Omega (Co-Chair)

Shruthi Sudhakar, Eta Gamma (Co-Chair)

Christopher Lukasik, Delta Delta (Advisor)

Erika Pope, Theta Theta (Advisor)

Olivia Evans, Eta Sigma

Kelly Labossiere, Eta Chi

Jeremy Friedman, Gamma Kappa

Tamia Scott, Epsilon Omega

Zoe Stinson, Delta Delta

Appendix C

Report of the Committee on Programs

Programs Committee - March 20th, 2020

The charges for the 2020 Programs Committee are as follows:

1. Review the 2019 Programs Committee Report and Charges
2. Review the National and District Constitutions, as well as the District Standard Operating Procedures, focusing on sections involving programs and awards.
 - i. Submit any proposed changes to the District Constitution or Standard Operating Procedures to the Jurisdiction Committee by the end of the first committee meeting.
3. Review National (Crescendo, Coda, WIMS, Focus on Five Campaign, For Greater Practice, etc.) and District Programs (Project Good Member, District History Project, Spirit Week, etc.) and their requirements
 - i. Identify Ways to build interest and involvement in these programs at the Chapter and District level.
 - ii. Discuss if it is worthwhile for the Northeast District to develop a “Service Week.”
4. Discuss any suggested improvement to existing District programs, as well as proposals for new programs.

Discussion:

1. Constitution/SOP Review
 - a. Possibly raising the social media posting requirement to 5 or 6 posts, depending on chapter activity. (Expectation>Additional Topics> Social Media)
 - i. Decided against amending as it is only a suggestion
2. District Programs
 - a. Project Peace of Mind
 - i. “Move Negative Friends to Associates”
 1. Viewed as a little harsh. Proposing more guidance in these situations on how to deal with these friends instead of moving them down completely
 - ii. “No negativity”
 1. Instead of No negatives, embrace having more positives. Practice Positivity. Making your negative thoughts positive thoughts and not blaming them on others, more self reflection and self responsibility.
 - iii. November “STOP Stressin”

1. Name change to “No Stress November”

b. Mindfulness

- i. Providing resources for things like yoga.
- ii. Would be an easy transition for chapters with Sisterhood Chair with similar programs
- iii. Instead of yoga maybe a meditation video/breathing exercise.
 1. Some chapters might not have time/feasibility to do yoga before meetings.
 2. Might be easier to have an event/sister circle to focus on these ideas rather than fitting in before meetings.
- iv. Sister Check in Days- Sisters call other sisters to make sure that they’re okay.
- v. Eta Gamma- Keeping a notebook that everyone shares things in and check in with sisters. Having a study event with self care. Designating self care events. Communications at the beginning of meetings.
- vi. Gamma Omega- Once a semester they pass around a paper during a meeting saying all of the great things about members/ 8 to 5 that chapters exemplify.
- vii. Recommending that these are suggestions to try out and communicate to the District Council what works for them and their chapter.

c. Self Love

- i. Restructuring wording to detail the execution of the events. Showers to Flowers- using index cards for strength/weaknesses.
- ii. Every chapter is different and using this as a guide to change or add to existing programs
- iii. Using the Self Love activities during the Mindfulness communication sections

d. Self Care

- i. Jargon Journaling
 1. Doing this on a chapter level before meetings clearing our heads,
- ii. Bringing all aspects of PGM on a chapter level. Making all these personal things a group activity while doing them with your chapter and practicing the ideals of sisterhood.

e. Timeline

- i. Like the timeline, all of the de-stress events coincide with band season where everyone is already stressed.
- ii. Are we building upon the programs for each month, are we completely switching it up each month. Possibly leaving this as a recommended schedule and letting chapters pick their own timeline? For continuity

keeping the same timeline and lessening the activities so we're all on the same page.

iii. This is a feasible timeline

f. Recommendations

i. Making this more feasible for chapters, stressing chapter individuality, more chapter based programs versus personal things, flexibility and what works for your chapter is key!

g. District History Project

i. Now online, must be accessible by email and is due 11:59 April 10th

ii. Same requirements but just in an online presentation.

1. Ideas/Recs

a. Making the history project due at districts can be a time crunch/stretch with districts

b. Liking the online aspect so it is more accessible to other chapters.

h. Service Week

i. A week of reflection leading up to a weekend/day of service on Saturday pertaining to the Focus on 5 Stripes.

ii. Stressing flexibility for chapters who have busy schedules for the springtime, recommending that the week takes place in the spring to alleviate stress from football season.

iii. Having a topic for each day of themed service.

iv. Flexibility of service for all chapters.

i. Spirit Week

i. Chapters sometimes are overwhelmed with all of the TBS things. Having Spirit week not conflict with 13 Days of TBS

ii. Maybe having spirit week coincide with 13 Days so it's not too much stress, possibly having it during the time of precincts. (Either separate ones per precinct or a big one following the last spirit week)

iii. Charge the council with making spirit week with 13 Days

3. National Programs

a. Women in Music

i. Collaborating with other chapters

ii. Live Streaming speakers, facebook live, instagram live, having panels

b. Crescendo

i. Sisters with cars, availability during the school day, possibly seeking out activities that you can do on the weekend, playing for children's hospitals

ii. Coda

1. Petting Zoo and performance, lots of joy for the residents, paired with the Jazz band
2. Having trouble finding a place that accepts groups
4. Problems, Comments, Suggestions (Service Week)
5. Charges for next year

The charges for the 2021 Programs Committee are as follows:

1. Review the 2020 Programs Committee Report and Charges
2. Review the National and District Constitutions, as well as the District Standard Operating Procedures, focusing on sections involving programs and awards.
 - i. Submit any proposed changes to the District Constitution or Standard Operating Procedures to the Jurisdiction Committee by the end of the first committee meeting.
3. Review National (Crescendo, Coda, WIMS, Focus on Five Campaign, For Greater Practice, etc.) and District Programs (Project Peace of Mind, District History Project, Spirit Week, etc.) and their requirements
 - i. Discuss and evaluate the Spirit Week
 - ii. Discuss and evaluate Project Peace of Mind
4. Discuss any suggested improvement to existing District programs, as well as proposals for new programs.

The charges for the 2020-2021 District Council are as follows:

1. For the VPSP to create a “service week” during the spring semester that focuses on reflecting on service projects the chapter has already done on social media that culminates in a service project during that week. Emphasizing flexibility with chapters and service and recommending that that week’s service project can be a Focus on 5 Stripe.
2. For the VPSP and President to promote the history project and emphasize getting it done early.
3. For the council to make spirit week activities coincide with 13 days of TBS activities if the two overlap.
4. For the VPM to elaborate on Project Peace of Mind by providing examples of how to complete the activities and allowing chapter flexibility.
 - a. Flexibility in modifying current chapter activities to coincide with PPM activities.
 - b. Flexibility in when activities are conducted based on chapters having different “busy months”
 - c. Change “no negativity” to “practice positivity” to focus more on self-responsibility and positive rather than negative thoughts
 - d. Editing should be completed by the summer meeting 2020.

The charges for the 2020-2021 National Council are as follows:

1. Publish the 13 days of TBS earlier so the NED Council can create spirit week activities that coincide
2. Discuss the possibility of changing the participation requirements for Focus on 5 to ease the strain on larger chapters, as long as worthwhile and successful events can be completed with a smaller number of members.

Respectfully submitted,

Kate McHugh, Eta Alpha (Chair)

Kayla Lennon, Eta Delta (Chair)

Kat Howell, Theta Theta, NED CVA (Advisor)

Leslie Gartin, Zeta Nu, National Vice President for Communication & Recognition (Advisor)

Jessica Moskowitz, Iota Kappa

Marissa Gold, Gamma Omega

Alex Ostrander, Beta Eta

Samantha Casey, Eta Gamma

Kayla Stevens, Eta Psi

Appendix D

Report of the Committee on Ways and Means

The charges for the 2020 Ways and Means Committee were as follows:

1. Review the 2019 Ways and Means Committee Report and charges.
2. Review the National and District Constitutions, focusing on finance and budget-centric sections.
 - a. Submit any proposed changes to the District Constitution or Standard Operating Procedures to the Jurisdiction Committee by the end of the first meeting.
3. Provide each committee member with an electronic or printed copy of the 2019-2020 Budget and 2020-2021 Proposed Budget.
4. Review the 2019-2020 budget taking specific note of proposed vs actual expenses and income.
5. Draft a recommended 2020-2021 budget to be presented by the Chair in a Separate business session.
6. Evaluate fundraising efforts from 2019-2020.
7. Brainstorm fundraiser ideas that could work at the district level.
8. Explore ways to increase income or decrease expenses.

Description of discussion points as well as conclusions and suggestions for each charge. This can be done in list or paragraph form (whichever is most clear. Each charge should be touched upon in this section.

Introductions start at 9:45 am; all chapter delegates present

- Mentioned that there are some discrepancies in the budget such as lodging and travel due to the convention being virtual

Reviewing what was spent last year

- Confusion on what the NEDCON2020 line item is and waiting to receive clarification for it from Alison Ritz (clarification it is for district officer travel; but it is rarely used)
 - Might want to rename this line National Leadership Conference
- Might consider increasing precinct travel because they went over and can not be reimbursed
- Allocations come from dues
- Noticing that there are no actual amounts recorded for fall 2019 allocations and spring 2020 allocations (spring might not be around for a while due to initiations) and asking Alison Ritz for those numbers
 - Clarification: nationals have those numbers and are in meetings but can not give us those numbers, however, those numbers are accurate

- Might want to project that the fall allocations will be much higher and the spring be left at \$300 or reduced due to the virus
- A suggestion that we move the NEDCON 2020 travel and lodging to Precinct travel: due to NEDCON being virtual this money will not be used and thus could be used to fully reimburse officers
 - No loss or gain for NEDCON travel or lodging for district officers/council
- The budget will look weird this year due to being virtual as well as the virus having an effect on membership

Talked about how chapters handle traveling:

- Carpooling
- Speaking with student life to get funds
- Speaking with band director for funds

Proposed Budget:

