

2021 Virtual Northeast District Convention

Minutes:

Opening Joint Session

- I. Call to Order at 9:15 a.m.
- II. Welcome
- III. Introduction of Joint District Councils
 - a. Kappa Kappa Psi Northeast District Council
 - i. President (March 2020-January 18, 2021)- Patrick Sullivan (Epsilon Nu)
 1. Acting District Convention Coordinator, January 2021-March 2021
 - ii. VP for Membership - Matthew Quezada (Eta Phi)
 1. Acting President, January 2021-March 2021
 - iii. VP for Programs- Michael “Ike” Ireland (Nu Omicron)
 - iv. Secretary-Treasurer- Reilly Hesseltine (Epsilon Upsilon)
 - v. MAL- Deena Ereifej (Alpha Omega)
 - vi. Governor- Rassii Elliott (Eta Omega)
 - vii. Governor- Sarah Fitzgerald (Iota Delta)
 - viii. Governor- Dr. Brad Townsend (Alpha Omega)
 - b. Tau Beta Sigma Northeast District Council
 - i. President- Shruthi Sudhakar (Eta Gamma)
 - ii. VP for Membership- Megan Enright (Gamma Omega)
 - iii. VP for Special Projects- Emily Insalaco (Gamma Omega)
 - iv. Secretary-Treasurer- Lyric McVoy (Gamma Kappa)
 - v. Counselor- Allison Leemann (Eta Gamma)
 - vi. Counselor- Ted McCadden (Eta Sigma)
- IV. Recognition of Life Members in attendance
- V. Recognition of Graduating Seniors in attendance
- VI. Recess until Sunday at 1:30 p.m.

Opening Separate Session

- I. Call to Order at 2 p.m.
- II. Seating of Delegates
- III. Appointment of Convention Parliamentarian--Caroline Bookstaver

- a. Reading of the Standing Rules
 - b. Explanation of Virtual Voting System
 - i. *Appendix A*
- IV. Reading of the Minutes from Last Convention
- a. Motion to bypass the reading of Last Convention's Minutes will be waived
 - b. No objection
 - c. The motion is accepted
- V. Vote to Accept the Minutes From Last Convention
- a. If there is no objection, motion to accept the Minutes from Last Convention
 - b. No objection
 - c. The motion is accepted
- VI. Announce Dignitaries
- a. National Council
 - i. Adrienne Rall, President (Theta Mu)
 - ii. Erika Pope, VP for Colonization and Membership (Theta Theta)
 - iii. Siobhan Wilkes, VP for Special Projects (Beta Zeta)
 - iv. Leslie Gartin, VP for Communication and Recognition (Zeta Nu)
 - b. Tau Beta Sigma Board of Trustees
 - i. Carolyn McCambridge, Chair (Alpha Xi)
 - ii. Dr. Dawn Farmer, Vice-Chair (Omega)
 - iii. Kathy Godwin, Trustee and Past National President (Omega)
 - iv. Rosalyn McDonald, Trustee (Theta Phi)
 - v. Jonathan Markowski, Immediate Past National President, Trustee (Delta Delta)
 - c. TBSAA
 - i. Christopher Foster, Executive Council Chair (Tau)
 - ii. David Alexander, Executive Council Vice-Chair (Gamma Omega)
 - iii. Dr. Thea Murphy, Executive Council Director (Theta Kappa)
 - iv. Jessica Smith, Executive Council Director (Epsilon Epsilon)
 - v. Tyra Yiare, Executive Council Director (Eta Delta)
 - d. NEDAA Officers
 - i. Christopher Lukasik, NEDAA President and Chapter Visitation Assistant (Delta Delta)
 - e. Past District Officers
 - i. Olivia Defilippo, Past NED President, 2017-2018 (Gamma Kappa)
 - ii. Oliver Kochol, Past NED President, 2018-2019 (Gamma Kappa)
 - iii. Julia Waldron, Past NED President, 2019-2020 (Delta Nu)
 - f. Tau Beta Sigma Counselors
 - i. Shalyn Nystrom, MWD Counselor (Theta Xi)

- ii. Zack Rebarchek, MWD Counselor (Zeta Delta)
 - iii. Ashlyn Simmons, SWD Counselor (Psi)
 - iv. Sue Carr, Past NED Counselor (Delta Delta)
 - g. Chapter Visitation Assistants
 - i. Emily Donovan, Eta Gamma Chapter Sponsor (Eta Gamma)
 - ii. Kathryn Howell (Theta Theta)
 - iii. Monika Monk (Epsilon Sigma)
 - iv. Heather McGowan (Iota)
 - h. Recognition of Life Members
 - i. Recognition of Graduating Seniors
- VII. Overview of Schedule
- VIII. List of Workshops
- IX. Introduction of Committee Chairs
 - a. Membership: Ameenah Muhammad (Iota Pi) and Joanna Ramirez (Eta Delta)
 - b. Programs: Cortney Gilliam (Eta Delta) and Hannah Beegle (Gamma Omega)
 - c. Nomination: Ashlyn McDonald (Eta Alpha)
 - d. Ways and Means: Jacob Diefes (Gamma Omega) and Kayla Lennon (Eta Delta)
- X. Introduction of Candidates for the 2021-2022 District Council
 - a. President: Ameenah Muhammad (Iota Pi) and Hannah Beegle (Gamma Omega)
 - b. VP for Membership: Matthew Badia (Iota Alpha)
 - c. VP for Special Projects: None
 - d. Secretary-Treasurer: Jacob Diefes (Gamma Omega) and Kayla Lennon (Eta Delta)
- XI. Final Report of the 2021 Northeast District Counselors (Appendix K)
- XII. Announcements from the National Leadership
- XIII. Explanation of Committees
- XIV. Recess until Saturday at 1 p.m.

Second Separate Session

- I. Call to order at 3:05 p.m.
- II. Reading of the Final Report of Secretary-Treasurer
 - a. *Appendix F*
- III. Presentation of highlighted SisTauHood Projects (Gamma Omega, Eta Delta, and Zeta Omicron)
- IV. Reading of the Final Report of VP for Special Projects
 - a. *Appendix G*
- V. Reading of the Final Report of VP for Membership

- a. *Appendix H*
- VI. Recess until Sunday at 11 a.m.

Third Separate Session

- I. Call to order at 11:36 a.m.
- II. Report of the Committee on Programs
 - a. Courtney Gilliam (Eta Delta) and Hannah Beegle (Gamma Omega)
 - b. *Appendix B*
- III. Report of the Committee on Membership
 - a. Ammenah Muhammad (Iota Pi) and Joanna Ramirez (Eta Delta)
 - b. *Appendix C*
- IV. Report of the Committee on Ways and Means
 - a. Jacob Diefes (Gamma Omega) and Kayla Lennon (Eta Delta)
 - b. *Appendix D*
 - c. Vote on Changes to the Budget
 - i. Motion by Kayla Lennon to accept all changes
 - ii. Second by Eta Gamma
 - iii. No opposition
 - iv. Budget is accepted
 - d. Vote on Changes to the Constitution
 - i. Motion by Kayla Lennon to accept all changes
 - ii. Second by Zeta Upsilon
 - iii. No opposition
 - iv. All changes to the Constitution are accepted
 - e. Vote on Changes to the Standard Operating Procedures
 - i. Motion by Kayla Lennon to accept all changes
 - ii. Second by Delta Delta
 - iii. No opposition
 - iv. All changes to the SOP are accepted
- V. Report of the Committee on Nominations
 - a. Ashlyn McDonald (Eta Alpha)
 - b. *Appendix E*
 - c. Presentation of the Slate
 - i. **President:** Ameenah Muhammad (Iota Pi)
 - ii. **VP for Membership:** Matthew Badia (Iota Alpha)
 - iii. **VP for Special Projects:** Hannah Beegle (Gamma Omega)
 - iv. **Secretary-Treasurer:** Kayla Lennon (Eta Delta)
 - d. Accept the Slate

- i. Ashlyn McDonald entertains a motion to accept the Slate
 - ii. Motion to accept by Delta Delta
 - iii. Second by Eta Gamma
 - iv. No opposition
 - v. The Slate is accepted
- VI. Presentation of the Northeast District Awards
 - a. All-Star Service Award
 - i. Eta Delta
 - b. District Spirit Award
 - i. Zeta Upsilon
 - c. Unsung Hero Award
 - i. Suchismita Gangopadhyay (Eta Alpha)
 - d. NOTE-ification Award
 - i. Eta Sigma
- VII. Recess until 1:30 p.m.

Final Joint Session

- I. Call to order at 1:31 p.m.
- II. Announcement of next year's Convention Location
 - a. DoubleTree Wilmington, Delaware
 - b. March 18-19, 2022
- III. Introduction of outgoing NEDAA Officers
 - a. President- Christopher Lukasik (Delta Delta)
 - b. VP for KKPsi- Keelia Decker (Iota Delta)
 - c. VP for TBSigma- Olivia Defilippo (Gamma Kappa)
 - d. Secretary- Laura Borzellieri (Lambda Delta)
 - e. Treasurer- Oliver Kochol (Gamma Kappa)
- IV. Awards
 - a. NEDAA Awards
 - i. Ritual Grant: TBSigma Kappa Alpha and KKPsi Mu Xi (Muhlenberg College)
 - ii. Alumni Engagement
 - 1. TBSigma: Gamma Omega and Eta Delta
 - 2. KKPsi: Alpha Omega, Epsilon Nu, and Nu Gamma
 - b. Kappa Kappa Psi's Governor Cup
 - i. Nu Chi (Wilkes University)
 - c. Tau Beta Sigma Chapter Perseverance Award
 - i. Eta Psi

- d. Tau Beta Sigma's Counselors' Award
 - i. Beta Eta
- e. Joint Relations Award
 - i. TBSigma Gamma Omega and KKPsi Alpha Omega
- V. Final Report of the Joint Presidents
 - a. *Appendix K*
- VI. 2021 Northeast District Convention is adjourned at 1:46 p.m.

Final Separate Session

- I. Call to order at 1:56 p.m.
- II. Roll Call
 - A. Absent: Eta Psi
- III. National Awards
 - A. Baton Recipients
 - 1. Ameenah Muhammad (Iota Pi)
 - 2. Josh Ziegler (Kappa Alpha)
 - 3. Megan Enright (Gamma Omega, NED VPM)
 - 4. Emily Insalaco (Gamma Omega, NED VPSP)
- IV. District Awards
 - A. Phenomenal Sister Award and Life Membership Scholarship
 - 1. Eve Kopicki (Gamma Omega)
- V. Elections
 - A. Shruthi begins Elections or the 2021-2022 Northeast District Council
 - 1. Procedure for election is presented as an online ranked ballot that will be sent to each delegate. Delegates have 5 minutes to cast their vote.
 - a) Slate was accepted in the Third Separate Session so those candidates are automatically nominated.
 - b) Shruthi explains that there will be time for Nominations from the floor but this is for candidates who have gone through the Nominations Committee Interview and Process. There will also be no time for discussion or caucusing. This is outlined in the Standing Rules.
 - c) Shruthi explains process of voting by acclamation only if there is one candidate running for a position
 - 2. Floor for elections is opened
 - a) President
 - (1) Floor for Nominations is opened

- (a) Ameenah Muhammad is automatically nominated for President by the Slate
 - (b) Other nominations are:
 - (i) Hannah Beegle
 - (c) Floor closed
- (2) Floor for elections of President are opened
- (3) Congratulations to the 2021-2022 President **Ameenah Muhammad** (Iota Pi)
- b) Vice President of Membership
 - (1) Floor for Nominations is opened
 - (a) Matthew Badia is automatically nominated for Vice President of Membership by the Slate
 - (b) Other nominations are:
 - (i) Jacob Diefes
 - (c) Floor closed
 - (2) Floor for elections of Vice President of Membership are opened
 - (3) Congratulations to the 2021-2022 Vice President of Membership **Matthew Badia** (Iota Alpha)
- c) Vice President for Special Projects
 - (1) Floor for Nominations is opened
 - (a) Hannah Beegle is automatically nominated for Vice President of Special Projects by the Slate
 - (b) Other nominations are:
 - (i) None
 - (c) Floor closed
 - (2) Eta Gamma motions for a vote by acclamation
 - (3) Zeta Upsilon seconds
 - (4) No opposition or abstentions
 - (5) Congratulations to the 2021-2022 Vice President of Special Projects **Hannah Beegle** (Gamma Omega)
- d) Secretary-Treasurer
 - (1) Floor for Nominations is opened
 - (a) Kayla Lennon is automatically nominated for Secretary-Treasurer by the Slate
 - (b) Other nominations are:
 - (i) Jacob Diefes (Gamma Omega) - declines
 - (c) Floor closed
 - (2) Eta Delta motions to vote by acclamation

- (3) Zeta Upsilon seconds
- (4) No abstentions or opposition
- (5) Congratulations to the 2021-2022 Secretary-Treasurer
Kayla Lennon (Eta Delta)

- VI. Announcement of New Officers
 - A. President: Ameenah Muhammad (Iota Pi)
 - B. Vice President for Membership: Matthew Badia (Iota Alpha)
 - C. Vice President for Special Projects: Hannah Beegle (Gamma Omega)
 - D. Secretary-Treasurer: Kayla Lennon (Eta Delta)
- VII. 75th anniversary Kahoot
- VIII. Report of the District President
 - A. *Appendix I*
- IX. Installation of Officers
- X. Adjourn the 2021 Tau Beta Sigma Northeast Separates Meetings
 - A. Ameenah Muhammad entertains a motion to adjourn
 - B. Eta Gamma accepts the motion
 - C. Iota Alpha Seconds
 - D. No opposition
 - E. Convention is adjourned at 3:33 p.m.

Appendix A

Standing Rules and Explanation of Virtual Voting

- I. Explanation of Voting
 - A. The President will state “If there is no objection, we will (do the action of the motion).”
 - B. When no objection is heard, the President will state “Since there is no objection (action of the motion is approved).”
 - C. If there is any objection, the President will proceed with the regular steps of voting by entertaining a motion, receiving a second (if necessary), then asking for those in favor, those opposed, and those abstaining. The result of the vote will then be announced.

Standing Rules

- 1. All business sessions shall begin promptly at the place and hour specified in the Convention schedule.
- 2. All reports shall be submitted electronically to the Northeast District President prior to presentation, unless otherwise specified by the Northeast District President.

3. Any member desiring the floor shall raise their placard to indicate interest in speaking, wait to be recognized by the Northeast District President, then clearly state their business.
4. Any Tau Beta Sigma member attending may speak to or discuss the question on the floor, but only Delegates are entitled to vote on the question.
5. Committee reports that would change the Constitution must be referred to the Jurisdiction Committee for review and approval before presentation to the floor.
6. No member, other than a member of the Northeast District Council, shall speak more than twice during the same session to the same question, and not longer than three minutes at one time without permission of the Convention. The question of granting permission shall be decided by a two-thirds vote without debate.
7. During elections, no candidate may run for election from the floor unless they have been vetted through the Nominations Committee interview process.
8. As the delegation has had ample opportunity to review the candidate interviews carried out by the Nominations Committee, there will be no additional time allotted for a Question and Answer period, or candidate panel. Motions for caucus during elections will not be recognized by the Chair.

Appendix B

Report from the Committee on Programs

The charges for the 2021 Programs Committee were as follows:

1. Review the 2020 Programs Committee Report and Charges
2. Review the National and District Constitutions, as well as the District Standard Operating Procedures, focusing on sections involving programs and awards.
 - a. Submit any proposed changes to the District Constitution or Standard Operating Procedures to the Ways and Means Committee by the end of the first committee meeting
3. Review National (Crescendo, Coda, WIMS, Focus on Five Campaign, For Greater Practice, etc.) and District Programs and their requirements
 - a. Discuss any suggested improvement to existing District programs, as well as proposals for new programs
 - i. Discuss and evaluate Service Week (end of January 2021)
 - ii. Discuss and evaluate the changes made to the SisTauHood Project (formerly the History Project)
 - iii. If time allows, discuss and evaluate Project Peace of Mind
 - b. If time allows, discuss any suggested improvements to existing National programs
4. Discuss any potential District-wide socials - both virtual and in-person
5. Discuss ways to encourage attendance and participation for District-run events and programs

Description of discussion points as well as conclusions and suggestions for each charge. This can be done in list or paragraph form (whichever is most clear. Each charge should be touched upon in this section.

Document Review:

National Constitution: None

District Constitution:

- Current: 2.4 The District Vice President for Special Projects shall be responsible for supporting national programs and initiatives, as well as designing and implementing District programs and history projects.
- Proposed: 2.4 The District Vice President for Special Projects shall be responsible for supporting national programs and initiatives, as well as designing and implementing District programs and *Chapter* projects.
 - Rationale: To reflect current practice and reflect the change to the “history” project.

District SOP:

- SisTAUhood Project:
 - Current: District History Award - This award is given by the NED Council to the Chapter that demonstrates considerable effort to explore and showcase their unique Chapter history. This includes teaching and updating their Chapter’s history and records, and submitting a history project at District Convention.
 - Proposed: SisTAUhood Award - This award is given by the NED Council to the Chapter that demonstrates considerable effort to explore and showcase what makes their chapter unique and celebrates their history. This includes showcasing the chapter’s creativity, individuality, highlighting the communities they serve, and submitting a SisTAUhood project. This can be through the lens of current or past events.
 - Rationale: To reflect current practice and reflect the change to the “history” project. We invite chapters to continue to share their history if they chose, but also share current practices and traditions to allow flexibility.

Project Peace of Mind:

- Adding a disclaimer at the beginning:
 - How each chapter participates may be different and up to interpretation.
 - As things begin to reopen and each university/county may have different guidelines.
 - This is not a substitute for professional help
- Adding an activity that educates members on the resources that they have on campus to seek out professional help.
 - Add a suggested activity where a professional in mental health hosts a workshop for their chapter or band.
- Emphasising the use of Project Peace of Mind as Chapter Bonding or band service.
- Give recommendations on how your chapter can accomplish this: chapter meeting activity, socials, retreats, etc.

Service Week:

- Combining the in-person Service Week ideas with the Social Media challenge

- Share what you done and show what you are currently doing
- Maybe give the option of at home service, or each day have a “Do” option and a “Share” option.
- Maybe one day be Focus on Five specific where the chapter can complete any of the National/District Programs that they want on that date.
- Themed days for service: *Day in the Life of ____ chapter; Everyday Service; etc.*
- Encourage the Council to allow NED Instagram takeovers anytime of the year for chapters who are doing larger service projects or Focus on Five Events.
- Program: Everyone shares the contact information and details for past successful Crescendo, Coda, Women in Music Speaker, etc.

Focus on Five Review:

- **General:**
 - Charge for the VPSP: Make Focus on Five more integrated with the rest of your chapter’s service rather than treating it as a separate entity.

- **Red Stripe- Chapter Documents and Risk Management:**
 - Current: Turn in your Chapter Budget & Constitution to your District Counselor(s).
 - Recommended: Turn in your Chapter Budget & Constitution to your District Counselor(s) by the NED Deadline, June 1st.
 - Rationale: Give a clarification on dates that the NED Deadline for the Budget and Constitution is June 1st. Also explain that if a chapter votes on budget and constitution changes after June 1st, they can communicate with the NED Council on extending their deadline.

- **White Stripe- Coda Program:**
 - Current: Share music within your community by hosting a TBS Coda Project for senior citizens within your community. Refer to the TBS National Programs Guide and the section about Coda for project ideas and execution. Take pictures of the chapter hosting this event for the senior citizens. Upload your pictures in a post to the Focus On Five Facebook Group. If pictures aren’t allowed, re-member to fill out the Coda Participation Form located in the TBS National Programs Guide and have it signed by an official from the organization your chapter worked with.
 - Recommended: Serve the senior community within your area by hosting a TBS Coda Project for senior citizens. Refer to the TBS National Programs Guide and the section about Coda for project ideas and execution. Take pictures of the chapter hosting this event for the senior citizens. Upload your pictures in a post to the Focus On Five Facebook Group. If pictures aren’t allowed, re-member to fill out the Coda Participation Form located in the TBS National Programs Guide and have it signed by an official from the organization your chapter worked with.
 - Encourage creativity of new ideas.
 - White stripe doesn’t have to be tied down to going to a nursing home.

- It is easy to come up with where you want to go, help them with what exactly they're going to teach, and how to accomplish these plans/goals.
- Giving specific examples and contact information for Coda Projects that have worked well in the past.
- Inviting older classes of your band program's Alumni to participate in an event.
- Blue Stripe - WIMS:
 - Charge the VPSP with encouraging continued virtual WIMS events in order to be more accessible to people outside of the community even after COVID.
 - Current: Host a Women In Music Speaker Series event for your campus and community, complete with a reception following the presentation. As usual, take pictures or video of your event in progress, along with the promotional materials and upload them in a post to the Focus On Five Facebook Group. Want to take this event to the next level? Invite more than one Women in Music Speaker to join a panel discussion, or even Live Stream your Women in Music Speaker Event on Facebook and invite other Sisters to watch along! Please refer to the TBS National Programs Guide and the section about the Women In Music Speaker Series for project ideas and execution.
 - Recommended: Host a Women In Music Speaker Series event for your campus and community, complete with a reception following the presentation. As usual, take pictures or video of your event in progress, along with the promotional materials and upload them in a post to the Focus On Five Facebook Group. Want to take this event to the next level? Invite more than one Women in Music Speaker to join a panel discussion, or host your Women in Music Speaker Event on an online platform and invite other Sisters to watch along! Please refer to the TBS National Programs Guide and the section about the Women In Music Speaker Series for project ideas and execution.
 - Rationale: Making how Chapters share their event online more general so it can be more accessible to those who don't use Facebook.

The charges for the 2022 Programs Committee are as follows:
(list the newly generated charges in numbered bullet points)

The charges for the 2021-2022 District Council are as follows:

1. To emphasize that Focus on Five is how we serve our communities. Serving your communities through Focus on Five events.
 - a. Many chapters feel Focus on Five (and the Liaison) are separate entities and checkboxes. This program is not separate, but rather integral.

(list any generated charges with specific call to the Officer being charged)

Respectfully submitted,

Hannah Beegle, Gamma Omega (Co-Chair)
Cortney Gilliam, Eta Delta (Co-Chair)
Siobhan Wilkes, Life Member- Beta Zeta, Advisor
Ryan Stevens, Iota Alpha Delegate
Alex Birger, Eta Gamma Delegate
Rachel Gibas, Gamma Omega, Iota Kappa Proxy
Elaine Helm, Eta Sigma Delegate
Ciara Coleman, Epsilon Sigma Delegate
Kaitlyn Riggio, Eta Gamma

Appendix C

Report from the Committee on Membership

The charges for the 2021 Membership Committee were as follows:

1. Review the 2020 Membership Committee Report and Charges.
2. Review the National and District Constitutions, as well as the District Standard Operating Procedures, focusing on sections involving membership or member education.
 - a. Provide any proposed changes to the 2021 Ways and Means Committee.
3. Continue to review Overture and propose new activities.
4. Review Project Peace of Mind and suggest any changes and additions.

Discussion from the 2021 Membership Committee:

1. Membership Committee reviewed the 2020 Membership Committee Report and Charges
2. The Committee reviewed the National and District Constitutions, as well as the District Standard Operating Procedures, and proposed the following changes:
 - a. NED Constitution 2.3: In the second sentence, change the word “of” to “for”, in relation to the Vice President for Membership to align with National verbiage.
 - b. NED Constitution 2.3: At the end of the second sentence, Membership Education should be capitalized.
 - c. NED SOP: In the first paragraph, Membership Education should be capitalized.
 - d. NED SOP: In regards to the first bullet point under recurring responsibilities, MEP is abbreviated followed by it being fully spelled out. However, MCR (Membership Candidate Registration) is abbreviated without it being fully spelled out. We request that MCR also have its full name spelled out as well.
 - e. NED SOP: Second bullet point under recurring responsibilities is labeled as Membership Program and it should be labeled Membership Education Program.
 - f. NED SOP: In the second sub bullet point to the section “Membership Programs”, Membership Education at the end of the sentence should be capitalized.
 - g. NED SOP: In the recurrent responsibilities section, the third bullet point and its sub bullets seem excessive. We believe that all of those bullet points can be combined into one.