- Allison increased the officer supplies
- Debate on if to increase the Fall 2020 allocations (if increased it would be a buffer); recommended from Adrienne Rall to keep proposed allocations
- Changes Proposed:
 - Increase officer supplies from \$50 to \$100 (because they have gone over in the past 2 years and allows them to do more projects)
 - Increase fundraising from \$500 to \$550 (to balance the budget as well as it was predicted that NEDCON brings in a lot of money with the planned fundraiser such as raffles and food fundraisers)
 - Increase NEDCON lodging from \$350 to \$500 (will always be hosted at a hotel, typically nice and in a city which is expensive)
 - Remove summer meeting title to NLC, national leadership conference and decreasing from \$200 to \$50 (nationals have been paying for it and were not used this budget, could be a contingency budget, money can go towards NEDCON lodging)

Fundraiser

- Discussed ideas proposed for this years NEDCON
- Keep all ones that were planned for this year
- Bake sale
- Car wash- depending on weather
- Love the restaurant fundraiser (chipotle is favored)
- Penny war (TBSigma vs KKPsi vs alumni for both organizations, precinct battles) (Ways

and Means may have to be more hands-on with this depending on if coins have to be rolled, and watching the jars)

- Keeping the raffle basket ideas
- Jukebox / Spotify (pay a quarter to add a song and have it playing throughout the time)
- Video recording of reading band and axillary workshop (pay for it)

The charges for the 2021 Ways and Means Committee are as follows:

1. Review the summer and winter meeting proposed budget and reconsider allocations (often nationals pay for these meetings, meetings have been virtual, this budget can be a contingency)
2. Review the budget and see if there is a way to reimburse officers from any leftover funds if they were not fully reimbursed (officers were not fully reimbursed for travel but this year NEDCON lodging and travel can be used to reimburse them)
3. Upon having excess in the budget and reimbursing officers if applicable, the excess can be used at the officer's discretion (for example: handing out another travel grant, handing out a scholarship)
4. Consider adding a starting budget ie what last year's budget ended with (helps to see our budget as a whole)

Respectfully submitted,

Destiny Moore, Eta Delta Chapter (Chair)

Caroyln McCambridge and Jason Dornbush (Advisors)

Delta Nu, Delta Omicron, Epsilon Sigma, Zeta Omicron (Delegates)

Appendix E

Report of the Committee on Jurisdiction

Jurisdiction Committee - March 21st and 22nd, 2020

The charges for the 2020 Jurisdiction Committee were as follows:

1. Provide each committee member with an electronic or printed copy of the following documents
 - a. 2019-2020 TBS NED Constitution with Proposed Changes for 2020 Jurisdiction Committee.
 - b. 2019-2020 TBS NED Standard Operating Procedures with Proposed Changes for 2020 Jurisdiction Committee.
 - c. 2019-2021 TBS National Constitution.
 - d. 2019 Jurisdiction Report.
2. Review the 2019 Jurisdiction Committee Report and Changes.
3. Collect any proposed changes to the District Constitution or Standard Operating Procedures from other committees by the end of the first committee meeting.
4. Review the 2019-2020 TBS NED Constitution.
 - a. Discuss proposed changes from the District Council and other Committees.
 - b. Develop a list of proposed changes, including rationale, for the Chair to present to the delegation for voting a Separate business session
5. Review the 2019-2020 TBS NED Standard Operating Procedures.
 - a. Discuss proposed changes from the District Council and other Committees.
 - b. Develop a list of proposed changes including rationale for the Chair to present to the delegation for voting a Separate business session

After reviewing the 2019 Jurisdiction Committee Report and changes, the committee began to look at suggested changes to the Constitution and the SOP from the 2019-2020 Council. We received proposed changes from the Membership Committee and the Nominations Committee. We utilized the Membership Committee's suggestion regarding the removal of the Project Good Member Award. Yet, we discussed their proposed change of switching the sentences in the Constitution under 2.3, but we kept the paragraph as currently written to be in accordance with the National Constitution. For the Nominations Committee, we expanded upon the Resume portion of the Candidacy section in the SOP.

In addition to the changes to the Constitution and Standard Operating Procedures that we have outlined below, we also made grammatical changes including the consistent use of the Oxford comma throughout the document and various spelling and grammar errors.

Original Pieces of the Constitution will be highlighted in Yellow suggested changes will be in red font and rationale will be in blue font.

Below are the proposed changes to the TBS NED Constitution:

Under Heading

2019-2020 Constitution

2020-2021

New year

Under Section 1. Organization and Structure

1.3 The District Council, upon unanimous agreement, shall be authorized to correct spelling, grammar, numbering, and other technical changes to the District Constitution as may be necessary to reflect the intent of the District. A record of all changes made during the year shall be presented to the Jurisdiction Committee at the subsequent District Convention.

Addition of comma to standardize document to consistently utilizing the Oxford Comma

1.4 The Standard Operating Procedures (SOP) is a living document maintained by the District Council, Counselors, and the District through the Jurisdiction Committee that outlines, in detail, District operations, roles and responsibilities of each officer, parameters for running for District office or bidding to host a District event, and any other functions pertaining to the District that are not described in the District Constitution. This document is meant to support the constitution, can act as a reference when needed, and will be located on the District website for complete transparency.

parameters for running for District Office, details and information on submitting Precinct Meeting bids, Revised to clarify and reflect current practice

1.4a The SOP can be edited by recommendations from the Jurisdiction committee and approval and voting by the District Counselors.

The SOP can be edited by the recommendation from the Jurisdiction Committee, with approval by the District Counselors.

Revised for clarity

1.5 The Northeast District shall be comprised of three regions called Precincts. The Northern Precinct includes chapters in Connecticut, Maine, Massachusetts, New Hampshire, New York, Rhode Island, and Vermont. The Central Precinct includes chapters in New Jersey, Pennsylvania, and West Virginia. The Southern Precinct includes chapters in Delaware, the District of Columbia, Maryland, and Virginia.

Remove

We already identified in 1.1 that we are "The District"

Under Section 2. District Officers

2.1 The officers of the District shall be District President, District Vice President for Membership, District Vice President for Special Projects, and District Secretary-Treasurer, collectively known as the District Council.

[Oxford Comma Consistency](#)

2.2 The District President shall preside over all meetings of the District and will be designated as the official representative of the District in the absence of the District Counselor. The District President shall be a non-voting member of all District committees, and shall appoint committee chairs and any appointed positions subject to approval of the District Counselors.

[Remove](#)

[Next sentence is not a stand-alone sentence, removed for grammatical reasons](#)

2.4 The District Vice President for Special Projects shall be responsible for supporting national programs and initiatives, as well as designing and implementing District programs, awards, and history projects.

[Remove](#)

[Moved to Sec-Treas in SOP](#)

2.5 The District Secretary-Treasurer shall record, publish, and distribute the minutes of all District meetings. The District Secretary-Treasurer shall be responsible for controlling the receipts and disbursements of all District monies and keeping a ledger of financial transactions. The District Secretary-Treasurer shall be responsible for the online presence of the District Council's official online outlets.

[Remove](#)

[The online presence is described in the SOP, and is to be split between Council](#)

Under Section 3. Finances

3.1 The account for the Northeast District of Tau Beta Sigma shall be handled by the National Headquarters. The District Council shall determine the use of District funds, subject to approval by the District Counselors.

[Addition of a comma to fix grammatical error](#)

Under Section 4. Meetings & Committees

4.3 Standing committees appointed for the District Convention shall be: Nominations Committee, Joint Convention Site Committee, Membership Committee, Jurisdiction Committee, Programs Committee, and Ways and Means Committee. Special committees may be appointed at the discretion of the District President subject to approval by the District Counselors.

[Remove](#)

[Remove to reflect Current practice](#)

4.4 The location of the next Convention shall be determined at each preceding Convention. In the

absence of a selection at that Convention, the District Counselors and Kappa Kappa Psi Northeast District Governors shall determine the next Convention site.

4.401 An electronic completed bid for District Convention must be received by the District Councils one (1) week prior to Convention. Two (2) hard copies of the completed bids for District Convention must be submitted to the District Councils by the final call for Convention bids in the first joint session of Convention.

4.402 Each host Chapter shall compile a chronological operations manual of information, which details their activities during the year prior to and including the District Convention, as well as contact information for the Convention committee chairs. This operations manual shall be given to the new District Convention host no later than four (4) weeks after District Convention.

4.403 The date of the District Convention shall be determined by the host Chapter with approval by the District Counselor(s) and Governor(s). The host chapter must notify the Chapters in the District, each member of the Joint District Council, the District Counselor(s), the District Governor(s), each National Officer, and National Headquarters of the date of the District Convention within sixty (60) days of notification of being chosen to host.

4.404 The host Chapter shall be responsible for submitting a post-convention budget report, and any profit realized by the host Chapter during the District Convention from District Convention Fees to the District Secretary-Treasurer for deposit into the District account. The report and profit must be received by June 1st.

4.405 The host Chapter will provide a finalized list of registered Convention attendees with Chapter Designation and status in order of Chapter Designation to the District President and Secretary-Treasurer at the close of registration.

4.4 The location of the next Convention shall be determined by the preceding Convention by the District Counselors and Kappa Kappa Psi Northeast District Governors in conjunction with the National Headquarters staff.

Revised to reflect current practice

4.502 The following criteria must be included in bids submitted by Chapters wishing to host a precinct meeting: [see section 4.4.](#)

- a) Letter from Administration, such as Office of Student Affairs or Office of the President
- b) Letter from both Chapter Sponsors
- c) Letter from Director of Bands
- d) Overview of meeting facilities, such as occupancy, setup options, pictures of rooms, campus maps, etc.

e) Projected Accommodations, such as hotels and rates

f) Financial summary from each Chapter and Joint Chapter, if applicable, to include:

- i) Current balance

- ii) Projected balance at the time of the scheduled District Convention
- iii) Projected fundraising goals
- g) Tentative Budget
- h) Membership Status Statistics (Active, Associate, Conditional, etc.)
- i) Available Dining Options
- j) Parking
- k) Transportation, including: driving directions, local airports, train stations, public transportation, and bus depots
 - l) Contact Information (Electronic Mail and Telephone)
- m) Preferred and Alternate Dates
- n) Overview of technology options such as what resources are available

The criteria is not listed in 4.4 anymore, and the SOP cites the criteria as being in the Constitution

4.503 In the absence of a selection to host a Precinct Meeting by District Convention, the selection process of the following year's precinct meeting will be left to the jurisdiction of the Joint Northeast District Councils. The Councils will consider the following four (4) items and are obligated to select a host chapter within ninety (90) days:

- a) Timely completion of chapter's district and national paperwork.
- b) Officer's impressions of potential host chapters.
- c) Pursuing at least two (2) potential host chapters.
- d) Chapter's willingness to host.