- h. NED SOP: There is no mention of the initiate registration form and it is necessary to include this information because it relates to Membership Education
- 3. Reviewed Overture and discussed the following:
 - a. Sorority Songs- The chapters discussed the possibility of having more activities to assist Membership Candidates with the memorization of Sorority Songs virtually.
 - b. Chapters expressed their admiration and appreciation for Overture and how easy it has made Membership Education during this pandemic.
- 4. The Committee reviewed Project Peace of Mind (POM) and had the following discussion points:
 - a. What activities are deemed useful and which activities can be removed?
We found all of them to be very helpful and we don't think anything should be removed
 - b. Are there any activities that should be added into POM?
We believe that the activities should have some modifications to be more inclusive to those who may not be able to participate in the activities that are offered.
 - c. How can we improve upon it?
The committee discussed that we would like for there to be better outreach to chapters about this program. There were actually a couple of chapters on this committee that were not aware that this was a program. We also realized that many activities within their respective categories can fit into multiple categories. In regards to this, we believe that if the structure of POM is thought about in a different manner, it can be reorganized.
 - d. We would also like to request that there be a starting date included for Project Peace of Mind because it is significant to historical context.

The charges for the 2022 Membership Committee are as follows:

- 1. Review the charges for the 2021 Membership Committee
- 2. Review the National and District Constitutions, as well as the District Standard Operating Procedures, focusing on sections involving membership or member education.
 - a. Provide any proposed changes to the 2022 Jurisdiction Committee.
- 3. Continue to review Overture and propose new activities.
- 4. Review Project Peace of Mind and brainstorm new activities for the program.

The charges for the 2021-2022 District Council are as follows:

(list any generated charges with specific call to the Officer being charged)

- 1. Review the Project Peace of Mind guidelines, to ensure that all proposed activities offer alternatives that promote Tau Beta Sigma's goals for inclusivity. The committee feels that this can be accomplished by creating a list of suggested modifications for each activity that focus on physical, social, and emotional wellness. (E.g For the "walking" event")
- 2. Review the organization of Project Peace of Mind, and consider splitting up the activities in the Mindfulness section between the Self-care section and the Wellness section. In addition to this, we suggest the origin date of PPOM be added to the beginning of the document to provide historical context.
- 3. In Overture, consider adding more activities to assist the Membership Candidates in memorizing song lyrics.

4. To the next District Vice President for Membership, we ask that you explore new ways to be directly involved with Membership Candidates. An example may be to create updated videos every year on your specific position, and what it is that you do.

Respectfully submitted,

Joanna Ramirez (She/Her) , Eta Delta (Co-Chair)
Ameenah Muhammad (She/Her), Iota Pi (Co-Chair)
Erika Pope (She/Her), Theta Theta (Advisor)
Cassie Anderson (she/her), Gamma Omega
Alexandra Bridgeland(She/Her), Zeta Omicron
Joanna Ramirez, Eta Delta (Eta Chi Proxy)
Nia Williams (She/Her), Theta Phi
Aaryn Palashoff (They/He/She), Kappa Alpha

Appendix D

Report from the Committee on Ways and Means

The charges for the 2021 Ways and Means Committee were as follows:

1. Review the 2020 Ways and Means and Jurisdiction Committee Reports and Charges.
2. Review the National and District Constitutions, as well as the District Standard Operating Procedures, focusing on sections involving constitutions and budgeting.
3. Collect any proposed changes to the District Constitution or Standard Operating Procedures from other committees by the end of the first committee meeting.
4. Review the proposed changes to the 2020-2021 TBSigma NED Constitution.
 - a. Discuss proposed changes from the District Council and other Committees.
 - b. Develop a list of proposed changes, including rationale, for the Chair to present to the delegation for voting a Separate business session.
5. Review the proposed changes to the 2020-2021 TBS NED Standard Operating Procedures.
 - a. Discuss proposed changes from the District Council and other Committees.
 - b. Develop a list of proposed changes including rationale for the Chair to present to the delegation for voting a Separate business session.
6. Review the tentative NED 2021-2022 Budget and approve projected revenue and expenses.

Introductions

- All delegates present
- Reviewed charges and report from the 2020 Ways and Means Committee

Budget Review

- As all events took place virtually, little of the budget was utilized

- Plan for 2021-2022 year to take place mostly in person, so the budget will be accurate in that scenario

Proposed Budget

- No real reason to adjust sections such as travel costs and accommodations - budget assumes events in the coming year will require such sections
- Increase District Travel Grant from \$100 to \$200
 - Recommended by the current District Council
 - As we are no longer hosting Conventions on college campuses and are opting to be in hotel convention spaces, we understand that this will likely increase the cost of traveling to Convention. This increase in the grant will hopefully provide enough assistance to Chapters who are looking to attend from all over the Northeast District.
- Decrease Honoraries budget from \$150 to \$100
 - Recommended by the current District Council
 - Allows an increase to the District Travel Grant without changing the overall budget
 - The District can plan to give two Honoraries per year on average, but may still request the funds from another section of the budget should they wish to give out more.
- Decrease Office Supplies budget from \$100 to \$50
 - Recommended by the current District Council
 - Allows an increase to the District Travel Grant without changing the overall budget

Fundraising Discussion

- District Marketplace
 - Make it a permanent collection of links/Facebook Page, website, etc where we can constantly have chapters fundraising information posted
- District Merchandise
 - Hats, shirts, socks, sweatpants, quarter zips
 - More options for NED district fundraising via multiple clothings options, more often than the typical convention shirt
- Activity Based Fundraising
 - Virtual craft night, small fee to buy supplies, etc. 1 or 2 dollar donation for the Zoom link
 - Virtual Talent Show/concert, performance fundraiser
- Food Based/Catering Based Fundraising
 - During Conventions having Chipotle style restaurant fundraisers
 - Popcorn fundraisers
- Profit Shares
 - Looking into fundraisers with Ubereats and Doordash

Jurisdiction

- Reviewed National Constitution, District Constitution, and District Standard Operating Procedures individually, before the first session
- Reviewed changes to the District Constitution and Standard Operating Procedures suggested by the current District Council
- Proposed changes to the District Constitution and Standard Operating Procedures, including correcting grammatical errors, making continuity and consistency changes, and updating language to properly reflect current practices
- Reviewed all changes suggested by Nominations, Programs, and Membership Committees

All proposed changes to the District Constitution and the Standard Operating Procedures are reflected below. Original passages to be changed will be **highlighted**, suggested changes are shown in **red**, and explanations or rationale will be shown in **blue**.

Proposed Changes to the Northeast District Constitution:

Northeast District of Tau Beta Sigma

2020-2021 Constitution

2021-2022

New year.

1.2 Any and all previous versions of the District Constitution along with any and all amendments shall become void and are superseded by this document. Proposed amendments to the District Constitution shall be presented in writing at District Conventions and shall be referred to the **Jurisdiction Committee**, which shall report thereon at the same convention. An amendment shall be declared adopted upon a two-thirds ($\frac{2}{3}$) favorable vote by the convention delegation.

Ways and Means Committee

The **Jurisdiction and Ways and Means Committees have been combined and will henceforth be referred to as the Ways and Means Committee.**

1.3 The District Council, upon unanimous agreement, shall be authorized to correct spelling, grammar, numbering, and other technical changes to the District Constitution as may be necessary to reflect the intent of the District. A record of all changes made during the year shall be presented to the **Jurisdiction Committee** at the subsequent District Convention.

Ways and Means Committee

The **Jurisdiction and Ways and Means Committees have been combined and will henceforth be referred to as the Ways and Means Committee.**

1.4 The Standard Operating Procedures (SOP) is a living document maintained by the District Council, Counselors, and the District through the **Jurisdiction Committee** that outlines, in detail, District operations, roles and responsibilities of each officer, parameters for running for District office or bidding to host a District event, and any other functions pertaining to the District that are not described in the

District Constitution. This document is meant to support the constitution, can act as a reference when needed, and will be located on the District website for complete transparency.

Ways and Means Committee

The Jurisdiction and Ways and Means Committees have been combined and will henceforth be referred to as the Ways and Means Committee.

1.4a The SOP can be edited by recommendations from the Jurisdiction committee and approval and voting by the District Counselors.

Ways and Means Committee

The Jurisdiction and Ways and Means Committees have been combined and will henceforth be referred to as the Ways and Means Committee.

2.2 The District President shall preside over all meetings of the District and will be designated as the official representative of the District in the absence of the District Counselor. The District President shall be a non-voting member of all District committees and shall appoint committee chairs and any appointed positions subject to approval of the District Counselors.

District Counselors

There are two District Counselors

2.3 The District Vice President for Membership shall preside over all meetings of the District in the absence of the District President. The District Vice President of Membership shall be responsible for facilitating District programming related to membership education.

Change to "for"

The position is called Vice President for Membership

Membership Education

Should be capitalized to be consistent.

2.4 The District Vice President for Special Projects shall be responsible for supporting national programs and initiatives, as well as designing and implementing District programs and history projects.

Remove

There is no longer the history project and is meant to be more flexible in nomenclature

2.5 The District Secretary-Treasurer shall record, publish, and distribute the minutes of all District meetings. The District Secretary-Treasurer shall be responsible for controlling the receipts and disbursements of all District monies and keeping a ledger of financial transactions..

Monies, keeping a ledger of financial transactions, and maintaining and updating the NED website."

Removing the extra period from the final sentence, adding the role of updating the website, and updating for grammar/tense.

3.1 The account for the Northeast District of Tau Beta Sigma shall be handled by the National Headquarters. The District Council shall determine the use of District funds, subject to approval by the District Counselors.

The National Headquarters shall administer the account for the District.

Sentence has been revised to keep the document in the active voice.

4.3 Standing committees appointed for the District Convention shall be: Nominations Committee, Membership Committee, Jurisdiction Committee, Programs Committee, and Ways and Means Committee. Special committees may be appointed at the discretion of the District President subject to approval by the District Counselors.

Remove.

Jurisdiction committee has been combined with Ways and Means Committee.

4.5 There shall be an annual Precinct Meeting within each Precinct of the District. The location of the next Precinct Meeting shall be determined at each preceding Precinct Meeting by the Joint District Councils with approval by the District Counselor(s) and Governor(s). In the absence of a selection at that Precinct Meeting, the District Counselors and Kappa Kappa Psi Northeast District Governors shall determine the next meeting site.

District Counselors and Governors

There are two District Counselors and Governors

4.501 Completed bids for Precinct Meetings must be received by the final call for Precinct bids in the first joint session of the current Precinct Meeting. Two (2) hard copies of the bid must be submitted to the District Councils.

Electronic Copies

In this digital age we submit electronic bids, so as to mirror electronic copies of District Candidacy Packets

4.502 The following criteria must be included in bids submitted by Chapters wishing to host a precinct meeting:

- a) Letter from Administration, such as Office of Student Affairs or Office of the President
- b) Letter from both Chapter Sponsors

Add (if applicable)

Not all chapters have a chapter of the corresponding organization

- c) Letter from Director of Bands
- d) Overview of meeting facilities, such as occupancy, setup options, pictures of rooms, campus maps, etc.
- e) Projected Accommodations, such as hotels and rates
- f) Financial summary from each Chapter and Joint Chapter, if applicable, to include:
 - i) Current balance
 - ii) Projected balance at the time of the scheduled District Convention
 - iii) Projected fundraising goals
- g) Tentative Budget
- h) Membership Status Statistics (Active, Associate, Conditional, etc.)
- i) Available Dining Options
- j) Parking
- k) Transportation, including: driving directions, local airports, train stations, public transportation,

and bus depots

- l) Contact Information (**Electronic Mail** and Telephone)
- m) Preferred and Alternate Dates
- n) Overview of technology options such as what resources are available

Email

Changed "Electronic Mail" to "email" to keep consistent with vernacular.