4.503 In the absence of a selection of Precinct Meeting hosts by District Convention, the selection process of the following year's Precinct Meeting will be left to the District Counselors and Kappa Kappa Psi Northeast District Governors. The District Counselors and District Governors will consider the following four (4) items, and are obligated to select a host with 90 (ninety) days of the District Convention:

- a) Timely completion of the Chapter's District and National paperwork
- b) Their impressions of the potential host chapters
- c) Pursuing at least two (2) potential host chapters
- d) Chapter's willingness to host

Clarification, current practice

Below are the proposed changes to the TBS NED Standard Operating Procedures:

Under Heading

Updated March 2019

2020

New year, new SOP

Under Section I. District Council

Subsection Candidacy

Additional Requirements:

- Candidates shall submit their completed Candidacy packet electronically to the District Counselors one (1) week prior to District Convention. Completed packets include:
 - Letter of Intent
 - Resume (**Sorority and Professional Experience**)
 - List of Goals
 - Projected Timeline
 - Letters of Recommendation:
 - Chapter Approval and Chapter Standing verification Letter
 - Letter of Recommendation and Approval from either your Chapter Sponsor or DOB
 - Letter of Recommendation from a Professional Reference (job supervisor, professor, etc.)
 - Optional: One other Letter of Recommendation (Brother Chapter, Assistant Director of Bands, etc.)

Recommended change from Nomination Committee, clarifying

Subsection Elections Process

The District Council is elected by the Chapters meeting at the District Convention. The elections process is outlined in the National Constitution section 5.403: A Nominations Committee “shall carefully investigate the eligibility of candidates for elections. The committee shall nominate one member for each office and present the names to the District Convention. Additional nominations may be made from the floor of the Convention by Official Delegates. The Nominations Committee shall determine the eligibility of any other candidates who are nominated from the floor. A majority of all votes cast shall be necessary for election.” Additional information regarding the election process is available in the [District Officer Elections](#) resource packet.

The District Council is elected by the Delegation in attendance at the District Convention.

Revised for clarity

Subsection Removal and Replacement Process, Additional Processes

- If at any time an officer becomes ineligible to hold their District office (e.g. move outside the District, fail to pay Active membership dues, fail to enroll in band, fail to file a Life Membership application prior to graduation, etc.), their service will be terminated immediately. (e.g. fails to live in the District, fails to pay Active membership dues, fails to enroll in band, fails to file a Life Membership application prior to graduation, etc.)

Revised for clarity

Subsection Recurrent Responsibilities

- Collect individual member email contact information for the District Email Distribution List
Remove
Not a current practice
- Support Chapters in the on-time completion of National Documentation (CSR, FAR, Initiate Reports, etc.)
(CSR, FAR, Membership Candidate Registration, Initiate Reports, etc.)
Revised to include new reports

Subsection Expectations, Communications

- A 48-hour response time is expected for all communication **response**. If it is not possible to respond within that time frame, the Officer will notify the rest of the Council and state when they will be able to respond

responses

Correct word usage

Subsection Expectations, Meetings

- Summer Meeting - The first extended meeting of the council, held over the summer for strategic planning. The Summer Meeting may be held in-person or remotely via online platforms. The scheduled date and location for Summer Meeting will be announced by the District Counselors to the District Council via email.

Summer Meeting- The first extended meeting of the Council, held over the summer for strategic planning. The Summer Meeting is held remotely via online platforms. The scheduled date for Summer Meeting will be announced by the District Counselors to the District Council via email.

Revised to reflect current practice

Subsection Additional Topics

- Social Media
 - Delegation of social media responsibilities will be decided by the Council. Posts should be accurate, appropriate, and as current as possible, and posted on relevant social media (Facebook Groups, Instagram, Twitter). **There will be a minimum of 4 posts per month, with a recommendation for more frequent posting.**

Remove

Unnecessary statement, and arbitrary number.

Subsection President, Recurrent Responsibilities

- Agenda: The agenda and Google Hangout link for each meeting will be shared with the meeting invitation at least 24-hours prior to the scheduled call.

Move to the Secretary-Treasurer responsibilities

The responsibility has shifted to Secretary- Treasurer

- Work with the District Counselors to select and appoint Committee Chairs and one alternate Chair per committee for District Convention

Work with the District Counselors to select and appoint Committee Chairs as well as alternates for District Convention

Revised to reflect current practice

- District Officer Candidacy /Elections

- Support the District Counselors as they run the candidacy and elections procedure

Remove

Not a function of the District President

- National Leadership Conference and Convention
 - The entire District Council is expected to attend the National Leadership Conference each summer as determined by the National Council, as well as the National Convention in odd-numbered years.

As well as attend National Convention in odd-numbered years
Revised for clarity

Subsection Vice President for Membership, Recurrent Responsibilities

- Membership Education Packets (MEPs)
 - Assist in the collection of Chapter MEPs for review by the District Counselors
 - Conduct an initial review of Chapter MEPs for completion status prior to review by the District Counselors
 - Assist in monitoring for Membership Activity Form responses from Chapters
 - Check for completion of MCR documents prior to the beginning and end of semesters.

Added to reflect current practice
- Membership Programs
 - Promote the implementation of programs developed by the National Vice President for Colonization and Membership at the Chapter level.
 - Lead process for selecting district honoraries and organizing ritual

Remove
Moved to the District Convention Section for clarity
- District Convention
 - Complete necessary paperwork for Honorary initiates
 - Organize the preparation for and performance of Ritual - materials, readers, Ritual Ensemble, etc.
 - Lead process for submitting paperwork and payment for District Honoraries
 - Organize the performance of the District Ritual including recruiting/instructing assistants, Ritual Ensemble, and obtaining needed materials

Revised for clarity and current practice

Subsection Vice President for Special Projects

The District Vice President for Special Projects role is outlined in the District Constitution, section 2.4: “The District Vice President for Special Projects shall be responsible for designing and implementing District programs, awards, and historical projects, as determined by the District Council.”

Remove

Awards has become a responsibility of the Secretary-Treasurer to better align with the National Officers

Subsection Vice President for Special Projects, Recurrent Responsibilities

- Implement district-wide programs related to service, awards, history, and other special projects
- Remove
Awards has become a responsibility of the Secretary-Treasurer to better align with the National Officers

- District Convention
 - Maintain an organized list of workshop presenters, topics, and material needs
 - Work with the Host Chapter(s) to ensure all presenter and workshop session needs are met - space, materials, room setup, AV, personnel support/runners, etc.
- Precinct Meetings
 - Maintain an organized list of workshop presenters, topics and material needs
 - Organize a service project that will be conducted at each Precinct Meeting to further the mission of Tau Beta Sigma
- District Convention
 - Create and organize a project for the District that showcases the history of its Chapters in a way than can be presented at District Convention

Revised to reflect current practices and clarity of events

Subsection Secretary-Treasurer, Recurrent Responsibilities

- Minutes
 - Agenda: The agenda and Google Hangout link for each meeting will be shared with the meeting invitation at least 24-hours prior to the scheduled call.
Add, Moved from the President section, as it is now a Secretary-Treasurer responsibility
 - Awards
 - Facilitate the various awards currently given out by the Northeast District Council at District Convention
Earlier changes discuss moving awards to the Sec-Treas, this is where is should be placed
- Online Presence
 - Maintain and update the NED website with the most current information regarding District and National activities.
 - Maintain and update the NED Social Media (Facebook, Instagram, Twitter, etc.) by posting original photos and graphics, as well as sharing information from the National Council.
 - Engage with all NED chapters through Social Media.
 - All posts should be accurate, appropriate, and as current as possible.
Remove
Earlier in the SOP it states that these responsibilities shall be divided between the Council, and this is typically much easier than having the job be the responsibility of one person

Under Section II. Meetings

Subsection General Attendance

All attendees must provide membership cards and a photo ID to the registration tables as identification. If a newly initiated member has not yet received their Membership Card, a District Counselor or Governor can verify her or his membership in the Online Membership and Reporting System (OMRS).
their

All language in the SOP and Constitution should be gender neutral

Subsection District Convention

The general business procedure for District Convention is outlined in the District Constitution with additional information for business in the [District Convention Guidelines](#). Membership Candidates in attendance must have a letter from the Director of Bands confirming their participation in the membership process. These guidelines will be posted in the registration materials for the Convention and distributed to the Chapters by email.

Membership Candidates in attendance must be registered through the Membership Candidate Registration Form on OMRS. A District Counselor or Governor can verify this in OMRS.

Revised to reflect current practices

SELECTION AND BIDS

District Convention locations and Host Chapters are selected at the preceding District Convention (for example, District Convention 2016 was selected at District Convention 2015). Requirements for bids as well as information on the selection process, and Host Chapter requirements are outlined in the District Constitution, section 4.4. Financial processes for District Convention including documentation and deadlines are outlined in the [District Convention Host Guide](#), maintained by National Headquarters.

LOCATION AND HOST CHAPTER APPOINTMENT

The District Convention location will be selected by the National Headquarters Staff in collaboration with the District Counselors and District Governors. The Counselors and Governors will solicit chapters to perform host chapter duties.

With the new job at Nationals, this is how the Counselors and Governors plan to make these decisions from now on.

(Under Committees)

- Closed - Closed committees are not open to non-assigned delegates. Only the assigned delegates can be present in the room and participate in discussion. All members of a closed committee are permitted to vote and contribute to discussion. They may reveal details about those conversations to other non-committee members, unless directly instructed not to by the Chair or Advisor. Closed committee members can publicly state that they agree with items from the committee or if they disagree with items, and they can provide factual support for that decision, but they cannot render individual opinions.

Grammar

(Under Committee Descriptions)

- Joint Convention Site Committee (closed)
 - This committee reviews all bids for the next District Convention and recommends one bid for consideration by the delegation. If necessary, the Committee will also review bid presentations for the next Precinct Meetings.

Remove

No more joint convention site committee because of the change in District Conventions

(Under Awards)

- Counselor's Award- This award is given by the NED Counselors and recognizes the Chapter who exemplified the mission of Tau Beta Sigma and surpassed their own measure of success this year. Chapters become eligible by maintaining good standing throughout the academic year; submitting all district and national paperwork on time; and attending at least one in-person

District event during the academic year. Finalists are asked to create an online presentation that highlights their chapter's accomplishments this year, and focuses on a theme of engagement--in chapter operations, in district involvement, on the campus, and in the community. Presentations may be in any online format (video, PowerPoint, Prezi, etc.) that is able to be shared with the Counselor email account. The District Counselors will review all presentations and decide on a winner to be announced at banquet.

This award has existed for a while, and was missing from the SOP

- Phenomenal Sister Award/Life Member Scholarship - This award is given by the NED Vice-President of Special Projects to recognize a graduating Sister that goes above and beyond the call of duty within their chapter. This Sister actively **contribute** to the overall growth and betterment of the chapter in many ways, such as holding various leadership positions and encouraging other Sisters to be the best they can be. To be eligible, the Sister must be nominated by another Sister, be Active in both the Fall and Spring semesters of the academic year, and exhibit daily adherence to the Five Qualities and Eight Essential Factors. The selected Sister will be awarded a Life Membership Scholarship.

contributes

Grammatically correct

- Travel Grant - This grant is given by the District Council to a Chapter that travels a long distance to District Convention, and has actively participated in District events. Chapters must email nedsectreas@tbsigma.org the distance they will travel (Google Maps or similar form of itinerary) and proof of District Convention registration to be eligible. The selected Chapter must be present during the entire Convention. The Chapter that is awarded this grant will receive a \$100 reimbursement from the District Council to offset travel costs (gas, lodging, etc.).

Travel Grant- This grant will be given by the NED Council to a Chapter that travels a long distance to District Convention. The selected Chapter must be present during the entire Convention. The Chapter that is awarded this grant will receive a \$100 reimbursement from the District Council to offset travel costs (gas, lodging, etc.). There is an application for this award

Edited to fit the description on the website, and reflect current practice

- Project Good Member Award - The Project Good Member Award will be given by the Vice President for Membership to recognize those chapters who have actively participated in the Project Good Member program throughout the year.

Remove

Revised to reflect current practice. Project is being phased out and replaced by another program.

The charges for the 2021 Jurisdiction Committee are as follows:

1. Provide each committee member with an electronic or printed copy of the following documents
 - a. 2020-2021 TBS NED Constitution with Proposed Changes for 2020 Jurisdiction Committee.
 - b. 2020-2021 TBS NED Standard Operating Procedures with Proposed Changes for 2020 Jurisdiction Committee.
 - c. 2019-2021 TBS National Constitution.

- d. 2020 Jurisdiction Report.
2. Review the 2020 Jurisdiction Committee Report and Changes.
3. Collect any proposed changes to the District Constitution or Standard Operating Procedures from other committees by the end of the first committee meeting.
4. Review the 2020-2021 TBS NED Constitution.
 - a. Discuss proposed changes from the District Council and other Committees.
 - b. Develop a list of proposed changes, including rationale, for the Chair to present to the delegation for voting a Separate business session
5. Review the 2020-2021 TBS NED Standard Operating Procedures.
 - a. Discuss proposed changes from the District Council and other Committees.
 - b. Develop a list of proposed changes including rationale for the Chair to present to the delegation for voting a Separate business session

The charges for the 2020-2021 District Council are as follows:

- With the official removal of the Project Good Member award, the Jurisdiction committee charges the 2020-2021 Vice President of Membership and the rest of the 2020-2021 NED Council to develop another award or method to promote or celebrate participation in the membership realm, due to the removal of the Project Good Member award.

Respectfully submitted,

Emily Insalaco, Gamma Omega (Co-Chair)

Myla McLeod, Epsilon Omega (Co-Chair)

Committee Membership:

Emily Anstey, Eta Gamma (Co-Advisor)

Monika Monk, Epsilon Sigma (Co-Advisor)

Hannah Palladino, Delta Nu (Convention Parliamentarian)

Aria Pimienta, Epsilon Rho

Casey Jennings, Zeta Upsilon

Caroline Bookstaver, Eta Alpha

Simone Lawrence, Eta Delta

Appendix F

Report of the Committee on Nominations

The charges for the 2020 Nominations Committee were as follows:

1. Review the 2019 Nominations Committee Report and Charges.
2. Review the National and District Constitutions, focusing on candidacy and voting procedure.
 - a. Submit any proposed changes to the District Constitution or Standard Operating Procedures to the Jurisdiction Committee by the end of the first committee meeting.
3. Review the list of candidates for District Office based on the packets that were submitted both electronically 1 week prior to the start of Convention and in-person at the first Separate business session of Convention to determine eligibility for office.
4. Review the list of suggested questions for candidates and develop new questions (General and Office-specific).
 - a. Determine which questions may be beneficial to be asked during the Meet the Candidates Panel held during a Separate session.
5. Interview all candidates found eligible, being sure to ask the same questions if there are multiple candidates running for the same office.
6. Create a slate of recommended candidates.
7. Evaluate the number of packets submitted and discuss District Officer recruitment if necessary.

Nominations Committee 2020 Report is as follows:

Description of discussion points

1. Upon reviewing the NED SOP, we have recommended an amendment to the Jurisdiction Committee regarding expanding clarification regarding Resumes.
2. We have reviewed the recorded 7 candidate's interviews and candidate packets.
3. We have discussed in depth the qualities of each candidate, and our perception of their ability to fulfill the district offices.
4. We have reviewed the number of packets submitted, and recognize an increase in interest regarding running for District Council

The charges for the 2021 Nominations Committee are as follows:

The charges for the 2021 committee reflect abiding by the charges for 2020 Nominations Committee, regarding reviewing the District and National Constitutions/SOP, following procedures regarding submitting for candidacy as well as conducting interviews and evaluating officer recruitment. The committee also charges the 2021 District Counselors with continuing to provide workshops to promote a diverse candidate pool and promote the need for having a strong council.

1. Review the 2020 Nominations Committee Report and Charges.
2. Review the National and District Constitutions, focusing on candidacy and voting procedure.
 - a. Submit any proposed changes to the District Constitution or Standard Operating Procedures to the Jurisdiction Committee by the end of the first committee meeting.
3. Review the list of candidates for District Office based on the packets that were submitted both electronically 1 week prior to the start of Convention and in-person at the first Separate business session of Convention to determine eligibility for office.
4. Review the list of suggested questions for candidates and develop new questions (General and Office-specific).
 - a. Determine which questions may be beneficial to be asked during the Meet the Candidates Panel held during a Separate session.
5. Interview all candidates found eligible, being sure to ask the same questions if there are multiple candidates running for the same office.
6. Create a slate of recommended candidates.
7. Evaluate the number of packets submitted and discuss District Officer recruitment if necessary.

The charges for the 2020-2021 District Counselor's are as follows:

1. Charge the District Counselors to continue workshops to promote a diverse candidate pool and promote the need for having a strong council.

We have developed the following slate:

President
Shruthi Sudhakar (Eta Gamma)
 Vice President for Membership
Megan Enright (Gamma Omega)
 Vice President for Special Projects
Emily Insalaco (Gamma Omega)
 Secretary/Treasurer
Lyric McVoy (Gamma Kappa)

Respectfully submitted,
 Samantha Barisano, Delta Nu (Chair)
 Johnathan Markowski, Immediate Past National President (Advisor)
 Courtney Watson, Theta Phi
 Ameenah Muhammad, Iota Pi
 Summer Davis, Eta Rho
 Ryan Stevens, Iota Alpha

Appendix G

Report of the District Secretary/Treasurer, Alison Ritz

I put off writing this letter for a long time. It is so hard to believe that a year has passed since I decided to run for district council. I know running from the floor may look like a quick action but I had been thinking about running for a while. When I was a Freshman I had the pleasure of getting to speak with Ted when he came to visit my chapter. Though our conversation was brief he said that he saw something in me, and one day expected to see me run for the district council. Ever since then I have thought about this moment, the moment I realized that someone saw something great in me, and I proved them right. Thank you, Ted.

My year as Sec/Treas has been a roller coaster. From my first time going through an airport and flying to splitting my pants at southern precinct. I have had my ups and downs this year but through it all I have had my amazing council there to support me. I began my term with finalizing a new budget template for the chapter treasurers. This new template will be sent out with the next Sec/Treas to establish a baseline budget system for the whole district.

As we prepared for the National Convention, I created a mobile photo booth for the district that many of you got to be a part of while in Stillwater. This was a really fun way for us to incorporate the district at convention while bringing a piece of the NED with us.

When the school year began I started a new initiative to showcase each chapter in the NED each week with Chapter Highlights. This was a great opportunity to let each chapter shine and show the district what makes them unique. This was not only an exciting new initiative for the Sec/Treas position, but every chapter was so happy when I reached them and so eager to share the unique qualities of their chapter. This was by far the best part of my week when I got to make each chapters post.

Though we were not able to reach our fundraising goal this year, I am so happy by the support from all of you in our t-shirt fundraiser. The inspiration behind the t-shirt design for this year was to highlight bringing TBSigma into focus for the upcoming year. We have 2020 vision for the amazing things that the district will do this year.

However, the best part about being in this position came as I neared the end of my term at each of the precinct meetings. Seeing the growth and conversation in all the sec/treas round tables will always be some of my favorite memories from my time in office. I am so proud of what each officer has achieved this year and hope that you all are proud of yourselves. I now have an amazing list of transition materials for the next Sec/Treas to share with the districts secretaries and treasurers.

Though we were not able to be in person today, I am so excited to see you all here and feel the love for music no matter the obstacle. TBS is more than just an organization at your school, it is

a sisterhood, a family, a group of people who overcome challenges and differences, all to provide service to their passion. I am so lucky to call you all my sisters and I look forward to watching you all grow in the bond.

Thank you to those who have been my rock during this time; Callie and Elysia for being there and supporting me as I ran from the floor, my little Lexie for never letting me forget how proud she was of me, and to the council for being the best sisters and family I could have asked for.