4.503 In the absence of a selection of Precinct Meeting hosts by District Convention, the selection process of the following year's Precinct Meeting will be left to the District Counselors and Kappa Kappa Psi Northeast District Governors. The District Counselors and District Governors will consider the following four (4) items, and are obligated to select a host with **90 (ninety)** days of the District Convention:

- a) Timely completion of the Chapter's District and National paperwork
- b) Their impressions of the potential host chapters
- c) Pursuing at least two (2) potential host chapters
- d) Chapter's willingness to host

Change to ninety (90).

Keeping consistency in how numerals are written.

5.1 The Joint Chapter of the Northeast District of Tau Beta Sigma and Kappa Kappa Psi shall be **comprised** of the seated Delegates of each organization meeting together in Convention. Sessions of the Joint Chapter shall be governed by the presiding Officers of Tau Beta Sigma and Kappa Kappa Psi jointly.

composed

Changed "comprised of" to "composed of" as a grammatical correction.

Proposed Changes to the Northeast District Standard Operating Procedures:

Northeast District of Tau Beta Sigma

Updated March **2020**

2021

New year.

Additional Requirements:

- Candidates shall submit their completed Candidacy packet electronically to the District Counselors one (1) week prior to District Convention. Completed packets include:
 - Letter of Intent
 - Resume (Sorority and Professional Experience)
 - List of Goals
 - Projected Timeline
 - Letters of Recommendation:
 - Chapter Approval and Chapter Standing verification Letter
 - Letter of Recommendation and Approval from either your Chapter Sponsor or DOB

- Letter of Recommendation from a Professional Reference (job supervisor, professor, etc.)
- Optional: **One other Letter** of Recommendation (Brother Chapter, Assistant Director of Bands, etc.)

Additional Letters

Not limited to only one additional letter

- Candidates shall submit ten (10) printed copies of their **Candidacy packet to the District President by the close of the Opening Separate session.**

Remove.

Electronic copies are sufficient, and are provided on the NED website prior to and during the Convention.

RECURRENT RESPONSIBILITIES

The recurrent responsibilities of the District Council include, but are not limited to:

- Collect Chapter Officer Contact Information
- **Collect Chapter MEP, Budget, and Constitution for Counselor, National Council, and National Headquarters review**

Change to: **“Collect Chapter MEPs, Budgets, and Constitutions for Counselors, National Council, and National Headquarters review.”**

Changes items from singular to plural.

- Attend National Leadership Conference, as scheduled by the National Executive Director, and as budgets allow
- Support Chapters in the on-time completion of National Documentation (CSR, FAR, Membership Candidate Registration, **Initiate Reports**, etc.)

Change **“Initiate Reports”** to **“Initiate Registration.”**

Correct language to reflect the OMRS.

- Meetings
 - District Council Meetings will be scheduled by the District President, with the intention of a set date/time for all Council Calls (“scheduling out”) to allow for advanced planning of other commitments
 - **During Council Calls all Officers will participate by actively engaging in discussion (using webcam and unmuted microphone throughout),** updating the Council/Counselors regarding Chapter activity, and presenting detailed updates of their ongoing projects and established timelines

Remove.

Each Council can set their own expectations for etiquette during Council Calls.

VICE PRESIDENT FOR MEMBERSHIP

The District Vice President for Membership role is outlined in the District Constitution, section 2.3: “The District Vice President for Membership shall preside over all meetings of the District in the absence of

the District President. They shall be responsible for facilitating District programming related to membership education.”

Change to Membership Education
Capitalization

RECURRENT RESPONSIBILITIES

- Membership Education Packets (MEPs)
 - Assist in the collection of Chapter MEPs for review by the District Counselors
 - Conduct an initial review of Chapter MEPs for completion status prior to review by the District Counselors
 - Assist in monitoring for Membership Activity Form responses from Chapters

Change to, “Assist the NVPCM in monitoring and reviewing the submission of Overture documents”
Edited for clarity.

- Check for completion of MCR documents prior to the beginning and end of semesters.

Change to, “Check for completion of Membership Candidate Registration and Initiate Registration Forms each semester.”

Edited for clarity.

- Membership Programs

Change to Membership Education Program

To reflect earlier language

- Promote the implementation of programs developed by the National Vice President for Colonization and Membership at the Chapter level.
- Develop, maintain, and implement district-wide programs related to initiate and post-membership education

Change to Membership Education

Capitalization

- District Convention
 - Complete necessary paperwork for Honorary initiates
 - Organize the preparation for and performance of Ritual - materials, readers, Ritual Ensemble, etc.
 - Lead process for submitting paperwork and payment for District Honoraries
 - Organize the performance of the District Ritual including recruiting/instructing assistants, Ritual Ensemble, and obtaining needed materials

Remove.

Repetition.

- District Convention
 - Create and organize a project for the District that showcases the history of its Chapters in a way that can be presented at District Convention

Change to “unique qualities.”

Changed to give VPSPs flexibility in creating a District project each year.

- District Convention
 - Notify the District at-large as well as Chapter Sponsors, District Officers, District Counselors, NEDAA Officers, TBSAA Executive Council, National Officers, Board of Trustees, and National Headquarters of the date of District Convention by May 1st, unless given an alternate deadline by the District Counselors

- Awards- Facilitate the various awards currently given out by the Northeast District Council at District Convention
- Coordinate the Joint Relations award with the Kappa Kappa Psi NED Vice President for Programs.

Add this bullet point.

Clarifying who on the Brother Council future Sec-Treasures will work with.

- Online Presence
 - Maintain and update the NED website with the most current information regarding District and National activities.
 - Collect information form and create the District Newsletter, to be sent out on the first of each month. This should include all relevant updates from each office (Office Hour information, events in the district, fundraisers, and paperwork deadlines).

Add this bullet point.

Add a description of the work that goes into creating the newsletter.

- Jurisdiction Committee (moderated)
 - This committee examines, recommends, and submits all proposals, revisions, and alterations of the District Constitution to the delegation. The committee may also recommend and submit proposals, revisions and alterations to other District documents, including bylaws, policies or procedures pertaining to the delegation.

Remove.

Jurisdiction Committee has been combined with Ways and Means Committee.

- Ways and Means Committee (open)

Change to "moderated."

Updated with the combination of the Jurisdiction and Ways and Means Committees.

- This committee shall review the actual spending of District funds in comparison to the yearly budget. They will also review the proposed budget from the District Secretary-Treasurer and submit the proposed budget for review and vote by the delegation.

Change to: "This committee shall review the actual spending of District funds in comparison to the yearly budget; the committee will also examine, recommend, and submit all proposals, revisions, and alterations to the District Constitution to the delegation. During District Constitution revisions, the committee may also recommend and submit proposals, revisions, and alterations to other District documents, including bylaws, policies, or procedures pertaining to the delegation. They will also review the proposed budget from the District Secretary-Treasurer and submit the proposed budget for review and vote by the delegation."

Combination of duties from Jurisdiction into the standing duties of Ways and Means.

- Phenomenal Sister Award and Life Member Scholarship - This award is given by the NED Vice-President of Special Projects to recognize a graduating Sister that goes above and beyond the call of duty within their chapter. This Sister actively contributes to the overall growth and betterment of the chapter in many ways, such as holding various leadership positions and encouraging other Sisters to be the best they can be. To be eligible, the Sister must be nominated by another Sister, be Active in both the Fall and Spring semesters of the academic year, and exhibit daily adherence to the Five Qualities and Eight Essential Factors. The selected Sister will be awarded a Life Membership Scholarship.

Change "Vice-President of Special Projects" to "Council."

The Council gives awards, not a certain position.

- All Star Service Award - This award is given by the NED Vice-President of Special Projects to recognize a Chapter that has demonstrated a strong dedication to service over the past year leading up to District Convention. Factors that will be taken into account for this award will be active participation in District/National Programs, meaningful and frequent Chapter service, and a dedication to serving your community and collegiate bands.

Change "Vice-President of Special Projects" to "Council."

The Council gives awards, not a certain position.

- Joint Relations Award - This award is given to a Chapter of Kappa Kappa Psi and a Chapter of Tau Beta Sigma that show respect, exemplify outstanding teamwork, and have positive communication with their respective brother or sister organization during various service projects, events, and activities. Only Chapters of the opposite organization can nominate a Chapter for this award.
- District History Award - This award is given by the NED Council to the Chapter that demonstrates considerable effort to explore and showcase their unique Chapter history. This includes teaching and updating their Chapter's history and records, and submitting a history project at District Convention.

Change to: "SisTauHood Award - This award is given by the NED Council to the Chapter that demonstrates considerable effort to explore and showcase their Chapter's unique qualities. This includes the submission of a creative project showcasing Chapter uniqueness at or before the District Convention, at the discretion of the NED Council and current VPSP.

Revised to reflect the changes to the District History Award, making it more flexible for future VPSPs.

- Travel Grant - This grant is given by the NED Secretary-Treasurer to a Chapter that travels a long distance to District Convention, and has actively participated in District events. Chapters must email nedsectreas@tbsigma.org the distance they will travel (Google Maps or similar form of itinerary) and proof of District Convention registration to be eligible. The selected Chapter must be present during the entire Convention. The Chapter that is awarded this grant will receive a \$100 reimbursement from the District Council to offset travel costs (gas, lodging, etc.).

Change to \$200 (pending approval of the budget).

Updating the budget to increase the amount given to the Chapter who receives the District Travel Grant.

- NOTE-ification Award: This award is given by District Council to a chapter who showcases their service and membership accomplishments through a consistent and active social media and online presence. Examples of engagement include: posting in District and National Facebook groups, participating in Spirit Week(s), virtual workshops, and NED and National Social Media Campaigns. There is no nominations or applications for this award
- Project Good Member Award - The Project Good Member Award will be given by the Vice President for Membership to recognize those chapters who have actively participated in the Project Good Member program throughout the year.

Remove.

No longer an award.

USE OF DISTRICT FUNDS

The appropriate use of District funds is outlined in the National Constitution, **Part 5, Section 5**. Proposals for funds use must be submitted to the District Council and District Counselors prior to the Council Call preceding the use of funds for review and approval.

Section 5.5

Consistency with other constitution references.

District funds may be used for:

- District Officer Expenses
- District Service Projects
- District Honorary Fees

Add this bullet point.

Another financial responsibility the District takes on.

The charges for the 2022 Ways and Means Committee are as follows:

1. Review the 2021 Ways and Means and Jurisdiction Committee Reports and Charges.
2. Review the National and District Constitutions, as well as the District Standard Operating Procedures, focusing on sections involving constitutions and budgeting.
3. Collect any proposed changes to the District Constitution or Standard Operating Procedures from other committees by the end of the first committee meeting.
4. Review the proposed changes to the 2021-2022 TBSigma NED Constitution.
 - a. Discuss proposed changes from the District Council and other Committees.
 - b. Develop a list of proposed changes, including rationale, for the Chair to present to the delegation for voting a Separate business session.
5. Review the proposed changes to the 2021-2022 TBS NED Standard Operating Procedures.
 - a. Discuss proposed changes from the District Council and other Committees.
 - b. Develop a list of proposed changes including rationale for the Chair to present to the delegation for voting a Separate business session.
6. Review the tentative NED 2021-2022 Budget and approve projected revenue and expenses.
7. Propose virtual and in person fundraising options for the District.
8. Evaluate fundraising efforts for the 2021-2022 year.

The charges for the 2021-2022 District Council are as follows:

Secretary-Treasurer:

- Propose virtual and in person fundraising for the District.
- Evaluate whether the Membership Committee or the Ways and Means Committee should evaluate the NED Standard Operating Procedures.

- Evaluate and determine the timeline for which NEDCon Committees give Constitution and Standard Operating Procedures edits to the respective Committees.