MLITB,
Alison Ritz
2019-2020 NED Secretary/Treasurer

Appendix H

Report of the District VPSP, Morgan James

Morgan James
NED VPSP 2019-2020
Final Report

To the Northeast District:

Y'all I'm so proud of you! And I say that without any edits or qualifications because I truly mean it with all of the slang that comes with it. Our goals for this year as a council were to increase participation, show off the diversity and individuality of our chapters, and to truly make engaging with district programs fun! With your willingness to open up to new initiatives and programs, we truly turned these lofty goals into our reality. Here is a recap of what we have accomplished thus far:

1. We created the Mission 100 Facebook Group to continuously bring chapters together and communicate on a regular basis which has made the role of Focus on Five Liaison an important role that also has a unique, tight knit community within our district-wide sisterhood. In this group, all twenty four of our chapters are represented and it has become a space for information to be shared, but also a space for shout outs and connections between chapters.
2. We implemented "Tau Beta Speaks" as a way to connect with sisters and learn about each other and they way we "do band" regardless of our location, band style, or school type. This initiative was created as a way to earn our district lyre piece, but it has developed into a truly transformative experience where chapters have actually gotten to know one another and cultivated new friendships! So far, we have received very positive feedback and 13 of our 24 chapters have earned their lyre piece, but even more chapters have participated, even outside of our district.
3. We have been leading the nation in terms of accomplishment for Focus on Five since the beginning of the challenge! With our fire and dedication to this program we have successfully reached 59.7% completion with 21 out of 24 chapters having completed at least 3 of the 6 parts of the flag! In addition, we are also home to the Eta Alpha chapter at Syracuse University who was the first chapter in the nation to earn all six parts of the flag! This year's Mission 100 team exceeded all expectations and turned the idea of 100% completion into an attainable goal for all chapters, no matter the size, state, or any other defining characteristic.

4. We created NED to the Future as the history project this year to truly display the beauty that comes with the diversity of our district. Although the deadline has been extended to accommodate for the new virtual format, I am absolutely certain that you all will amaze the next council with your creativity and dedication.
5. We created “NED Traveling Letters” as another attempt to bond chapters via snail mail. Although this initiative did not breed as much success as the others, it did foster communication between the few chapters who received the letters!
6. We rallied spirit and precinct bonding through the implementation of the first ever NED Games games competition at every precinct meeting and on social media via #NEDGamesOnline. This idea came from a random thought before we were even elected into office, but it has developed into a full on spirit initiative that has added to the pride and spirited culture of our district! Shout out to the Northern Precinct aka Red Alert, the Central Precinct aka Green Machine, and home sweet home the Southern Precinct aka True Blue!

Thank you all for entrusting me with the honor of leading in the capacity of your Northeast District Vice President of Special Projects for the 2019-2020 term. This position has given me the opportunity to expand myself in a myriad of ways professionally and socially and it has also given me the opportunity and platform to impact others in a positive way. I am so proud and ecstatic to announce the successes of this year, but also the lessons that we have learned throughout the process because everything we've experienced, including the missteps and obstacles are worth celebrating. My job as a district officer was to make programs a priority, bring the council to the people, and to bring back the fun! I truly did my best to accomplish these goals and I hope you enjoyed the ride because I definitely did! I love you all and I am so grateful to have served with such an amazing council of individuals by my side! I will save my sentiments for the council for a later time, but I would like to publicly say, my work as an officer would not have been successful without the leadership of Julia Waldron, the familial flavor of Indya Hairston, the steadfast dedication of Alison Ritz, the calming encouragement of Ted McCadden, the wisdom of Allison Leemann, and the continuous support of the Mission 100 team every step of the way. I wish you all great success and blessings as you continue to lead this world. Be Bold. Be Brilliant!

Respectfully Submitted with so much love in the bond,

Morgan James
2019-2020 Northeast District VPSP

Appendix I

Report of the District VPM, Indya Hairston

To the Northeast District,

Words cannot describe how extremely proud and honored I am to be a part of this District. This District thrives on individuality, hard-work and teamwork. This year the jobs that I was tasked with started out a bit different than the VPM's before me. I could not officially start with my business until after NatCon 2019. This year we did a full implementation of the National Curriculum Overture. This curriculum where most of the activities placed inside were ideas from the Northeast District. I was tasked with getting constant feedback and helping ensure the implementation of Overture in all 24 chapters. At each Precinct meeting, we were able to give sound feedback about the efforts and strides that VPMs and AVPMS are making with Overture to ensure our futures in TBSigma. Overture has reached 100% of the chapters in the District, and all chapters that took classes were using the activities that are placed in the module. MC's and VPM's have been raving about the difference Overture has made for their MC's and the VPM's to relieve some of the added pressure. At Precinct meetings, we discussed dealing with Time Management using Do Now's and Parking lots, and even new teaching strategies that give the entire chapter a chance to be involved in the education. At each Precinct meeting we all got a taste of being an MC again with going around and getting to know the people around you in a new setting. It brought some of us back to the reality of how we felt when we were MC's. We even tested the knowledge of the chapters who attended to make a skit about what we believed happened until 1946 when TBSigma was created. This activity reminded us that Overture is not just for incoming sisters. It is for all of us to dust off our brains and get thinking about knowing the history of which we come from.

My other goal for the school year was to show organized lists of what chapters should be completed through the year. These checklists were released monthly so that chapters could stay on track with what was coming up. Also throughout the year I made many of the graphics that were shared online and created the graphic for #Phonedhome for National Convention. I also wanted to showcase the individuality but succinct nature of this District. I collected 83% of t-shirts given to me from the chapters of the NED. These shirts you all gave me are now being shipped to my mother's house in the shape of a quilt. The quilt was to go in the time capsule and would stand as a memory that the uniqueness in the color, macot, and school would always make the DNA for the NED. I was also charged to come up with the Step Presentation that would have been at the

District Convention. This presentation was a celebration of history and a part of the history of America and the NED. But stay tuned.

My last goal was to figure out the direction of PGM. PGM was a success in the District for years, the activities in Overture and PGM lined up and PGM was starting to be phased out. I came up with the idea of Project Peace of Mind. This project was created because I was taking note of how many sisters we have and family in the band that are going through with personal issues. These personal issues do not disappear and it helps if there is guidance that is judge-free. POM is a continual piece of work that's ideas can be used to promote mindfulness, self-love, and self-care on a basis that works for you that may eventually help your band. As sisters in the bond we put are all into band, school, and everyone else, but never look to the inside for reflection. Hopefully the adoption of this initiative will help in the guidance of bands and sisters in a positive and open environment.

Finally, the word that has driven my year is Destined which is developing as though according to a plan. Last year, I would have never thought to say I plan on being a District Officer. It was my first Convention and my last District Convention. I was a Senior at Hampton and was President for Theta phi for two years. To go out with some more experience I wanted to be a committee chair. A chair was enough for me but I was destined for something else. I know that you can not run from what your destined to do in life and it will always be for greatness. I thank the District for putting you faith in me to be a leader and it truly means everything to me .

To the NED Council: We will discuss this matter at a later date. But, thank you all for believing in me and accepting the true Indya with her flaws and all. I could not have done it without the rest of Destiny's Child. Thank you for pushing me to be a better person and a better sister

Respectfully Submitted,
Much Love in the Bond
Indya Hairston

Appendix J

Report of the District President, Julia Waldron

Dearest Sisters of the Northeast District,

Approximately one year ago, I sat amongst the delegation and active members of the Northeast District at the University of Massachusetts-Amherst, and I was elected to be your 2019-2020 District President. I would be lying if I hadn't imagined the moment when I would be able to address you all with my own words many times since then. Never did I imagine any of this. However, Tau Beta Sigma has taught me many things in my four and half years as an active Sister, and one of those things is to turn to the 5&8 when I am in need of guidance. Often leaders speak of the Eighth Essential Factor "Fortitude and Courage to see an ideal, to seize upon it, and follow it wherever it may lead you in Tau Beta Sigma." And while I could write a novel on that Factor, right now I would like to focus on the Fourth Essential Factor "A cheerfulness at all times and under all circumstances, even in the face of great trial." And let me tell you: This right now is a great trial. So, I would like to inject you all with some cheerfulness, if you would indulge me.

A few weeks after I became an active sister in the Spring of 2016 (Shoutout to all the Spring '16 sisters I have met this year) I attended the Northeast District Convention at Marist College and I fell in love with Tau Beta Sigma. I had always been in love with band, ask anybody at UMaine, they will definitely agree with me. I knew that music could be a common tie across the world, but I did not realize that I had happened upon the greatest group out there to celebrate music, band, and sisterhood. I have faced many obstacles in my collegiate career, and through it all Tau Beta Sigma and my sisters far and wide have supported and cared for me, and helped me grow into the person and leader that I am today.

I decided to run for District Council because I wanted everyone to hear from the little guys. The smaller chapters, the chapters that were building themselves up, and the chapters in the middle of nowhere, like my own. At the 2019 Convention, as I talked to members across the District, I began to learn that we all felt like we were the little guys sometimes. So I sought out to make my Presidency and my Council one that would showcase chapters, and listen to what they had to say, to prove that every chapter and every sister is important in our District. This led to our Office Hours in the Fall, our virtual one-on-ones as well. It also led to our Chapter Showcases on social media, as well as a lot of the programming at our Precinct Meetings that I hope many of you were able to attend. It was also going to lead to the programming and workshops that we had planned for this weekend. However, I would like to point out that even in this great trial, leadership across the nation is working on how to get that to you at some point.

Precinct season was an amazing time, and I am so grateful that I was able to get to meet so many of you, or get to know you better. The Northern Precinct was such a great starting point for me, as I knew so many people there. It felt comfortable. It was home, and the chapters at BU made it even more amazing. Then came the Central Precinct Meeting where I got to meet sisters from one of the largest chapters in our District, and learn more about you all. I also learned more about Wawa, which I got to say was also pretty neat. And the Southern Precinct, oh the Southern Precinct. You sure did show us what spirit meant, and you brought it all. I learned at all of these meetings what being a sister of TBSigma meant to all of you, and it warmed my heart so much to meet you and learn about you all.

In addition to the experiences that we got to provide for you, we were provided experiences beyond what I ever could have imagined. Being able to learn from National Leaders and participate in NLC and National Convention in Stillwater, Oklahoma proved to me yet again the great diversity of our sisterhood.

My council and my time as a District Officer has taught me many things. It has taught me specific time management and organizational skills, and how to think creatively to tackle large goals or obstacles. My council also taught me that being a Sister of Tau Beta Sigma can mean different things to different people, but in the end they taught me that we have our love of Band, Music and Sisterhood that makes us all the same in the end.

To the District: Thank you so much for giving me the distinct honor of serving as your District President. I hope I did you all proud. Thank you all for your flexibility, patience and ability to adapt through this Convention. It was truly amazing to watch us all come together to achieve everything that we have today. Now, continue to grow and learn, and be the best you can be.

To the next District President: I hope you have as much fun as I did. Just a reminder that you can do this, and you have the support of so many people behind you. Never forget that.

To Oliver: Thank you for being there, especially when the going got tough. Your smile and laughter will continue to perk up my day the next time we see each other.

To Delta Nu: I love you all so much. You have continuously been there for me. From the sisters I met when I first became active, to the sisters that just went through. Delta Nu will always hold the most special place in my heart. Abby and Juliette, thank you for supporting me this year, Sam thank you for always reminding me that I can do what I set my mind to, and Jacob and Lauren, please continue making me proud. When you say Delta Nu, You've Said it All.

To Ema and the Brother Council: Not being able to see you this weekend is truly one of the things I am most heartbroken about, but don't worry. We will all be together soon, I promise.

To Alison: Thank you for your upbeat attitude and your love for Tau Beta Sigma. Your self-motivation moves me everyday to try harder. I hope that you can see how far you have come in the past year, and I hope you continue to grow, and that you have a fantastic time in Grad School.

To Morgan: Thank you for showing me what perseverance means, and for never giving up on your goals, and for your amazing spirit. You came into this office with plans and you made them happen, no matter how you had to adapt them. I am so proud of you.

To Indya: Thank you for being my roommate at NLC, and for always being your best self. I have such admiration for you, you have no idea. You are my role model, and my sister soulmate in so many different ways. Thank you for encouraging me to be my best self as well.

I never thought that I would have such a deep connection with three people so far away from me. This Council taught me a lot, but most importantly you all showed me in your own ways that you were proud of me. I cannot say thank you enough for helping me feel seen and heard and wanted. That truly means the world to me.

Ted and Allison: It breaks my heart that I don't know the next time I will see you both in person again. But my heart is also warmed by knowing that I got to spend the time with you that I did. I have looked up to you both for so long, and I am happy that I get to call you both my Sisters in the Bond.

Thank you all so much for all that you have given me, from active members to National Leadership. It has truly been an honor to serve.

I would now like to leave you with a quote from a very special author: Dr. Seuss.

“You have brains in your head. You have feet in your shoes. You can steer yourself any direction you choose. You're on your own. And you know what you know. And YOU are the one who'll decide where to go...”

Respectfully submitted with Much Love in the Bond,

Julia Waldron

Appendix K

Joint Report of the District Presidents

Appendix L

Chapter Summaries

- I. Beta Eta
 - a. Beta Eta has been busy continuing to serve the band program at the University of Maryland and starting new partnerships with other musical organizations. We started the year supporting the Marching Band through uniform distributions, breakfast and instrument supplies sales, and our annual mid-Early Week dance. Throughout the season, we continued to work closely with the Mighty Sound of Maryland (MSOM) by organizing Homecoming Carnations and MSOM Olympics, helping coordinate the end-of-season Band Banquet, and providing snacks for our away trip to Ohio State University. During the season, we also enjoyed getting to hang out with the Eta Delta and Chi chapters at those football games. In addition to the marching band, we are expanding our involvement with the concert bands on campus through concert receptions and candy distribution on Halloween and Valentine's Day.
 - b. We also started some new partnerships this year with other musical organizations and a local school. We are in the midst of planning a School of Music formal in partnership with Sigma Alpha Iota and Phi Mu Alpha. We have also coordinated some bonding events with these organizations to support our mutual musical interests. We have also formed a partnership with a local school to mentor elementary and middle school band students during their sectional times.
- II. Gamma Kappa
 - a. Our membership is in almost every instrumental ensemble and a handful of the vocal ensembles too! We host receptions after some of the concerts as well, where light refreshments are offered to the attendees and musicians. Recently, UConn - Kodama Taiko held a conference on our campus, and some of our Sisters help out by moving an 8-foot drum, unloaded and loaded several U-Haul trucks full of equipment, and had a great time!
 - b. This past year, we attempted to attend a Four-Arrows team bonding event (but it got rained out, unfortunately). This past season, one of our Sisters was the Drum Major, and a significant number of our Sisters were Section Leaders. What we are most proud of, are the great leadership qualities that our Sisters show on the field during rehearsal and off the field in everything they do!!
- III. Gamma Chi
 - a. Over the past year, Gamma Chi has participated in a wide variety of activities.
 - b. Here at Mansfield, we have been working hard to provide the best experiences for the bands. In August, we worked with the Epsilon Iota chapter of KKY here at Mansfield to provide breakfast foods and refreshments during Band Camp every day. We also held two joint Cleaning Nights as a part of our Recruitment Weeks in the Fall and Spring semesters. For every band and orchestra concert, our joint chapters provide receptions following the concerts. Certain receptions are only held by TBS or KKY, while larger receptions are a joint effort between both chapters. Near the end of our Fall semester, we held a Women in Music Speaker event with an Alumni musician from our chapter.
 - c. In the wider community, we held one major event. Back in October, we participated in an Instrument Petting Zoo with the Eta Alpha chapter of TBS. We both brought a few instruments in to a small bookstore for a Kid's Unplugged day, and several children came

in and played on several of the instruments. Overall, it was a very enriching experience, and we also used it to complete our Crescendo Project and the Green Stripe.

IV. Gamma Omega

- a. Gamma Omega has been busy during the 2019-2020 school year with new service, programs, and fundraising. Every year, our chapter handles distribution of the band's Nike gear and the band uniforms, so Pitt's color change and all new uniforms brought us a challenge. At the beginning of the school year, we fitted every single band member for a new uniform. We also started carrying a bag full of various items such as sunscreen and hair ties for bandies to use on game days. We have continued to partner with the Pittsburgh Symphony Orchestra by volunteering at their Fiddlesticks Children's Concert Series. We also completed our Crescendo project at the Children's Hospital of Pittsburgh, where we played a recital for the patients. For Coda, we are working with Schenley Gardens to perform a series of small recitals for the residents.
- b. We have been busy with new programming as well. This year, our Culture of the Month program has really taken off. Earlier in the year, some of our sisters taught us how to sign our chapter song during Deaf Culture Month. Recently, another sister taught us about Brazilian culture by teaching us how to say phrases in Portuguese and having a social to learn how to make brigadeiros. We have also maintained a strong bond with our joint Kappa Kappa Psi chapter, Alpha Omega, and our local brother organization Mu Kappa Upsilon. And, our sisterhood chair has been working hard to plan fun and meaningful sisterhood activities both during and outside of our weekly chapter meetings.
- c. Looking forward, we are excited to have received a bid to host the 2021 Central Precinct Meeting, and we will be busy for the rest of the year with initial preparations. Our chapter has a lot of ideas for how to make the meeting a worthwhile and memorable day for all those who attend.

V. Delta Delta

- a. Shortly after hosting NEDCon last year, Delta Delta jumped right into fundraising for a scholarship to send female-identifying and gender non-binary high schoolers to Drum Major Academy, or DMA. Our Sister Maddy Maciag came up with this idea and headed the efforts, and we raised enough to give 3 amazing individuals this opportunity. DMA teaches students how to improve leadership skills, conducting technique, communication skills, and musicianship. We are proud to empower young women in the band profession, and are looking forward to continue our efforts by doing another DMA scholarship this semester!
- b. This past fall, we continued our daily service to the Power & Class of New England. This includes painting the lines on our rehearsal fields, setting up chairs and stands for indoor music rehearsal, and anything else that our band director needs. The spring semester has brought new opportunities for service and music. We have volunteered at different music-related events in order to help them run smoothly, including audition days for incoming music majors, Honor Band, Saxophone Fest, and Jazz Fest. We try to take advantage of every opportunity we get to serve bands and the music department as a whole.
- c. This semester is especially exciting for Delta Delta because we will be hosting our first recital in many years. Our Music Chair, Zoë Stinson, is leading these efforts and many Sisters will be challenging their musical abilities and growing as musicians by performing in this recital. We have had a wonderful year of service and musicianship, but we are always working to improve!

VI. Delta Nu

- a. At Delta Nu, we have been serving our band program through our normal activities of set up and tear down from rehearsals. During marching band season, we provide breakfast for the band on game days, as well as working with our brother chapter to maintain the uniforms. At the beginning of this semester, we put on a successful band banquet to

celebrate our marching season and honor the senior members of the group. Each of our sisters are active in at least one band each semester.

- b. We also work with Leonard Middle School, which is the middle school in Old Town. Sisters regularly attend rehearsals and play with the middle schoolers. We also worked with them to organize a day last semester where we played with them for a nursing home to bring holiday joy to the residents there.

VII. Delta Omicron

- a. This past year the Delta Omicron chapter at Clarion University has been involved in a number of activities. Every year, our main service project is attending to the uniforms of the Golden Eagle Marching Band. We fit all band members, distribute and collect the uniforms before and after every game, handle any issues that arise throughout the season with the uniform, then after the football season is over we prepare the uniforms for the cleaners.
- b. Outside of the University, we do service throughout the community. We typically volunteer at local high school concession stands so the band parents can watch the game. This past year, our active members along with our MC class wrote notes to elementary and high school band members encouraging them to continue making music part of their lives. We are currently looking into the process for highway clean up, and this year we are hoping to volunteer at Come Together Clarion. We will be making instruments with the children of the community that they are able to take home and enjoy.

VIII. Delta Omega

- a. Over the past year Delta Omega worked toward and fulfilled many of the Focus on Five stripes, we hosted a women in music speaker, one of our members high school band director, who spoke on the challenges of running a music program with a low budget, and as a woman the struggles she went through to get to where she was.
- b. Our crescendo project gave 8 of our members the chance to lead a high school marching band as a team, as we ran Bloomsburg High School Marching Band rehearsals with their band director. We met with a Nationals representative to talk about things we could do better as a chapter, and we are stoked about some of the big changes we are making!

IX. Epsilon Rho

- a. This year, the Epsilon Rho began our MenTAU and Mentee program, where all of our chapter members were paired up with either one or two female freshmen band members. Our mentorship program is designed to help guide the new female freshmen band members to having a successful first academic year at Virginia State University by providing help in academics, band activities, and adapting to the college/university lifestyle.
- b. The Epsilon Rho Chapter has also held various events including our Meet the RaHS event and Band Scavenger Hunt. During the fall semester, our chapter began our first band scavenger hunt. Each day of the week, a riddle would be read to the members of the band and posted on our chapter's Instagram page for clarification. The riddles contain important information about our band's history. Band members would then have to solve the riddle and find the hidden items. Winners would receive a prize at the end of the week. We also had a Meet The RaHS event which allowed current band members to come and meet the members of the chapter. During the event, we played different games and activities, like Musical Chairs and The Notecard Game, to allow band members to interact with each other and also the chapter.