Respectfully submitted,

Jacob Diefes, Gamma Omega (Co-Chair)

Kayla Lennon, Eta Delta (Co-Chair)

Leslie Gartin, Zeta Nu (Advisor)

Rosalyn McDonald, Theta Phi (Advisor)

Julia Sullivan, Delta Delta

Tia Morton, Epsilon Sigma (Proxy for Epsilon Rho)

Caroline Bookstaver, Eta Alpha (Convention Parliamentarian)

Riley Moore, Eta Alpha (Proxy for Gamma Chi)

Madeleine Enriquez, Gamma Kappa

Jordan Womack, Eta Rho

Appendix E

Report from the Committee on Nominations

The charges for the 2021 Nominations Committee were as follows:

1. Review the 2020 Nominations Committee Report and Charges.
2. Review the National and District Constitutions, focusing on candidacy and voting procedure.
3. Review the list of candidates for District Office based on the packets that were submitted electronically 1 week prior to the start of the Convention.
4. Review the list of suggested questions for candidates and develop new questions (General and Office-specific).
5. Interview all candidates found eligible, being sure to ask the same questions if there are multiple candidates running for the same office.
6. Create a slate of recommended candidates.
7. If necessary, evaluate the number of packets submitted and discuss recruitment strategies for future District Officer candidates
 - a. If necessary, brainstorm strategies if there is a gap in number of candidate announcements vs number of packet submissions

Description of and conclusion for discussion points

1. We reviewed the 2020 Nominations Committee Report and Charges together at our first meeting prior to convention weekend. We also made a checklist for each of the charges listed above to ensure we covered each of them during our discussions this weekend.
2. We reviewed the National and District Constitutions, as well as the District SOP, focusing on candidacy and voting procedures. We additionally found suggestions for District SOP

modifications that we sent to the Jurisdiction/Ways & Means Committee before the start of the second committee block.

3. We reviewed each of the candidates based on their interviews and packets, while focusing on determining which candidates we feel can best fulfil the responsibilities of each of the district offices.
4. We reviewed the list of interview questions and made recommendations to the district counselors for modifications and additions.
5. The committee chair interviewed all candidates prior to district convention, using the interview questions, and all delegates were asked to watch the interviews prior to the first committee block.
6. We created the following slate of recommended candidates based on our discussion surrounding the third charge:
 - President:** Ameenah Muhammad (Iota Pi)
 - Vice President for Membership:** Matthew Badia (Iota Alpha)
 - Vice President for Special Projects:** Hannah Beegle (Gamma Omega)
 - Secretary/Treasurer:** Kayla Lennon (Eta Delta)
7. We evaluated the number of packets and noted that it was only slightly over the number of available positions, so we brainstormed multiple ways to encourage and maintain interest in running for district office. We include these ideas in our charges for the 2021-2022 District Council.

The charges for the 2022 Nominations Committee are as follows:

1. Review the 2021 Nominations Committee Report and Charges.
2. Review the National and District Constitutions, as well as the District SOP, focusing on candidacy, district offices, and voting procedure.
3. Submit any recommendations for modifications to the District Constitution or SOP to the Jurisdiction/Ways & Means Committee before the beginning of the second committee block.
4. Interview all candidates found eligible for candidacy, being sure to ask the same questions if there are multiple candidates running for the same office.
5. Review the list of candidates for District Office based on the packets that were submitted electronically 1 week prior to the start of the Convention.
6. Create a slate of recommended candidates.
7. Review the list of suggested questions for candidates and provide feedback to the district counselors as needed.
8. If necessary, evaluate the number of packets submitted and discuss strategies for recruiting and maintaining interest for future District Officer candidates.
9. Create the 2022 Nominations Committee Report and Charges for the 2023 Nominations Committee.

The charges for the 2021-2022 District Council are as follows:

Review the following suggestions for recruitment, and create an implementation plan if applicable:

- Create a presentation to introduce officer positions prior to precinct meetings
- Make members aware of delegate positions and responsibilities, and encourage members to be delegates for their chapters
- Create shadowing group chats for each office
- Make detailed officer reports outlining duties completed throughout the year
- Implement nation-wide zoom calls with all of those who hold the same position and members who are interested in learning more about that position
- Create 'hype videos' for office positions and share them on social media

Respectfully submitted,
Ashlyn McDonald, Zeta Omicron (Chair)
Adrienne Rall, Theta Mu (Advisor)
Brian Berthold, Delta Omicron
Suchismita Gangopadhyay, Eta Alpha
Jane Oge, Epsilon Omega
Kevin Ramsey, Zeta Upsilon
Willow Sockalexis, Delta Nu
Lauren Taylor, Beta Eta

Appendix F

Report of the District Secretary-Treasurer, Lyric McVoy

I've put off writing this to the very end of my term; it becomes a lot more real that you're leaving once you start to write the final report. The end of my term didn't feel imminent until just a few days ago, when we had our final Joint Council meeting and started creating our Joint presentations. This year has been such a challenging and rewarding experience, and getting to meet so many wonderful Sisters and Brothers has made a rough year so memorable. I knew from my very first NEDCon back in 2018 that I wanted to run for Secretary-Treasurer. Getting to attend NED Convention then was one of the most formative experiences that I've had in the sorority. I knew this was the best way that I could serve the sorority that has given me so much. Thank you all for giving me the opportunity to serve in this position, I hope that I've been able to provide the resources and tools you need this year.

Though this year wasn't the one that anyone expected, we were still able to accomplish so much, even if it wasn't exactly what we thought we would do when we were elected into office. This year, I was able to focus on building up our website and reshaping it to give it a modern feel. While website design was completely outside of anything I was comfortable with coming into office, I'm so glad I got this challenge. I'm immensely proud of the work that I've gotten to do with the website, and I'm hoping the user experience has been better for everyone as I've implemented these changes.

Part of the improvement of the website included creating and adding a District-wide calendar to the Resources that we provide. We wanted this as a Council so there was one distinct space with all of the deadlines and event dates. My hope is that this continues to be a useful tool for Chapters to reference for all future important events and celebrations that we have as a Sisterhood!

This year, I was also able to post our awards applications in December, much earlier than they have been distributed in years past. This was a goal of mine, and I know it's been an ask from the general body of the Northeast District for a while now. Getting to work jointly with the Brother Council to get all of the awards applications out early was so exciting, and I'm so glad we were able to deliver this after having been asked!

Not being able to complete this term in-person is honestly something I didn't expect would be happening a year ago; I thought by now, we'd all be able to come together, even if it was in a limited capacity. I didn't expect that the last time I would see any of my Sisters in person would be at a typical Chapter meeting on a cold New England Sunday. However, this hasn't stopped me from feeling connected to Tau Beta Sigma and the work that I get to do through this group. I've been so proud and humbled to serve such a wonderful District and group of Sisters. Thank you for your continued support of us, and I hope to continue to see all the great work you do.

Thank you to my Sisters of Gamma Kappa, you have been supportive from Day One, and I can't thank you enough for being a great home Chapter. I also want to thank Olivia and Oliver for being the leaders that they are. Both of them have been role models for me since I was an MC, and I hope I've been able to make them proud. And of course, a huge thank you to the Council and Counselors for being such a great group to work with. I feel like I'm leaving this term with friends that I'll have for life, and that's such a special feeling to have.

Respectfully submitted with much, much, MUCH Love in the Bond,

Lyric McVoy
2020-2021 Secretary-Treasurer

Appendix G

Report of the District VP for Special Projects, Emily Insalaco
My Sisters of the Northeast District,

(I am a sap and I am preficing this now, so buyer beware, okay?)

I am so proud for each and every one of you. Consistently, through great trial, you all have continued to serve your bands in every way possible. You all are my true inspiration. Being a

Sister is not always easy; it requires great effort to maintain your poise, to be an example for younger band members, and to lead the way for future generations of your bandies.

With that being said, we have gone on to accomplish so many things this year:

- Not to brag, but we finished out 2020 with being the top District in Focus on Five participation, with an 85% completion rate. You all continued to make meaningful contributions to your communities through our National Programs and Initiatives into 2020-2021. Despite the circumstances, I continue to be amazed at the creative projects you produce to help your community. This year's District Lyre Project brought you closer to your fellow bandies, and you all look like you're having a blast!
- This year saw the transformation of the History Project into the SisTauHood Project. By taking a new spin on things, we were able to collect some incredibly creative projects that showcased the uniqueness of Chapters around the District. It is truly incredible to see what you are proud of and what you want to show off about your Chapter.
- We also had an uptick in District Socials, including our Wellness Wednesday summer program and our District Meet and Greets. This effort to connect as a District periodically gave us a fun outlet to learn something new, whether that be about a high-intensity interval training workout or answering what the best flavor of ice cream is (which is Cherry Garcia by Ben and Jerry's and that is a hill I will die on).
- With the Sis-Tunes Project, we got to pull from Spotify playlists curated by our Chapters to play at our District events. I have loved listening to your favorite songs, whether they be stand-tune favorites or general bops, y'all's taste in music really slaps.
- We transferred the Precinct Service Project online! With over 50 submissions, we created an 8 and a half minute video, with the help of KKPsi Webmaster Mia Harvey, to be distributed to local high school band programs. In 15 seconds or less, you had the power to encourage high schoolers to continue with band in college.
- Finally, we revitalized service week. By throwing it back to some of your Chapter's favorite service projects, we got to see how each of you give back to your band and community in your own unique way.

There are so many more things that we were able to accomplish this year, that I could go on for days. You all are truly rockstars.

I thank you so very much for entrusting me to be your 2020-2021 Vice President for Special Projects. When I was running for Council, I ran under a different position, because I didn't think that I could follow my dreams of being VPSP without having any sort of title that fit under that category. For my Sisters that are struggling to follow their dreams without a title, I encourage you to keep pursuing your passions. Your dedication to your Chapter, your Band, and your

Community as a whole is unfailing. You all are worthy, you all are enough, and you all could take on the world.

Thank you to my Chapter, my starting place, my home. I love you Gamma Omega. Thank you to my Councilmembers: Shruthi, Megan, and Lyric. Your ability to challenge and collaborate to work towards the greater good for our Sisters is truly remarkable. Thank you Ted and Allison, for being our Devil's Advocates and our voices of reason. Thank you to my Focus on Five Liaisons, Service Leaders, and Socials Leaders. You are the movers and shakers of your respective fields, and you will all do amazing things. Finally, thank you for you, yes you. My fellow Northeast District Sister, who took the time out of their weekend to sit in front of this Zoom window and probably watch me cry and be a fool. Thank you for giving me the space to grow as a leader, as a follower, as a musician, and as a Sister. Thank you for being you.

I love you, Northeast District. I love you, my Sisters. It is an *honor* to be selected to serve.

Respectfully submitted, with much love in the bond,

A handwritten signature in black ink, appearing to read "Emily Insalaco". The signature is fluid and cursive, with a large initial "E" and a decorative flourish at the end.

Emily Insalaco
2020-2021 Northeast District
Vice President for Special Projects

Appendix H

Report of the District VP for Membership, Megan Enright
Sisters of the Northeast District,

While I am sure you all are tired of hearing it, this year was, in a word, different. When I first decided that I wanted to run for District Council, I never would have thought that the experience would be like this. I have learned a lot this year, both from my fellow Council members and Counselors and, most importantly, from you all.

I was continuously inspired and encouraged by every member of this District, from graduating seniors who missed out on their final events, to our newest sisters and MCs who have not known a Tau Beta Sigma outside of the COVID-19 pandemic, and everyone in between. Your ability to adapt, to rely on each other, and the fortitude you demonstrated in persisting to promote the existence and the welfare of collegiate bands

is no small feat. I simply couldn't be prouder to have had the opportunity to meet and work with you all, even if it was virtually.

I had many goals that I set out to accomplish this year. The first of which, was to acknowledge and recognize those Sisters who joined our bond during the midst of the pandemic. Throughout this year, we have highlighted the Spring 2020 and Fall 2020 classes from our Chapters on the NED Social Media, calling attention to the uniqueness of each of these groups and honoring the challenges of the situation in which they joined this organization.

Another major goal I set out for this year was to be a resource for our Chapters. To accomplish this, I utilized several different methods. This year, I created many document resources such as the MEP Template, the MEP Checklist, and the Recruitment During COVID-19 Resource. These documents aided Chapter VPMs in filling out required paperwork and scheduling recruitment weeks during this year. In addition to these, I created a Facebook group for Chapter VPMs in which I provided information and updates and they were encouraged to share ideas and questions with each other.