X. Epsilon Sigma

- a. The Epsilon Sigma Chapter works diligently to develop the leadership necessary of our director of bands from day one of our band camp. Epsilon Sigma implements Big sister litter sister programs such as L.I.P.S (Ladies Interested in Possible Service) early in band camp to mentor young women. The chapter also does several workshops called "turtle

talk” where we talk to women about what qualities to possess as a member of the band, stress relief, and balance between band and school. The goal of this continuous event is to allow the freshman to develop a sisterhood with the current band members. On the last day of band camp, Epsilon Sigma teamed up with our brother chapter Iota Xi to feed the students of the band. During the school year our chapter strives to complete the district and national objective such as focus on five. Epsilon Sigma is working to improve our relations with other chapters and implement this by giving small gifts to the chapters that play our football teams.

- b. L.I.P.S. (Ladies Interested in Possible Service) has been a major source of recruitment for Epsilon Sigma this semester. The ladies involved with our mentor program are mentored at least two hours a week and are instrumental in helping Epsilon Sigma do small things such as keeping the band room clean and small service projects such as going to the Food Bank. Since we have implemented L.I.P.S into our chapter we have seen a growth in interested women joining the sorority. This semester we had 22 girls interested in joining our chapter however only 8 girls were eligible to go through the membership education process. As of 2020 the Epsilon Sigma Chapter brought in 6 new members into our bond. Epsilon Sigma has many events planned such as finishing our focus on five events, Tau Beta Sigma week for the campus, and hosting a pageant for increase publicity for the sorority. Epsilon Sigma has also improved in our presents on social media by allowing all members of the sorority to be in better communications with our chapter. Overall Epsilon Sigma is still working to improve our chapter everyday and hope to focus next year on achieving awards so that we can be recognized for our work on a district and national level.

XI. Epsilon Omega

- a. The Epsilon Omega Chapter of Tau Beta Sigma has done so much for the Morgan State University Band and the community this past year. We continued to pave the way to boost the band morale while maintaining a close relationship with our director of bands, Melvin N. Miles Jr and sponsor Cathy Miles.
- b. The 2019-2020 band season has been amazing for the Magnificent Marching Machine at Morgan State University. We have had the honor to play with the Marching Ravens during the New England Patriots versus Baltimore Ravens football game. Additionally, we had the opportunity to perform live on nationwide television for the Today Show on NBC. As well as having the opportunity to be the first HBCU band to lead the Macy’s Thanksgiving Parade.
- c. To boost band morale, Epsilon Omega created service projects giveaways such as band camp survival kits, Tau Beta Snacks, and homecoming spirit bags. Each of the giveaways is very personal and increases the enthusiasm within the band. We hosted a Turtle Talk in the fall which allowed members of the band to discuss topics such as healthy studying habits, time management, and how to balance band with their personal life. Recently, Epsilon Omega hosted People Interested in Tau Beta Sigma (PINT) Week. It is a week-long of daily events that are directed towards recruitment and providing information to people interested in joining the sisterhood. Regarding helping the community, Epsilon Omega volunteered to donate handmade and personalized “get well soon” cards to cancer patients at a local hospital.
- d. Epsilon Omega has done a phenomenal job working with the Eta Gamma chapter of Kappa Kappa Psi. Every year both chapters collaborate and plan an enjoyable band camp experience such as preparing a barbecue event and helping with band registration. Every day during the second week of band camp Kappa Kappa Psi and Tau Beta Sigma host various events to help the band socialize, connect and grow a bond with each other. Additionally, we hosted a joint Halloween movie night and costume contest. This past February both chapters worked closely to host the 2020 NED Southern Precinct Meeting at Morgan State University.

- e. Currently, Epsilon Omega has four membership candidates and nine active members. Even though we have a small chapter, we exceed in leadership, boosting morale in the band, and academics while showcasing the great qualities that women in music can project into the community.

XII. Zeta Omicron

- a. This year Zeta Omicron has spread the love of music and service through our engagement with campus ensembles and the Blacksburg community. During our football season, we hosted a cookout for the Marching Virginians at the beginning of the school year for newcomers and returners to engage and connect with one another. We also organized a meet up and "Game Day Apples" delivery-- a Marching Virginians tradition-- to the Highy Tighties (Virginia Tech's military marching ensemble), strengthening the bond between these two campus ensembles. We finished up the semester with a performance for the residents at the Adult Day Center in Blacksburg as part of the Coda Program of the Focus on Five Initiative.
- b. This spring semester started with the Chapter running Virginia Tech Honor Band-- one of the biggest music recruitment events for Virginia Tech's School of Performing Arts. We also honored outstanding individuals of the Marching Virginians with Tau Beta Sigma For Greater Bands Awards at our winter bandquet. Later in the semester we will finish the Focus on Five Crescendo program by operating a musical petting zoo at Blacksburg's local elementary school.

XIII. Zeta Upsilon

- a. One of the biggest service events that ZY does is co-host the Collegiate Marching Band Festival in Allentown, PA. We co-host with the HP chapter of KKY and basically we do is we cover all of the positions that are needed to make the day run, for example: we have brothers and sisters as ticket-takers, ticket sales, program sellers, band host, t-shirt sales, hill assist, parking, etc. We have brothers and sisters helping out from the very start of the day to the very end of the day making sure that every person that comes into that stadium leaves happier than when they came in. The event is for collegiate marching bands across the east coast and they come to perform as exhibition shows for the audience to show what kind of program their school has. It is an incredible day full of service that we all absolutely love to do. Along with that, over winter break WCU got the awesome opportunity to perform the halftime show at a playoff Eagles game. We had a ton of sisters able to go, along with a lot of alumni sisters! That quick event really put everyone's music ability to the test to put out a great show in a matter of two days. ZY really loves performing at large venues with the WCU Incomparable Golden Rams Marching Band!
- b. When looking at leadership activities, a unique thing that ZY does when setting committees for the semester is we are able to select people to act as "Right Hand Sisters" to different executive board members. Basically, the Right hand sister is the point person for each executive board member and the committee is there to serve as a forum whenever the executive board officer needs to bounce around ideas. This is a great way for sisters who are not on the executive board to get a feel for how executive board positions are and how they operate, in hopes that it encourages them to run for a position in the future. We really take the 8th factor, "Fortitude and courage to see an Ideal, to seize upon it, and follow it wherever it may lead you in Tau Beta Sigma." seriously at our chapter.

XIV. Eta Alpha

- a. Eta Alpha has been busy this school year! We were thrown for a loop when we were given a new location for band camp this year. Sisters (and brothers) were crucial in helping get all the instruments and equipment to the various rehearsal locations in an efficient manner. Service-wise Eta Alpha has been thriving! We go to the Syracuse Rescue Mission once a month to serve a meal to the homeless. We also assist with

moving instruments whenever we are kicked out of our regular rehearsal space. We completed Focus on Five first in the country! We held multiple instrument petting zoos for crescendo, a kazoo workshop for coda, hosted our graduate assistant Elizabeth Schmidt for our Women in Music Speaker, skyped Theta Phi for our lyre project, and nominated two of our band members for the For Greater Bands Award.

- b. On the membership end, in January we welcomed 12 membership candidates to our chapter, the largest class we've had in years! We've enjoyed getting to know them better and introducing them to our chapter while watching them bond as a class. We are excited to have them join us as sisters soon!
- c. We had a blast travelling to Northern Precincts in February and brought more sisters than we ever had before. We're now looking forward to traveling to NEDCon and travelling with our basketball teams.

XV. Eta Gamma

- a. This past year has been a crazy one for Eta Gamma! In the Fall semester, our pep band and marching band teamed up for a huge on-ice performance with the Boston Pops Orchestra to celebrate the fact that Boston University raised \$1.85 billion as part of a fundraising initiative. Putting this performance together involved a whole lot of service and many long days of prep that would not have been possible without the help of our brother chapter. This performance, which took place just a few weeks after the semester had started, required ice cleats and fire hat props, and the chapter prepared 140 hats to be used!
- b. We also had a very successful marching season. Our service involved sizing and assigning uniforms, keeping track of inventory, transporting extra uniform pieces to each performance, and putting away uniforms at the end of the season. We also continued our service to the Pep Band by organizing and distributing new polo shirts, taking attendance, coordinating food for special events, and sizing everyone for a brand-new Pep Band jacket, working with our athletics department to order and receive them.
- c. Our spring semester has been very busy, but very exciting! We kicked off the semester with a bang by hosting the Northern Precinct Meeting on February 1st, and we have 5 new MC's who are going through their MEP. We are also thrilled to be hosting Adrienne Cowan as our Women in Music speaker on March 5th and can't wait to hear about her experiences in the music industry. We are looking forward to seeing everyone at Districts and to share these memorable experiences back home with our Chapter.

XVI. Eta Delta

- a. Here at the Eta Delta Chapter we hold our programs and service projects at our highest regard. Located on our historic HBCU campus, our primary focus is to create programs that serve the Howard University S.H.O.W.T.I.M.E. Marching Band. The first thing we did this semester was prepare a "Band Camp Survival Kit" goody bag on the first day of band camp for all of the incoming freshmen women in the band. One of the biggest jobs that our chapter has for the band is organizing and distributing uniforms for the marching season. This year we decided to automate the process by filing all of the uniforms, capes, and shakos in an online form which definitely proved to be useful when uniforms got mixed up between members. We continued our "Sister's of S.H.O.W.T.I.M.E." mentorship program by pairing each new member of the band with a mentor to build leadership and guide her through the transition process of mixing band with college. Injunction with the Eta Omega Chapter of Kappa Kappa Psi we have put on a "Haunted Halloween Hallway" and the "Mister and Miss S.H.O.W.T.I.M.E. Pageant". Our Halloween event transforms our practice rooms into a frightful sight, and the cost of admission was one canned good that was donated to our local food shelter. Our annual pageant serves to highlight the talents of freshmen in the band and celebrate the end of the season.
- b. This semester we have been delighted to begin Pep Band Season, have our Rush Week and celebrate our Charter Week. Our Rush week came with activities increase the social

aspect of the band such as Vision Boards and Wild 'N Out. Four our 36th Charter week we held a Lip-Sync Battle, a Spa Day where our members pampered the members of the band, and our Women in Music speaker series which featured a panel of one of our music education professors, a student performer, and a professional violinist. We hope to continue to pass our sisterhood on to our MC's and finish this semester strong.