My next goal for this year was to launch, analyze, and continue to improve Project Peace of Mind. This was something I thought was extraordinarily important for the care of our Sisters not only in normal years but especially for this year. This program received several series of edits, revisions, and additions. It was a collaborative effort, with the 2020 Membership and Programs Committees reviewing it at NEDCon 2020, the 2021 Membership and Programs COmmittees reviewing it this weekend, any Chapter that participated in an activity and provided feedback, and the specially assembled Project POM Task Force. The establishment of this task force provided members of the District the opportunity to participate in discussions and provide feedback on what they would like to see this program become. I am incredibly grateful to all of the individuals who reviewed this program and had the courage to express how to effectively make it better for current and future NED members. I am truly grateful to have gotten to be part of this program's journey with you all. I sincerely hope that it helps even just one member of our District.

My last goal was to help Chapter's get through this year. Whether it was questions on how to submit signatures virtually, how to manage Chapter traditions virtually, or how to conduct the membership process online, being able to help any member of this District deal with the challenges of this year has been an absolute honor. To work towards this goal, the Council set out to be as flexible and responsive as

possible so that we could help make the transition and continuation of virtual semesters as seamless as possible.

The Northeast District is a crazy, wonderful place, filled with Chapters large and small, as unique as they are similar. It has truly been the honor of my time as a Sister to work with this Council, these Counselors, and with each and every one of you. I am extraordinarily grateful to have had the opportunity to know you all.

To the Sisters of Gamma Omega: thank you for supporting and pushing to accomplish any goal I set out including running for and serving in this position. Thank you for always being there to listen to me when I need to vent or need a sounding board and for being there to celebrate my achievements with me. Thank you for showing me what it means to have sisters.

To the Council and Counselors: While we never actually met in person, and maybe someday we will all be in the same place together, I want to thank you for encouraging me to grow, to better myself, to reach for the things that I want, to take care of myself, and that when you ask for help, there is always someone there ready and willing to lend a hand. As we have covered before, I am not good with words and I cannot express how much it has meant to me to have known and worked with each and every one of you. You are some of the strongest, most passionate, and extraordinary sisters and people that I have ever had the pleasure of working with. Thank you for everything.

It truly is an honor to be selected to serve and I have been forever changed by this opportunity to serve the Northeast District in this way.

Respectfully submitted with Much Love in the Bond,
Megan Enright
2020-2021 Northeast District Vice President for Membership

Appendix I

Report of the District President, Shruthi Sudhakar
Sisters of the Northeast District,

Last year, right after I was elected, I was listening to Into the Unknown (from Frozen 2). It seemed fitting, because we were headed into the unknown. One year ago, we couldn't have known that this is where we'd be, again. But despite everything that was thrown at you, you persevered. You continued on, you marched forth, and you continued to serve like the amazing

leaders that you are. You exceeded our expectations. You all exemplified our Ideals, every single day, and I know you will continue to do so. Congratulations on an incredible, awe inspiring year. No one will ever forget how you continued on in the face of adversity.

I want to now take a moment of silence in honour of those who we may have lost this past year. To those of you listening who may have lost someone, I am profoundly sorry for your loss. Please never hesitate to reach out to your Sisters for support. We will now take a moment of silence.

I have a few thank you's that I'd like to start with. I want to start by thanking the NED Chapter Presidents- without your hard work, it would have been impossible to keep the NED going. Thank you for test driving things for me, for reassuring me, and for always being there when I needed support in this role. The NED Chapters were in good hands this year because of your leadership. You taught me more about perseverance than I ever thought possible. You taught me how important it is to celebrate our uniqueness, our strengths, and our diversity, even in these times.

Last year, during D.C at Coda, Erika Pope mentioned that the new colony was really excited to have someone who looked like them in national leadership. When I joined TBSigma, I was worried I didn't belong, and hearing this, it made me think that I didn't belong because it made me think that I hadn't seen someone who looked like me in national leadership. But I then realised that just because I may not have had that person, it doesn't mean I can't be that person for someone else. So, to any minority in our audience, no matter what that might mean, I see you, I believe in you, and you do belong. I hope to see you in our leadership too.

Speaking of our leadership, I want to thank my past NED Presidents, specifically Julia, and my Little, Oliver, and our CVAs who always come running at the drop of a hat, for their eternal support. It was hard to fill your shoes.

To Emily Donovan, it's been an absolute honour being an MC for you, being a Chapter President for you, and finally getting to step into your role and put you through as an Honorary Member. Thank you.

To my family, a thank you for supporting this endeavour even if I never was fully able to explain TBSigma to you.

To the Boston University Chapters. To my Littles, Blaire, Paul, Parker, and my Bigs Joe and Dana, as well as my biggest supporters, Sam and Larissa, thank you for always supporting me. To KKPsi Theta Beta, a thank you for teaching me what joint relations means. To Eta gamma, there isn't enough chocolate in the world to show you how grateful I am to you. So instead, what I have for you is a gesture. Boatymcboatface. In saying it, I've now gotten it into the official convention minutes. I think that probably is enough of a gesture to show how much I care about you. Go Terriers.

To the KKPsi NED Council and Governors, none of this would have been possible without the work that you put in. I am proud to call you my Brothers and grateful for the bonds that we created this year. Thank you.

To Allison and Ted, thank you for always being around to lead and guide us through this year. It wasn't what we expected, but you PIVOTED us through it, and for that, I will be eternally grateful.

To the Council- Lyric, Emily, and Megan... I don't have words to say to you to capture everything I feel right now. I am so lucky to have gotten the chance to work with you. I can't believe we have worked together for a year, and more than that, I can't believe that in a year, you can form such strong bonds. I have never had such a strong group of cheerleaders behind me in everything I have done. I didn't know it was possible to miss people I have never met.

To all of the Sisters I met at BU, at Marist, at Virginia Tech, at UMass, I am thankful for our time together. I am hopeful that we will be able to travel together soon.

My first experience with the District was at the 2017 Northern Precinct Meeting at BU. It was a stressful day, but at the end, when we all sang together, I knew I was finally home. I decided to run for Office because I loved this organisation and I wanted to continue to serve. A first, I thought that it would be impossible to do so many amazing things while so far apart. But, NED, you did great things this year. Despite the challenges, you changed your activities and followed guidelines, you submitted paperwork on time, you held social events and did service projects, and above all, you continued to show us what being a Sister means.

You showed up even when being Zoomed out. As a District, we welcomed a new Chapter into our family, and we welcomed new Sisters with open arms. We met each other at social events and at our Precinct Events, and we celebrated the good things. You took care of yourselves at Wellness Wednesday, you hung out with us at Action in August, and you planned your years with us at our first Chapter Check ins. You continued on with Focus on Five, you continued serving the bands, and you made our community a better place. You always, always played your part. One day soon, we will be able to play, and sing together. It has been a honour and a privilege to serve you.

Sisters of the Northeast District.

Congratulations.

Congratulations on an incredible year.

And thank you, thank you for coming into the unknown with me.

Respectfully Submitted, with Much Love In The Bond,

Shruthi Sudhakar
Your 2020-2021 Northeast District President

Appendix J

Joint Report of the District Presidents

Joint Final Report:

Shruthi: Brothers and Sisters of the Northeast District,

Patrick: This year has been an amazing experience. Despite the ups and downs and the challenges we faced, we were able to come together as a District to accomplish so many of our goals.

Shruthi: Our Councils were able to meet virtually in the weeks after our election, and in the summer of 2020, we attended the National Leadership Conference, where we met our counterparts across the country and got to work. While we were unable to meet in person, we were able to learn from each other and begin our planning for the year.

Patrick: Last year's Joint Council laid the groundwork for joint council calls, so we did our best to build off of that. As a group, we were able to start some new Joint Programs and Service projects, as well as host a number of social events to keep our District together, despite being far apart.

Shruthi: It was important to us to develop these Joint Relations on the council level, because it only further demonstrates to the District that our Brothers and Sisters are often times our greatest resource. While we may not have met in person, the bonds that we have created over the past year are everlasting.

Patrick: To our Councils - Thank you for everything you have put into making this year fantastic. This convention absolutely would not have happened if it weren't for you and your hard work. Thank you for your time and dedication over the past year. Someday soon, we hope to meet you all in person.

Shruthi: To the Governors and Counselors - Thank you for guiding us, yet still letting us lead. Thank you for your flexibility and your support. We definitely needed you to ground us, but you still allowed us to shoot for the stars.

Matthew: To the Dignitaries - Thank you for providing feedback on our Convention schedules from day one and working with us to pull off such an amazing event. We couldn't have done this without you! To our National Leadership and Headquarters Staff, Tech Support Team, and all those who helped facilitate this year's Northeast District Convention, we thank you for your constant support and ability to help make this year's convention accessible to all brothers and sisters.

Shruthi: To the Brothers and Sisters of the Northeast District - Thank you for trusting us to lead you throughout the 2020-2021 term. It has been a pleasure to serve you for the past year, and we hope we have lived up to your expectations.

Matthew: To our Chapters, Eta Phi, and Eta Gamma - Thank you for encouraging us to run for District Office last year and supporting us throughout the ups and downs of our term. Your constant never ending support means the world to us.

Shruthi: As we close this year's District Convention, take some time to reflect upon what you have learned these past few days and how you can use this new information to improve the workings of your own Chapter. Thank you all again for joining us for the

Northeast District Convention 2021. It has been a pleasure to serve as your District Presidents this year.

Matthew: Respectfully Submitted

Shruthi: with Much Love in the Bond

Matthew: Matthew Quezada

Shruthi: and Shruthi Sudhakar

Appendix K

Final Report of the Northeast District Counselors

Sisters of the Northeast District:

This has certainly been a year unlike any other! We have all learned new ways of going about all of our day-to-day activities, and figured out how to persevere through whatever 2020 and 2021 have thrown at us! We've learned new words, like "social distancing" and "Pivot", but more importantly, we've had a chance to reflect on new ways of understanding some of those words that we hold dear to us as Sisters in the Bond, like "cultivation and maintenance of your emotional poise", "cheerfulness...even in the face of great trial", and especially "fortitude and courage".

Despite the unusual circumstances of this year, you **HAVE** persevered! You've carried out your service; you've kept your chapters active and engaged; and you've 'Pivoted' in response to every obstacle.

This year, we've asked a lot of you and you've continued to exceed our expectations. During the summer months the District Council asked each Chapter to select a word to describe their goals for the Chapter this year. Some of the inspirational words that came out of these discussions "Growth", "Renewal", "Collaboration", and "Stability". We'd like to finish these conversations now by hearing from you on how your Chapter embodied these words this year.

In planning for the long-term goals of the District, we've asked you to look beyond the usual year-to-year planning, and to look at longer term goals for your Chapters, and for yourselves as Sisters. In our two Precinct meetings this year, we talked a lot about a culture of change in the Chapter, and its importance in embracing innovation in our Chapters, in our service, and in our

Sisterhood. It was such a joy to see how you all took on that project, ran with it, made it your own, and showcased more than what you DO, but what you WILL do, and how you'll do it.

It is with this perspective that we reflect upon our year and come into this 2021 Northeast District Convention. How will we use the lessons from the last year to be even more thoughtful, even more creative, and even more courageous in our Sisterhood than we have ever been? You, as a District, as 24 Chapters, and as individual Sisters, have already laid the foundation for the year ahead of us. You've already embraced that culture of change that we've talked about, created your long term goals for you Chapters, and have hit the ground running with your plans. For that, we thank each one of you!

We both often say to each other that being District Counselors means that we have the best job in the Sorority. We have the unique perspective of seeing individual members and Chapters grow year over year as they learn, innovate, overcome challenges, and step up as leaders of their Chapter and of the District. Most important, we have the opportunity to spend time with all of you—the Active membership of the organization—and support you, your Chapters, and your District in bringing to life your goals for the Sorority. We are grateful for the opportunity to serve the Northeast District and to work with each one of you, and we thank you for all of your hard work, dedication, fortitude, and courage.

Now, let's get to the business of the Convention! We hope that you all have fun this weekend, work hard, and learn something new to take back to your campus!

With Much Love in the Bond,

Allison Leemann
Life Member-Eta Gamma Chapter

Ted McCadden
Life Member-Eta Sigma Chapter

Appendix L

Chapter Summaries

Beta Eta: Over the past year, Beta Eta has learned how to adapt to the ever changing environment and new normal. During these times, we have been able to adjust events that we have done in the past, as well as add new events for our community. To start off, we have initiated nine new Sisters with virtual Process- seven with Spring 2020, "Tau Beta Zoom" and two with Fall 2020, "Two Beta Sigma." We also currently have two Membership Candidates for Spring 2021! Despite the hardships of being virtual, our Chapter is still growing and spreading service to the community. Beta Eta also adapted our previous events to fit a virtual format. One event is MSOM Olympics, a team-based game competition for members

of the marching band. We hosted it over video call and had online games which teams competed in for prizes such as apparel and gift cards. We also transitioned our gender-inclusive talent pageant, MSOM Majesty, onto a virtual format. This allowed members of the marching band to watch a fun show and have fun, while getting to know other members of the marching band as well.

Beta Eta also started a new speaker series for the band, our Leadership Seminars. These seminars involved current and past leaders of the marching band speaking to the Chapter and members of the marching band about their experiences as a leader. They offered stories, tips, advice, and talked about the obstacles they faced. Through these seminars, participants gained knowledge about how to be a good leader, how to get a leadership position, and what to do in difficult situations as a leader.

Another thing that Beta Eta did this past fall was work with a local K-8 school, Andrew Jackson Academy. Sisters created demonstration videos for breathing and playing techniques for different instruments. We sent these videos to the school's music director, with whom we worked with in the past. These videos helped the young musicians get instruction on how to play their instruments from the comfort of their homes. Our Sisters also came together with art skills to create a music and instrument themed coloring book for these students as well. It included mazes, instrument/name matching, marching band uniform coloring and other fun activities for the students to complete.

While this past year has been unlike any other, Beta Eta has found ways to still connect with the music community and adapt to the new situations. The Sisters are making the best of it, but are eager to safely see each other in person again.

Gamma Kappa: This year, Gamma Kappa has had the ability to take advantage of these uncertain times and reconnect ourselves with what we do as an organization. Although we did not have the ability to march on the field this season, we aimed to look for other ways in which we could offer support to our band and university community. With the help of our Brother chapter, we took on a role running interactive and creative workshops for band members during the scheduled band timeslot. Sisters had the opportunity to showcase what they were passionate about and share their interests with other band members. Additionally, we worked with our administrative assistant and sponsor to complete any necessary clerical tasks in preparation for next year's marching band.

As a chapter, we focused on the importance of remaining connected and allowing ourselves time to focus on ourselves during this unprecedented time. We gathered virtually every month to touch base, enjoy each other's company, and reflect on the experiences we've had so far as Sisters. Our Vice President of Music kept us engaged throughout the months, creating playlists based on our favorite submitted songs and artists. Even though we were unable to meet in person and spend time together physically, the connections we continued to make significantly strengthened our bond as an organization. We are looking forward to getting the ball rolling for next year, ready for whatever challenges come our way with the start of a new school year and a brand-new band season. A special thank you to all those who have helped us along the way this year, through advice, understanding, and endless amounts of support. MLITB! <3

Gamma Chi: Over the past year Gamma Chi had two new initiate classes. The Delta Alpha class (spring 2020) of 4 and the Delta Beta class (fall 2020) of 2. We have helped keep our music building clean by wiping down the piano walls, we have also posted positivity posters around the building. During marching band season we have swept the field of chip markers and cleared them. We have created a clarinet lamp and raffled it off at an event. We plan to hopefully do this again in the future. We had also done a hale sale where we sold hats with either TBS/KKY/ or our Mansfield logo. Currently Gamma Chi is trying to plan a covid free talent show later this year. Some students aren't able to have their recitals and concerts. For students/staff who would like to perform they now can.

Gamma Omega: This year, our chapter was able to do service for our band by organizing and distributing swag to Pitt Band members. We were also able to have open hours for freshman to come and get a headshot of them in their Pitt Band uniform. Additionally, we were able to help set up for rehearsal and distribute masks and bell covers for our few in person rehearsals and games. As for the Pittsburgh Community, we donated \$1000 to UPrep, a school I in the Pittsburgh Public School System that struggles economically in their music program. We are also going to talk to their band members via zoom about college bands, and when things are safe we hope to do in person service for their band program. Another project our chapter newly took on this year was offering an scholarship application for female or non-binary seniors in high school who plan on participating in band in college for \$1000.

Recently, our chapter hosted a virtual version of our Recognition Ball where we honor the graduating seniors and a successful season. We are also guiding six wonderful MCs through their membership process, are buying ritual equipment for the Kappa Alpha Chapter at Slippery Rock University. We have completed the red and blue stripe and the left lyre piece for Focus on Five. We are currently in the process of completing the green and black stripe and the center lyre piece.

Delta Delta: For both the Fall and Spring semesters our chapter decided not to take a membership class, however we continue to educate our Sisters through post-membership education interactive slideshow presentations. To continue Sisterhood and bonding we have had events such as mediation and mindfulness, where our VPM lead sisters through different activities that showed everyone how to practice mindfulness in their everyday lives while highlighting communication and interpersonal relationships within the chapter. Some of our other events included game and craft nights as well as an event called reaching out. We held this event at the end of our fall semester, it is a way for us to show appreciation for one another and recognize sisters who have made an impact in your life. During our Fall semester the chapter facilitated sending ecards for various special events and holidays. This is typically a fundraiser done each year, however we modified it to fit with the current situation revamping it to be a service activity. Band members were able to send messages of appreciation, well-wishes, etc to other members, and the chapter organized the sending and decorating of these messages. We have in-person band this spring and are continuing facilitating these ecards for more events. Delta Delta held a benefit concert with our Brother Chapter, Epsilon Nu, featuring members of our joint chapter performing live music. Our chapters knew that donating and raising money this year may not be as realistic and easy as it has in years prior. For this concert we recommended that people donate to our marching band new instrument fund rather than requiring people to pay to attend.

Delta Omicron: Delta Omicron held a marching band bonding event for Halloween, which involved meeting via zoom to watch Halloweentown, play Halloween kahoots, and show each other our costumes. We also made cards to send to nursing homes for the senior citizens who haven't been able to see their families during COVID. Our chapter has also participated in various NED social media challenges! We hope to have a Women in Music speaker series through zoom and some other service projects throughout this semester!

Delta Nu: This past year has presented a lot of new barriers for our chapter, as well as many other chapters, with the ongoing pandemic that affects us all across the world. But even during these trying times, Delta Nu did their best at serving the bands and the community when safely possible to do so. Because of the strict guidelines we needed to follow when it came to our chapter operations, we had to find new creative virtual ways to complete service and keep overall chapter morale up. Some activities that we did in the fall semester included an online penpal project with alumni sisters from our chapter that wanted to be in touch with some of the active sisters. We also ran some fundraisers where we sold hats

and hoodies with our own designs on them! We also started up a community check in during our meetings where sisters can take the opportunity to discuss how they have been feeling, what their goal for the week is, and who can help them achieve it.

During the spring semester we started up some new projects for some national programs. We had a series of guest speakers over zoom to discuss Women in Music as well as currently planning for an online petting zoo for younger musicians within the school system. Our band board that consists of our section leaders in marching band hosted a Q+A session on pursuing musical performance groups in college, and we helped promote the event to our own hometown music programs. We here at Delta Nu are proud of what we were able to accomplish during these times, and we look forward to continuing our service to bands.

Epsilon Rho: Due to the Covid-19, the Epsilon Rho has been working hard to find ways on how to continue to serve the band during a pandemic

Epsilon Sigma: The Epsilon Sigma Chapter of Tau Beta Sigma has overcome countless challenges this past year. Despite the pandemic we are all experiencing, we have been able to adjust and continue to serve our band to the best of our abilities! We have hosted numerous events such as study sessions, Turtle Talks, and cleaning of instruments and stands jointly with the Iota Xi Chapter of Kappa Kappa Xi, along with other various activities!

Currently almost 90% of the Epsilon Sigma Chapter holds a leadership position in our band program, and we are striving for 100%! Through this leadership, the chapter has helped immensely with the conduction of rehearsals and maintenance of health guidelines. In the near future, we also plan to have a virtual week full of events for our band and campus for Founder's day. We continue to strive for greater bands and hope for the best in the future!

MOTS Love!

Epsilon Sigma, Norfolk State University
Tau Beta Sigma National Honorary Band Sorority Inc.

Epsilon Omega: This year for Epsilon Omega came with a lot of ups and downs. Each chapter member had to conquer unknown territory by having a completely virtual semester due to the pandemic. Throughout the school year every class or activity held at Morgan State University was held remotely including band. This did not stop Epsilon Omega from serving the band.

We started the school year by helping our band director distribute instruments to band members. Also we host events during homecoming through social media as well as hosting an event aimed towards increasing the interaction between active members and alumni through this difficult time. Epsilon Omega hosted events such as a mental check night and study night for band members. Furthermore we raised over 150 cans for a homeless shelter in Baltimore, MD for Thanksgiving. Through this time each member has had academic achievement and had a chance of being in a leadership role. Through the unforeseen circumstances of this year Epsilon Omega made sure that the service must continue and that we personally live each day by the 8 to 5.

Zeta Omicron: One of the largest accomplishments was we hosted a philanthropy for the first time in a decade. Our chapter used our annual fundraiser as the foundation of our philanthropy.

This fundraiser is called Acafestapella. Usually the acapella groups do an in-person performance but this year we displayed them by streaming them live on Twitch. People watching the Twitch stream were able to donate money as a way of voting for their favorite group. The proceeds went to the organization Women in Music. Our philanthropy also consisted of Venmo bingo from Nov. 8th-10th and two percentage nights at local restaurants. The percentage nights included delivery and takeout this year! Participation was FREE and we offered custom shirts for each organization.

In addition, we created gift bags and notes for health care workers during the fall semester. We also assisted with marching band camp at Virginia Tech and offered a COVID groceries delivery service for people in quarantine. We conducted several fundraisers throughout the year including Marchin' for Parkinsons, and Marching Virginian Apparel. Spearheaded by our previous VPM, Ashlyn McDonald, Marchin' for Parkinson's is a fundraiser for the Michael J. Fox Foundation. This year, each section of the band competed in the donation wars through Venmo and Paypal. Marching Virginian Apparel consists of us designing and selling merchandise for our marching band. Marching Virginians alumni, parents, and current members were all frequent purchasers.

For membership, we gained nine new members during the fall semester and four membership candidates for the spring semester. We conducted an entirely online rush week consisting of game night, craft night, and other online activities. For chapter bonding, we hosted Monster Mash Mini Retreat and conducted various project peace of mind activities. We also hosted several alumni events.

Zeta Upsilon: The sisters in the Zeta Upsilon have continued to be involved in our community regardless of the COVID-19 pandemic. Our Sisters have continued to stay active in their promotion of our mutual interest in music, despite challenges. Several of our Sisters are involved with campus a cappella groups, including Sister Sam Chibbarro, who is the vocal percussionist for ICCA finalist Under A Rest, as well as the Vice President, Audition Coordinator, and PR Chair of the WCU Suspensions. Director of Music Casey Jennings teaches community music classes to children in our off-campus community, which she does both remotely and socially distant in-person. Within the chapter, we have been creating and sharing a presentation series called "Countries of the World", where a few Sisters each month choose a country and share the music and culture with the Sisterhood. We have learned about several diverse countries since this initiative was launched, from Belize to Japan, and it has allowed for Sisters to share their own personal ties to music around the world.

Our Sisters have also worked hard to stay active and involved in leadership on campus, both in and out of the Wells School of Music. Our Focus on Five Liaison Kevin is the President of the WCU Incomparable Golden Rams Marching Band, where he works with staff and student leadership to deliver the RamBand experience even through a screen. We also were proud to have Sister Christian Ryan representing Zeta Upsilon as one of the Ensemble Coordinators this season, where he worked tirelessly to ensure that the band was still running as harmoniously as it would if we were in person. For one of our band's three in-person ensemble days, Christian filled a hole in and stepped up as the leader of the trombone section, saving that day's recording. Our former Chapter President Bryce Evans is a Leadership Consultant for the university, and advises leaders and members of many different groups. He shares leadership seminars and gives Sisters sage advice on how to be the best leaders we can be to serve our band and campus community. Our chapter as a whole has been working hard to encourage Sisters to be active and become leaders in organizations other than Tau Beta Sigma and RamBand, as we believe in having a well-rounded membership.