XVII. Eta Rho

- a. Eta Rho has done many wonderful things this semester to promote music through service and leadership. We are privileged to work alongside our Kappa Kappa Psi chapter, Eta Omicron, to support the Marching Royal Dukes, the JMU School and Music, and opportunities outside our community.
- b. This past fall, Eta Rho worked hard to support approximately 465 members of the Marching Royal Dukes by setting up podiums, fitting uniforms, clearing and setting up pit, and making sure all of the MRD's have water and that we are leaving our section of the football stands in good shape. We work very closely with our band staff to ensure that we are doing everything we can to better our music programs. Tasks we assigned can range from setting up and tearing down equipment for large performances to stuffing papers into folders. We continue to strive for excellence in these fields of service.
- c. So far this spring, we have done many activities to showcase our love for spreading music outward into the community. Recently, we worked with a Girl Scout troop to help them get their music badge, in which we showed off an array of instruments, gave a presentation on female composers, and let them create music through technology with Makey Makey's. We also have the privilege of working School of Music audition days, Virginia All-State Auditions, and ushering big performances for the School of Music. These events showcase our levels of professionalism and show that we help with these events because our passion and love for service is strong.

XVIII. Eta Sigma

- a. In the last year Eta Sigma has established some well received expectations and traditions at Towson University. With the For Greater Bands award being part of the Focus on Five campaign a few years ago, it is now a regular honor given at the Towson University Marching Band season banquet. We have continued to host our elementary school music workshop in the spring, as well as sponsoring a Towson Pep Band game as a night for high schoolers to play music at a college level basketball game. Eta Sigma has also established a monthly retirement home performance at a local facility, with May's visit possibly being a Senior Prom for the residents.
- b. Eta Sigma has also continued to hold leadership positions both within and outside of the sorority. Currently we have two sisters serving on the Independent Greek Council executive board, Roberto Scalise and Michael Wadsworth. One of our executive board officers, Arly Hernandez, planned the most successful coffeeshouse yet with over \$163 which went to the Save the Music Foundation. Many sisters and Towson students were able to perform for an audience while we raised money for philanthropy at the fall coffeeshouse.

XIX. Eta Chi

- a. "This past year, Eta Chi has accomplished much in the way of service. One of our service projects was traveling to Richmond Elementary School in Wyoming, RI, which we organized for Project Crescendo. The sisters of Eta Chi played a few songs for the children, and also allowed them to learn about each instrument. They were given a basic summary of each instrument, and then offered the opportunity to hold and play the instruments under the guidance of Eta Chi. Other service projects that we have done are the organization of the audition days for the University of Rhode Island's music department. Eta Chi shows the auditioning

students around the Fine Arts Center, guiding them to the places that they need to be, as well as doing time-keeping for each audition. We also organize an event called Piano Extravaganza. This is a piano competition for very young and talented pianists. Similar to audition days, Eta Chi guides the participants around the building and does time-keeping, but also manages the registration and prize tables for the children. We most recently helped to organize the Rhode Island Music Education Association Jazz Festival, which was held at the University of Rhode Island. Here we managed the check-in table for all participants, as well as calculated each ensemble's scores. At each of these service events we also set up the events before they start and clean and re-organize when they are over. One last service project that we do regularly is setup and breakdown for concert band on Tuesdays and Thursdays.

- b. Besides service, there are a few other notable things about Eta Chi. We elected a new executive board at the conclusion of our Fall 2019 semester. Additionally, we have been successful with recruitment over the past year. In Spring of 2019 we took the Alpha Omega class, and in Fall of 2019 we took the Beta Alpha class. This grew our chapter by four wonderful new sisters. The Beta Beta class of Spring 2020 has recently begun MC class, and will go through First Degree on March 1st. Other than elections and recruitment, we have also had several social events where our sisters got together to bond and have fun with each other. Some events included pumpkin picking and carving, as well as movie nights and board game nights. Eta Chi has had a productive and successful 2019, and have continued to look for more service opportunities wherever we can going into 2020. "

XX. Eta Psi

- a. To highlight a few of the many events we've done, during the 2018-2019 school year, Eta Psi held a TAUlent show where we allowed bandsmen to showcase their other talents that everyone may have not been aware of. We had ticket costs that benefitted other programs we wanted to put on. We also put on a speaker series that merged two TBS chapters as well as two different districts to successfully put on a program highlighting both of our female band directors. Followed by a reception for the members of both of our band programs. Next, we volunteered at a TJHS band practice and sorted their new marching band uniforms by taking them out of the boxes and hanging them up in numerical order. We also spoke to the kids about the college band experience. Lastly, we arranged and planned for the jazz band to perform for the senior citizens at laurel oaks. Helped with set up, plan, and sung carols to the residents.
- b. In the 2019- 2020 school year so far, we've held a TBS Awards event. In this, we celebrated the accomplishments, along with funny superlatives, to complete the end of the marching season. We also held an awareness week during school in order to bring awareness to different causes. We also had a Destress with TBS event to bring mental relaxation to the band. Lastly, we had a Music Wars event, to have a fun competition filled around music.

XXI. Theta Phi

- a. Over the past year the Theta Phi Chapter have done many things to serve our band. In the beginning of the school year around band camp we all helped with registration, fitting band members for uniforms and helped them move into their dorms. Throughout the band season, we have held social activities to get the band to know each other, we have assisted our band director in a phone-athon to raise money for our trip to Rome this past

December and we have recognized remarkable sections and bandsmen/women each month to show our appreciation for those that put in extra work.

- b. One of our favorite activities that we have done was the time we went to the Ronald McDonald house. We made breakfast and helped serve the families there. Along with that, we held a toiletry drive by collecting items off the Ronald McDonald wish list of items they needed. Being apart of making families happy and kids smile was extremely warming. Recently we also went to a rehabilitation center along with a few band members and held a little recital where they received the opportunity to play music for the patients there. So far this year we have had a great time doing what we can and we have many more activities in stored for the rest of the semester.

XXII. Iota Alpha

- a. This past year, our chapter had the honor to send four of our members to National Convention in Stillwater, Oklahoma. Not only did we have the best time of our lives being a part of Tau Beta Sigma, we also became a part of the organization's history and participated in the monumental change in the ritual. It was an absolute honor and coming home to the Northeast set high expectations for the year.
- b. As soon as the year started, we had an excellent and productive band camp, made camp survival kits and projected that TBS attitude even when things were getting frustrating. When we had our recruitment week, we were unable to take in a class, which was quite devastating as we did not take in a Spring 2019 class. Not being able to take in a class for two semesters in a row became quite scary to us because we had a chapter of 13 with 10 seniors. Nevertheless, we persisted. Yes, things became rocky as any Fall semester can be with a demographic of all upperclassmen, two graduating in December, everyone taking high level courses, you name it. With our service projects coming up, we reached out to our brother chapter, Kappa Upsilon, and even the rest of the band to help us with our performances. We were fortunate enough to have small groups play at the Trunk-or-Treat event in Hyde Park, play with the high school pep band at Walter Panas, and even play Christmas Carols at Dutchess Cares Living Center. However, sometimes it is okay to take that step back and realize all we really need within that moment is to be with one another. So our last two meetings, we had a game night and s'mores night to celebrate each other and support one another through the very tough semester. After those moments, we came together for our first ever Women in Music Panel event with two faculty members in the Music Department. It was a very successful event and it brought us a little closer together.
- c. As the Fall semester came to a close, we said "see you later" to two of our seniors and we were down to a chapter of 11. Yet, with the start of Spring semester, we are very excited to welcome in our Omega class with 9 membership candidates! This upcoming semester, we have plans to work with our local Poughkeepsie Children's Library, the New Deal Creative Arts Center and the Liberty Partnership Program, and play for the Golden Hill Nursing Home. It has been and will continue to be an adventurous year for Iota Alpha!

XXIII. Iota Kappa

- a. This year has been great for Iota Kappa! Our band had a great marching season that ended with the ACC championship and the Orange Bowl! This meant a lot of chair stacking, music organizing, and uniform duties for IK but we had fun serving with our fellow sisters and brother chapter, Beta Chi! IK is heavily represented in our band leadership, with many of our sisters teaching drill and music. Even once football ended and our basketball season came into full swing, our sisters' natural leadership showed in the stands.
- b. IK did a ton of fun activities with the band this year, including first-year and fourth-year notes (letters to all of the first-years in band for the first game, letters to the fourth-years for their last game), a joint social event with our brother chapter for the new first years in

band, a pop-tab collection competition between the sections, Halloween Boo-grams, and our annual Women in the Band Luncheon (part of the Women in Music speaker series). Our merchandising at gameday practices was a big hit as always, thanks to our awesome treasurer. Our rush started in January and we had a total blast getting to know interested band members through game nights, tie-dye, ice cream, Cookout runs, s'mores, and more! We now have 7 amazing new MCs in our Nu class and we're so excited for them to become sisters!

- c. Looking ahead, IK has an exciting rest of the semester in front of them, with degrees, our Crescendo and Coda project, the annual retreat, and The Big Event through UVA's service programs. This year has been amazing and we're so looking forward to what the future holds!

XXIV. Iota Pi

- a. One of the things that makes Iota Pi special is our EWIB sessions, where we Empower Women In Band. This year, we have coordinated our EWIB sessions with an Essential Factor or Quality of Happiness. We discussed about cultivating and maintaining our emotional poises by talking about stress and stomped on our stress balloons. At another EWIB, we discussed physical and mental qualities of an attractive nature and made facial scrubs. Lastly, we made vision boards to envision our future and recognize and develop our intellectual potential. We also conducted a service project, where we cleaned gloves and spats during marching season. Because of Iota Pi's EWIB sessions, the women of the Orange Crush Roaring Lions Marching Band have a safe space to address strengths and weaknesses.
- b. At our Speed Interviewing event, we discussed frequently asked job interview questions, proper dress etiquette, resume building, and moderated speed interviewing as we recognized and developed our intellectual potential while talking about how to present ourselves at job interviews. At our Sing and Paint event, we discussed cultivation and maintenance of emotional poise under all conditions and expounded on how music relaxes your mind. We encouraged our participants to take their mind off of midterm week and to paint how music can serve as an escape from stress.