Eta Alpha: For National Programs this year we had a wonderful Women in Music Speaker event with one of our current Grad Assistants who is an alumna of our Chapter, Amanda Greenbacker. Our Chapter has

also taken great care to fulfill Pivot to the best of our abilities. Every officer has read through the guidelines regarding their specific position and we have all worked together to adapt our Chapter programming to follow National Standards most accurately. We have also been participating in new district level projects include Project Peace of Mind and the NED Office hours. Our VPM, Jess Palmisano is a member of Megan Enright's PPOM Taskforce and has been implementing the ideas and projects created by the taskforce in our Bi-Weekly chapter meetings to promote mindfulness, gratitude, and relaxation. The NED council has also begun hosting Office hours and we have been attending those to check in with the council, share our experiences in our specific chapters, and learn from the experiences of leaders in other chapters. We also flipped service on it's head this year and were very succesful in implementing virtual service oppertunities including document transcription with the Smithsonian, using "Be my eyes" to remotly assist blind people, using Zooniverse and Catchfire to participate in open source projects, and using freerice.com to raise food for those facing food insecurity. We also began collaberating with an alumni from our band program to launch a new (in progress) SUMB history project and host fun SUMB trivia nights via zoom

Eta Gamma: Throughout what has proven to be a very different year than normal, Eta Gamma has had to dramatically shift our chapter's operations in order to comply with both TBSigma and Boston University covid protocols. Recruitment was moved to an entirely digital format in order to fully incorporate both our in-person and remote learners. Any supplies needed for activities were provided for prospective members by the chapter in order to allow anyone to participate. Active membership traditions have also stayed alive and well during covid-19. Eta Gamma has a great history of having fun social events for the chapter, and we were able to successfully move those to an online format. Eta Gamma is known for its pasta nights which we have moved online this year along with game nights, a wacky power point night, and unstructured music time to name a few. We tried to have several events around the holidays, including a Bandsgiving event, Palentines Day, and we were even able to do an entirely remote secret snowflake gift exchange during the holiday season. The chapter also collaborated with athletic bands section leaders to host a Band Olympics event in order to promote collaboration within the band.

Our service this year has greatly shifted in order to align with the adjustments made by BU Bands to ensure we could successfully operate this year. Our two main service duties, handling uniforms and maintaining our music library, had to accommodate social distancing and other covid protocols. While no uniforms are being used by BU Bands ensembles this year, we were still able to provide a safe distribution of BU Bands Centennial t-shirts to all members and pep band polos to all new members. With physical pep books becoming obsolete this year, our librarian role shifted and now encapsulates maintaining our virtual music library and helping upload any and all music to FlipFolder. Instead of carrying physical first aid kits on our persons, we were able to provide a digital FAKit guide to all band members so that everyone could knowledge of what materials are usually in the FAKit and so band members could have those materials on hand for their own personal use.

From a secretarial standpoint we have really tried to improve our relations with our chapters given the unprecedented nature of this year. We have been actively attempting to communicate with other chapters to establish a relationship with them. Within BU and BU Bands we have also been hosting more joint chapter events in order to continue fostering joint relations with our brother chapter of KKPsi.

Finally, we have worked extremely diligently to complete our Focus on Five projects, and as of right now we are currently the most successful FoF chapter in the country. We have completely the left and center lyre pieces as well as three stripes completely virtually. For our left lyre piece we hosted a Bandsgiving event for all members of BU Athletic Bands and for our center lyre piece we completed the For Greater

Practice initiative in less time than allotted while also working to accommodate those sisters who could not practice in traditional ways due to a lack of practice space and adherence to COVID protocols. Our red stripe was completed through the anti-hazing workshop, our black stripe through completion of two online NIB info sessions, and our blue stripe will be completed through a Women in Music speaker event that is scheduled to be hosted in early March. Our green stripe was achieved through a Crescendo project where we hosted a virtual instrument petting zoo over Zoom with local Boston students who don't have access to music programs in their schools.

Eta Delta: The Eta Delta Chapter Prides ourselves on sisterhood, scholarship, and service. We have been so pleased to spread the joys of music and serve our band program even in the midst of COVID-19. In terms of specific service during the fall members of our chapter helped distribute instruments to Howard University Band members living in the DMV area due to our campus being closed. During our Charter Week we held a Crescendo event with the middle schoolers of Friendship Ideal Public School. We met with seventh and eighth graders via Zoom and spoke about music, service they can do at home, and how to balance college band with the rest of collegiate life.

We have had a number of social events via Zoom to bring our band program together. From baking demonstrations to inter-section mixers, to dance fitness workout nights we have worked hard to bring our band together. We have also taken this opportunity to grow closer with our Alumni that aren't in the area. On our Charter Day we hosted a "Stories and Strolls" event where we learned new and old strolls and told stories from the Chartering of our chapter through current chapter operations.

But perhaps the most exciting was preparing for the 2021 Presidential Inaugural Parade! Members of our chapter proudly participated in the S.H.O.W.T.I.M.E. Band escorting Howard Alumna Vice President Kamala Harris this past January. Members of our chapter also helped organize and mail the inauguration gear to members of the band who did not participate in the parade in person. We always strive for Eta Delta Excellence!

Eta Rho: Eta Rho has been working on a lot of things this past year, and have explored new options in the midst of COVID-19. Because of the pandemic, many of our usually fundraisers have been cancelled, so we have taken great strides to find other ways to make money for our chapter. We have created new Marching Royal Dukes merch that we sold through our website, which was very successful. We have done some fundraisers through food service: Campus Cookies and soon Chipotle! Now, for districts, we are trying to collaborate with SOS Greek, which is our local letter making shop. Our fundraising team has worked very hard this semester to ensure that we are making the funds we need to support our community and band program.

Along with fundraising, we have worked to figure out ways to better service our community through leadership and music involvement. This past rush, we held a short leadership workshop between us and our Eta Omicron Brothers, which incorporated teamwork and learning more about one's leadership style. We have been focusing a lot on letter writing to music educators in VA, as we believe it is a service to appreciate and thank music educators for doing their best to accommodate and teach their students during a pandemic. We, of course, are constantly working with the Marching Royal Dukes. As for things coming up, we are currently working with Bridgewater Retirement to host a virtual music composer presentation where we listen to compositions and discuss them. We are also excited for our Women in Music event, as we are hoping to have Becca Kenaga. She is the creator of Amplify TV, which is a non-profit that hosts local artists to share with local youth. We have a lot of exciting things to come up and we are very excited!

Eta Sigma: Throughout the past year, Eta Sigma has been focusing on the key components of our Sisterhood bond. Due to the COVID-19 pandemic, we have completely transitioned to an online format. We continue to be a community that pushes For Greater Bands, by supporting the TUMB hybrid ensemble the best we can. Beyond this, we have begun new projects that we believe help our development as a chapter. Currently, we are working on headlining an online philanthropy event. Our goal is to raise money by doing what we love most, performing. During this past year, we had the joy of welcoming in a new membership class of 3, Alpha Delta in the fall of 2020.

As we continue on throughout the Spring, Eta Sigma has begun hosting Sisterhood events as a way to reach out to our fellow NED chapters. In our weekly meetings, we focus on membership development and cultivation of leadership. Our officers have initiated programs and planned activities that help unite us as a cohesive chapter. As we move forward in the future, Eta Sigma plans to complete Focus on Five, and we're currently in the process of planning our Women in Music Speaker Series. Our goal throughout this entire year has been to promote the ideals of Tau Beta Sigma in every way we can, and every day we find new ways to be successful.

Eta Chi: Eta Chi has done as much as possible throughout the covid pandemic. Despite not being able to hold any recruitment events in person, we had a Fall class of two new sisters. This was also our first class that went through Overture, and we are continuing to get more comfortable and confident as a chapter with the new curriculum.

Additionally, Eta Chi had a successful year fundraising. We had a custom mask fundraiser with masks designed for the URI Ram Marching Band where we raised over \$300. We are currently looking for a way to invest some of that money back into our band program.

Lastly, we are on our way to getting our stripes and lyre pieces for Focus on Five. We have some pieces of the flag already and we have a Women in Music speaker that has agreed to speak with us this semester.

Eta Chi has served the URI bands throughout the coronavirus pandemic and will continue to make all efforts to support band at URI throughout the semester.

Eta Psi: Sadly, the chapter has not been as active as we hope to be. Covid 19 restricted us. We all have great impacts from it personally. We are in the surviving stages of it and pushing through.

Theta Phi: This year has given the Theta Phi chapter many opportunities to try out new methods of chapter operations. Our entire 2020-2021 school year is being held virtually. A lot of our focus in the first semester was creating opportunities to unify the band. Being that we were virtual, we needed to find ways for the new incoming freshman to get to know to the current band members. We hosted a spirit week with events that allowed for this. We hosted events such as a virtual movie night and a social media challenge. The week was capped off with a Speed Meeting event held over Zoom that allowed for several randomized breakout rooms giving members a chance to connect with people outside of their usual circle. This semester we are working on doing more music led events with our newfound vast community to work with. Having our chapter members all over the country gives us many different settings to work in. We will be enlisting the help of our band to create a member showcase that we will share with senior citizen centers in our chapter members hometowns. The chapter will also be creating a storybook read-along video that will introduce musical instruments to elementary aged students. We also have started planning a panel discussion about the effect that Covid-19 has had on teaching music and teaching in general.

Iota Alpha: Over the past academic year, Iota Alpha have engaged in chapter bonding activities and initiated a new band member into the sisterhood. With the help of our VPM Matt Badia, we participated in several Project Peace of Mind activities that helped us remain grounded and mindful during a period of

great anxiety. During the Fall, our band had the opportunity to design its own socially distanced field show, and many of the sisters from Iota Alpha participated in the development and implementation of these projects with great enthusiasm.

For this Spring, we aim to further prepare our newest members for the transition back into in-person chapter operations. We also hope to get back in tune with Marist's musical community, as additional facilities and sanitation procedures prepare us to practice our instruments more frequently and to record compositions for our digital concert.

Iota Kappa: This past year has been somewhat difficult due to complications of working during a pandemic. However, Iota Kappa has still worked together in order to continue to bond as sisters and provide service for our band. This past semester we ran a competition between the sections of the band to see which section could donate the most pop tabs. The pop tabs were then donated to the Ronald McDonald House and part of the service budget was used to reward the winning section with donuts. Additionally, during Halloween we provided service to the Cavalier Marching Band by offering a way for band-members to interact with and support each other during a difficult and isolated time through delivering letters and candy to individuals throughout the entire band. We promoted community development at the same time by penning welcome letters to first-year band members and handing them out with gift bags.

Seeing each other in person was not really an option for our chapter this past year, but we still managed to hang out together online in order to develop our friendship and sisterhood in the bond. This Fall, we conducted a workshop on the 5 S's/5&8. It was a good way to refresh on the ideals of Tau Beta Sigma and discuss relevant ways to follow them in band and daily life. We also held several game and movie nights with the chapter via Zoom. While it was a difficult semester, being a part of TBSigma has made living through a pandemic a little easier!

Iota Pi: This year Iota Pi has focused on building the morale of the band during unprecedented times. We first continued to meet with the ladies of the band to develop the sisterhood and leadership within the women of band, through our EWIB sessions, short for Empowering Women In the Band! These sessions are based off of our 8 to 5, allowing us to connect Tau Beta Sigma to our daily lives. More recently, we have increased our social media content, to reach more of the band members since we are not together in person. Our social media content consists of fun facts about music, Tau Beta Sigma, and facts about how black musicians have made an impact of the world of music and band!

Kappa Alpha: The Chapter was only recently installed and activated in that past semester, but has recently undertaken several service projects, including re-inventorying and cleaning the SRU instrument collection, and hosting various social events for the members of the SRU Bands. Kappa Alpha's class of 19 colonists were welcoming as members of the Sisterhood, and the Chapter is preparing to welcome their Alpha class of Membership Candidates to the Bond!